



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**



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1 **[REPORT OF ACTION TAKEN IN CLOSED SESSION**
2 **ON TUESDAY, OCTOBER 30, 2012 ON PAGE 95.]**

3
4
5
6 **SUP. YAROSLAVSKY, CHAIRMAN:** GOOD MORNING. THE MEETING OF THE
7 BOARD OF SUPERVISORS IS NOW IN SESSION. I'D LIKE TO ASK
8 EVERYONE IN THE AUDIENCE TO RISE FOR THE INVOCATION AND THE
9 PLEDGE OF ALLEGIANCE. THE INVOCATION WILL BE READ BY PASTOR
10 ANTHONY DOCKERY THE PASTOR OF ST. STEPHEN MISSIONARY BAPTIST
11 CHURCH, LA PUENTE. THE PLEDGE WILL BE LED BY JOSE MARTINEZ,
12 COMMANDER'S ADJUTANT FOR THE LOS ANGELES POLICE DEPARTMENT, A
13 RESIDENT OF COVINA. DR. DOCKERY.

14
15 **DR. ANTHONY DOCKERY:** GOOD MORNING, HEAVENLY FATHER. THANK YOU
16 FOR GRACE AND MERCIES THAT ARE FRESH AND NEW EVERY MORNING.
17 THANK YOU FOR ABUNDANT FORGIVENESS. I WANT TO PRAY FOR THOSE
18 ON THE EAST COAST. SANDY HAS TAKEN ITS TOLL. AT LEAST 18 LIVES
19 ARE NO LONGER AMONGST US. FATHERS, MOTHERS, CHILDREN HAVE BEEN
20 IMPACTED. OUR NATION HAS BEEN IMPACTED. SO WE PRAY THAT YOU BE
21 THE GOD OF COMFORT FOR ALL OF THOSE IN THEIR TIME OF NEED. AND
22 AS WE THINK OF NEEDS, LORD, THEY'RE NOT JUST ON THE EAST
23 COAST, BUT ALSO HERE IN L.A. COUNTY. WE PRAY FOR PARENTS, WE
24 PRAY FOR STUDENTS, WE PRAY FOR MARRIAGES, WE PRAY FOR THE
25 EDUCATION SYSTEM, OCCUPATIONS SO MANY DIFFERENT ISSUES, SO



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1 MANY DIFFERENT CHALLENGES. AND SO WE PRAY, LORD, THAT YOU
2 WOULD GIVE PEACE, THAT YOU WOULD GIVE STRENGTH. FATHER, WE
3 KNOW THAT IS ONE REASON WHY THE BOARD OF SUPERVISORS ARE
4 TOGETHER THIS MORNING TO HELP SOCIAL ISSUES, COMMUNITY ISSUES.
5 SO GIVE THEM WISDOM, STRENGTH, HINDSIGHT, FORESIGHT. YOU SAID
6 "IF ANY MAN LACKED WISDOM LET HIM ASK OF GOD THAT GIVES
7 LIBERALLY AND UPBRAIDETH NOT." SO GIVE THEM WISDOM. FATHER WE
8 UNDERSTAND THAT THEY MAY NOT AGREE ON EVERYTHING, BUT WE PRAY
9 THAT THEY WILL BE ABLE TO CONTEND WITHOUT BEING CONTENTIOUS,
10 DISAGREE WITHOUT BEING DISAGREEABLE, THAT WE ALL DO WHAT IT
11 TAKES TO BETTER AND BENEFIT ALL OF US AROUND. WE SURRENDER ALL
12 OF THIS TO YOU. NOW TO HIM THAT IS ABLE TO KEEP YOU FROM
13 FALLING AND PRESENT YOU FAULTLESS BEFORE THE PRESENCE OF HIS
14 GLORY, EXCEEDING JOY, THE ONLY WISE GOD, GIVE GLORY, MAJESTY
15 AND DOMINION POWER AND WE ALL SAY TOGETHER, AMEN.

16

17 **JOSE MARTINEZ:** PLEASE REMAIN STANDING. FACE THE FLAG AND PUT
18 YOUR RIGHT HAND OVER YOUR HEART AND JOIN ME IN THE PLEDGE OF
19 ALLEGIANCE. [PLEDGE OF ALLEGIANCE RECITED] THANK YOU.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. SUPERVISOR MOLINA?

22

23 **SUP. MOLINA:** THANK YOU. IT'S MY HONOR THIS MORNING TO PRESENT
24 A CERTIFICATE OF APPRECIATION TO PASTOR ANTHONY DOCKERY. THIS
25 IS THE SECOND TIME HE HAS JOINED US. HE IS FROM ST. STEPHEN'S



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1 MISSIONARY BAPTIST CHURCH IN LA PUENTE. PASTOR DOCKERY WAS
2 BORN IN ORLANDO, FLORIDA, AND GREW UP IN DETROIT. HE OBTAINED
3 HIS BACHELOR'S DEGREE FROM THE UNIVERSITY OF LA VERNE AND
4 EARNED HIS MASTER'S OF DIVINITY AT THIS DEGREE FROM THE GOLDEN
5 GATE BAPTIST THEOLOGICAL SEMINARY. HE SERVED AS THE PASTOR AT
6 ST. STEPHEN'S SINCE 2008 OVERSEEING A WIDE VARIETY OF
7 MINISTRIES AND OUTREACH EFFORTS THAT BENEFIT THE CONGREGATION
8 AND THE GREATER COMMUNITY. WE WANT TO PRESENT THIS TO HIM BUT
9 WE ALSO WANT TO APPLAUD HIM. HE BROUGHT ME A WHOLE SERIES OF
10 PICTURES THAT I WAS LOOKING AT OF HOW THEY INVOLVE THE
11 CONGREGATION AND THE COMMUNITY IN FOOD BANK PROGRAMS, IN
12 CLOTHING PROGRAMS AND OTHERS TO HELP THE PEOPLE OUT THERE. SO
13 CONGRATULATIONS. THANK YOU FOR LEADING US IN PRAYER THIS
14 MORNING AND ALSO FOR YOUR LEADERSHIP IN THE COMMUNITY. THANK
15 YOU, SIR. [APPLAUSE.]

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR ANTONOVICH?

18

19 **SUP. ANTONOVICH:** MR. CHAIRMAN, MEMBERS, IT'S A GREAT HONOR TO
20 HAVE JOSE MARTINEZ WHO IS HERE WHO LED US IN THE PLEDGE OF
21 ALLEGIANCE. HE SERVED ON ACTIVE DUTY IN THE UNITED STATES ARMY
22 BETWEEN '91 AND '99 AND WITH THE UNITED STATES AIR FORCE AS A
23 RESERVIST IN 2001 TO THE PRESENT. HE'S A MASTER SERGEANT. HE
24 SERVED WITH THE 163RD RECONNAISSANCE WING OPERATION IRAQ
25 FREEDOM AND HE WAS IN IRAQ WHERE HE RECEIVED MERITORIOUS



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1 SERVICE MEDAL, AIR FORCE COMMENDATION MEDAL, THE ARMY
2 COMMENDATION MEDAL, ARMY ACHIEVEMENT AWARD, AIR FORCE STANDING
3 UNIT AWARD WITH TWO OAK LEAF CLUSTERS, GOOD CONDUCT MEDAL AND
4 AIR FORCE RESERVE FORCES MERITORIOUS SERVICE MEDAL, NATIONAL
5 DEFENSE MEDAL WITH ONE STAR, IRAQ CAMPAIGN MEDAL WITH ONE STAR
6 AND A GLOBAL WAR MEDAL. HE'S A MEMBER OF THE LOS ANGELES
7 POLICE DEPARTMENT. HE'S THE COMMANDER'S ADJUTANT. HE LIVES IN
8 THE WONDERFUL CITY OF COVINA. HE'S MARRIED WITH THREE
9 CHILDREN. AND GRADUATE FROM BELL GARDENS HIGH SCHOOL AND MY
10 ALMA MATER, CALIFORNIA STATE UNIVERSITY AT LOS ANGELES. SO,
11 JOSE, THANK YOU FOR COMING DOWN AND THANK YOU FOR THE SERVICE
12 TO OUR COUNTRY. [APPLAUSE.]

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. SACHI, WILL YOU CALL THE
15 AGENDA, PLEASE?

16

17 **CLERK SACHI HAMAI:** GOOD MORNING, MR. CHAIRMAN, MEMBERS OF THE
18 BOARD. WE WILL BEGIN TODAY'S AGENDA ON PAGE THREE, AGENDA FOR
19 THE MEETING OF THE COMMUNITY DEVELOPMENT COMMISSION. ITEMS 1-D
20 THROUGH 3-D. ON ITEM NUMBER 1-D, THERE'S A REQUEST FROM A
21 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. AND ON ITEM NUMBER 3-
22 D, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD THIS
23 ITEM. ITEM NUMBER 2-D IS BEFORE YOU.

24



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** IT'S MOVED BY ANTONOVICH. SECONDED
2 BY MOLINA. WITHOUT OBJECTION, UNANIMOUS VOTE.

3

4 **CLERK SACHI HAMAI:** ON PAGE FIVE, AGENDA FOR THE MEETING OF THE
5 HOUSING AUTHORITY. ON ITEM NUMBER 1-H, SUPERVISOR MOLINA VOTES
6 NO ON THIS ITEM. THE ITEM IS BEFORE YOU.

7

8 **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY RIDLEY-THOMAS. SECONDED
9 BY ANTONOVICH. WITH SUPERVISOR MOLINA VOTING NO, THE MATTER IS
10 APPROVED.

11

12 **CLERK SACHI HAMAI:** ON PAGE SIX, AGENDA FOR THE MEETING OF THE
13 REGIONAL PARK AND OPEN SPACE DISTRICTS. ITEMS 1-P AND 2-P, ON
14 ITEM NUMBER 1-P, THERE'S REQUEST FROM MEMBERS OF THE PUBLIC TO
15 HOLD THIS ITEM. AND ITEM NUMBER 2-P, THERE'S A REQUEST FROM A
16 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON PAGE EIGHT BOARD OF
17 SUPERVISORS, ITEMS 1 THROUGH 9, ON ITEM NUMBER ONE THERE'S A
18 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM
19 NUMBER 5, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO
20 HOLD THIS ITEM. ON ITEM NUMBER 7, THERE'S A REQUEST FROM
21 MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. AND ON ITEM NUMBER 9,
22 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS
23 ITEM. THE REMAINING ITEMS UNDER THE BOARD OF SUPERVISORS ARE
24 BEFORE YOU.

25



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY ANTONOVICH. SECONDED BY
2 MOLINA. WITHOUT OBJECTION, UNANIMOUS VOTE.

3

4 **CLERK SACHI HAMAI:** ON PAGE 12, CONSENT CALENDAR, ITEMS 10
5 THROUGH 70. ON ITEM NUMBER 11, SUPERVISOR KNABE REQUESTS THAT
6 THIS ITEM BE CONTINUED TO WEDNESDAY, NOVEMBER 7, 2012. BUT
7 ALSO ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE
8 PUBLIC TO HOLD IT. ON ITEM NUMBER 13, THERE'S A REQUEST FROM A
9 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 15,
10 THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD
11 THIS ON ITEM NUMBER 19, THERE'S A REQUEST FROM A MEMBER OF THE
12 PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 24, THE DIRECTOR OF
13 PUBLIC SOCIAL SERVICES REQUESTS THAT THIS ITEM BE CONTINUED TO
14 WEDNESDAY, NOVEMBER 7, 2012.

15

16 **SUP. YAROSLAVSKY, CHAIRMAN:** WHICH ITEM IS THAT?

17

18 **CLERK SACHI HAMAI:** 24.

19

20 **SUP. YAROSLAVSKY, CHAIRMAN:** 24, THANK YOU.

21

22 **CLERK SACHI HAMAI:** ON ITEM NUMBER 25, SUPERVISOR ANTONOVICH
23 AND MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON
24 ITEM NUMBER 28, THE DIRECTOR OF PUBLIC HEALTH REQUESTS THAT
25 THIS ITEM BE CONTINUED TO WEDNESDAY, NOVEMBER 7, 2012. BUT



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1 ALSO ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE
2 PUBLIC TO HOLD IT. ON ITEM NUMBER 29, THERE'S A REQUEST FROM
3 MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 31,
4 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS
5 ITEM. ON ITEM NUMBER 34, THERE'S ALSO A REQUEST FROM A MEMBER
6 OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 35, SUPERVISOR
7 RIDLEY-THOMAS AND MEMBERS OF THE PUBLIC REQUEST THAT THIS ITEM
8 BE HELD. ON ITEM NUMBER 40, THERE'S A REQUEST FROM A MEMBER OF
9 THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 42, THERE'S A
10 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON
11 ITEMS NUMBER 45, 46 AND 48, THERE'S ALSO A REQUEST FROM A
12 MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NUMBER 51,
13 THIS SHOULD BE A THREE-VOTE ITEM INSTEAD OF A FOUR-VOTE ITEM.
14 ON ITEM NUMBER 53, AS INDICATED ON THE POSTED AGENDA, THE
15 SHERIFF REQUESTS THAT THIS ITEM BE CONTINUEDN:RLY TO JANUARY
16 29, 2013. AND ITEM NUMBER 54, THERE'S A REQUEST FROM MEMBERS
17 OF THE PUBLIC TO HOLD THIS ITEM. AND ALSO ON THE ITEM NUMBER
18 55, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD THIS
19 ITEM. THE REMAINING ITEMS UNDER THE CONSENT CALENDAR ARE
20 BEFORE YOU.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** MOVED BY MOLINA. SECONDED BY
23 ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS VOTE.

24



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1 **CLERK SACHI HAMAI:** ON PAGE 42, ORDINANCES FOR INTRODUCTION,
2 ITEMS NUMBER 71 AND 72, AND I'LL READ THE SHORT TITLES IN FOR
3 THE RECORD. ON ITEM NUMBER 71, THIS IS AN ORDINANCE FOR
4 INTRODUCTION AMENDING TITLE 6, SALARIES, RELATING TO THE
5 ADDITION, DELETION AND/OR CHANGING OF CERTAIN CLASSIFICATIONS
6 AND NUMBER OF ORDINANCE POSITION IN THE DEPARTMENTS OF
7 ASSESSOR, HEALTH SERVICES, INTERNAL SERVICES, PUBLIC SOCIAL
8 SERVICES, PUBLIC WORKS, AND TREASURER AND TAX COLLECTOR. ON
9 THIS ITEM, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO
10 HOLD IT. ON ITEM NUMBER 72, THIS IS AN ORDINANCE FOR
11 INTRODUCTION GRANTING A PUBLIC UTILITY WATER PIPELINE
12 FRANCHISE TO CALIFORNIA WATER SERVICE COMPANY TO RENEW
13 EXISTING FRANCHISE RIGHTS. THIS ITEM IS BEFORE YOU.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT NUMBER IS THAT?

16

17 **CLERK SACHI HAMAI:** 72.

18

19 **IT'S MOVED BY RIDLEY-THOMAS. SECONDED BY MYSELF. WITHOUT**
20 **OBJECTION, UNANIMOUS VOTE.**

21

22 **>>CLERK SACHI HAMAI:** ON PAGE 43, MISCELLANEOUS ADDITIONS TO
23 THE AGENDA WHICH WERE POST MORE THAN 72 HOURS IN ADVANCE OF
24 THE MEETING AS INDICATED ON THE SUPPLEMENTAL AGENDA. ON 73-A
25 IS BEFORE YOU.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. IT'S MOVED BY ANTONOVICH.
3 SECONDED BY RIDLEY-THOMAS. WITHOUT OBJECTION, UNANIMOUS VOTE.

4

5 **CLERK SACHI HAMAI:** THAT COMPLETES THE READING OF THE AGENDA.
6 SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT NUMBER 4.

7

8 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. WE'LL GO TO SUPERVISOR
9 ANTONOVICH. DISTRICT NUMBER 5. MIKE? MIKE? MIKE? YOU'RE UP.

10

11 **SUP. ANTONOVICH:** ALL THE WAY FROM BEAUTIFUL SANTA CLARITA
12 VALLEY IS ALYSIA MONTANO KNOWN FOR HER BRIGHT YELLOW FLOWER.
13 IS A MEDAL DISTANCE RUNNER FROM OUR BEAUTIFUL COUNTY PART OF
14 L.A. COUNTY, SANTA CLARITA. AT THE 2007 U.S.A. OUTDOOR TRACK
15 AND FIELD CHAMPIONSHIP, SHE WON HER FIRST NATIONAL TITLE IN
16 THE 800-METER WITH A TIME OF ONE MINUTE AND FIFTY-NINE POINT
17 FORTY-SEVEN SECONDS.

18

19 **SUP. RIDLEY-THOMAS:** ALL RIGHT.

20

21 **SUP. ANTONOVICH:** AT THE 2010 WORLD INDOOR CHAMPIONSHIP, SHE
22 WON HER FIRST INTERNATIONAL MEDAL, WHICH WAS A BRONZE IN 800-
23 METER FINISHING WITH A PERSONAL BEST TIME OF ONE MINUTE AND
24 FIFTY-NINE POINT SIXTY SECONDS. AT THE 2011 U.S.A. OUTDOOR
25 TRACK AND FIELD CHAMPIONSHIP SHE WON THE 800-METER IN A TIME



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1 OF ONE MINUTE FIFTY-EIGHT POINT THIRTY-THREE SECONDS TO DEFEND
2 HER 2010 CROWN. AFTER COMING BACK FROM A MEDICAL INJURY IN
3 2008, SHE BECAME THE FASTEST WOMAN IN THE 800-METER IN 2010.
4 HER COMMITMENT TO HER SPORT EARNED HER A PLACE IN THE 2012
5 LONDON OLYMPIC GAMES, AND SHE'S ALSO LOOKING FORWARD TO
6 COMPETING IN THE NEXT OLYMPICS. SHE HAS COMPETED AGAINST THE
7 WORLD'S BEST ATHLETES. SHE'S AN EXAMPLE OF WHAT YOU CAN
8 ACHIEVE THROUGH HARD WORK, DETERMINATION AND A HEALTHY
9 COMPETITIVE SPIRIT. WHILE IN LONDON, SHE REPRESENTED OUR GREAT
10 COUNTY. AND WE WERE VERY PROUD OF HER. AND WE WOULD LIKE TO
11 GIVE HER THIS PROCLAMATION SIGNED BY THE FIVE MEMBERS AND WISH
12 HER A GOLD MEDAL IN THE NEXT OLYMPICS. [APPLAUSE.]

13

14 **ALYSIA MONTANO:** THANK YOU, GUYS, FOR HAVING ME HERE THIS
15 MORNING. IT WAS AN ABSOLUTE AMAZING EXPERIENCE TO NOT ONLY
16 REPRESENT MY COUNTRY BUT RECOGNIZE I AM REPRESENTING THE LOS
17 ANGELES COUNTY, SANTA CLARITA VALLEY, CANYON HIGH SCHOOL AND
18 SO MANY OTHER PEOPLE. AND ABOVE ALL, REPRESENTING WOMEN,
19 STRONG WOMEN. AND I'M JUST REALLY THANKFUL AND HONORED TO BE
20 HERE. THANK YOU, GUYS. [APPLAUSE.]

21

22 **SUP. ANTONOVICH:** IN SANTA CLARITA WE HAD THE CANYON HIGH
23 SCHOOL CROSS COUNTRY TEAM. AND THEY'VE BEEN THE THE NATIONAL
24 CHAMPION FOR THE LAST FEW YEARS. SO THEY HAVE A GREAT TRACK
25 PROGRAM. FOR THOSE WHO ARE INTERESTED IN MOVING TO THE SANTA



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1 CLARITA VALLEY, CANYON HIGH SCHOOL WILL GIVE YOU A GOOD HEADS
2 UP FOR THE FUTURE OLYMPICS.

3

4 **ALYSIA MONTANO:** THANK YOU, GUYS.

5

6 **SUP. ANTONOVICH:** AND OCTOBER IS FILIPINO-AMERICAN HISTORY
7 MONTH IN OUR COUNTY AND WE COMMEMORATE THE 425 YEARS OF
8 HISTORY AND CULTURE OF FILIPINO-AMERICANS AND THEIR
9 ACHIEVEMENTS AND CONTRIBUTIONS TO OUR COUNTY STATE AND NATION.
10 ON OCTOBER 15, 1587 FILIPINOS WERE PART OF THE SPANISH
11 EXPEDITION THAT LANDED ON THE COAST OF CALIFORNIA. THEY LANDED
12 WHAT IS NOW AMERICAN TERRITORY 33 YEARS BEFORE THE PILGRIMS
13 HAD ARRIVED IN NEW ENGLAND AND 20 YEARS BEFORE THE FOUNDING OF
14 JAMESTOWN IN VIRGINIA. SO WITH US TODAY IS THE ACTING COUNSUL
15 GENERAL OF THE PHILIPPINES, THE HONORABLE DANIEL ESPIRITU. AND
16 WE WOULD JUST LIKE TO GIVE YOU THIS PROCLAMATION AND WISH YOU
17 ANOTHER 454 YEARS OF GREAT CONTRIBUTIONS TO OUR WORLD.

18 [APPLAUSE.]

19

20 **DANIEL ESPIRITU:** ALL THE HONORABLE MEMBERS OF THE LOS ANGELES
21 COUNTY BOARD OF SUPERVISORS, WITH CHAIRMAN ZEV YAROSLAVSKY,
22 PRESIDING.

23

24 **SUP. YAROSLAVSKY, CHAIRMAN:** HOW ARE YOU?

25



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1 **DANIEL ESPIRITU:** LADIES AND GENTLEMEN, GUESTS, GOOD MORNING.
2 ON BEHALF OF THE FILIPINO-AMERICAN COMMUNITY OF LOS ANGELES
3 COUNTY AND THE PHILIPPINE CONSULATE GENERATE IN LOS ANGELES,
4 ALLOW ME TO EXPRESS OUR DEEPEST APPRECIATION FOR THIS
5 PROCLAMATION OF OCTOBER AS THE FILIPINO-AMERICAN HISTORY
6 MONTH. AND FOR THIS, LET ME EXTEND MY THANKS TO THE BOARD OF
7 SUPERVISORS, ESPECIALLY TO SUPERVISOR MICHAEL ANTONOVICH, AND
8 ALSO TO THE FILIPINO COMMUNITY OF LOS ANGELES COUNTY LED BY
9 MS. CORA SORIANO AND ALSO _____ FOR MAKING THIS
10 POSSIBLE. LADIES AND GENTLEMEN, FOR US, THIS IS A HEART
11 WARMING RECOGNITION OF THE PRESENCE AND CONTRIBUTION OF
12 FILIPINOS IN LOS ANGELES COUNTY. AS SAID THE FILIPINOS HAVE
13 BEEN HERE SINCE 1587. AND SINCE THEN, THE POPULATION OF
14 FILIPINOS IN LOS ANGELES COUNTY HAVE GROWN ACCORDING TO THE
15 U.S. CENSUS TO MORE THAN 300,000. NOW, WE SEE THEM NOW IN ALL
16 WALKS OF LIFE OF LOS ANGELES COUNTY, ESPECIALLY IN THE
17 MEDICAL, NURSING AND HEALTHCARE SECTORS. AND WE CONSIDER THIS
18 THE MAGIC OF AMERICA, BECAUSE AMERICA EMBRACES THE DIVERSITY,
19 THE CULTURAL AND ETHNIC DIVERSITY OF ITS PEOPLE. AND IT TAKES
20 THIS IN AS A PART OF THE VERSATILITY OF THE MAINSTREAM
21 AMERICAN SOCIETY. FOR US, THIS IS WHAT MAKES AMERICA GREAT.
22 THIS CONTRIBUTES TO ITS RICHNESS. AND WE BELIEVE THAT BECAUSE
23 OF THIS RECOGNITION, FILIPINOS ALL OVER THE COUNTY AND ALL
24 OVER AMERICA WILL BE INSPIRED TO CONTRIBUTE FURTHER TO THE
25 MULTICULTURAL TAP TAPESTRY THAT IS THE UNITED STATES. THANK



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1 YOU VERY MUCH AND AS WE SAY IN OUR LANGUAGE <SPEAKING
2 FILIPINO> [APPLAUSE.]

3

4 **SUP. ANTONOVICH:** TODAY WE'RE GOING TO RECOGNIZE THOSE
5 INDIVIDUALS AND ORGANIZATIONS WHO PLAYED KEY ROLES IN THE
6 SAVING OF THE MOJAVE DESERT WORLD WAR I VETERAN'S MEMORIAL.
7 THE MOJAVE MEMORIAL CROSS FORMERLY ON PUBLIC LAND IN THE
8 MOJAVE DESERT WAS AT THE CENTER OF THE SALAZAR VS BUONO LEGAL
9 CASE BEFORE THE U.S. SUPREME COURT. THE ORIGINAL CROSS WAS
10 ERECTED IN 1934 TO HONOR THOSE WHO WERE KILLED IN WAR. IT HAD
11 BEEN MAINTAINED BY VOLUNTEERS AND RECONSTRUCTED AFTER BEING
12 DESTROYED. ON APRIL 28, 2010, THE UNITED STATES SUPREME COURT
13 RULED THAT THERE WAS NO VIOLATION OF THE SEPARATION OF CHURCH
14 AND STATE WHEN CONGRESS TRANSFERRED THE LAND SURROUNDING THE
15 CROSS TO A VETERANS' GROUP. IN APRIL OF 2012 OF THIS YEAR A
16 LAND EXCHANGE REMOVED THE SUNRISE ROCK FROM THE MOJAVE
17 NATIONAL RESERVE WAS APPROVED BUY THE U.S. DISTRICT COURT FOR
18 THE CENTRAL DISTRICT OF CALIFORNIA. AND AS I SAID, WE HAVE
19 SEVERAL PEOPLE, ONE OF THOSE WHO HAS DONE AN INCREDIBLE JOB
20 AND HE'S DONE SO MUCH FOR OUR VETERANS AND ALSO FOR MANY OF
21 OUR COUNTY EMPLOYEES IS REES LLOYD, WHO IS THE DIRECTOR OF
22 DEFENSE OF VETERANS MEMORIALS PROJECTS OF THE AMERICAN LEGION
23 DEPARTMENT OF CALIFORNIA. ROBERT C. BROWN, JR. OF THE AMERICAN
24 LEGION NATIONAL EXECUTIVE COMMITTEE POST 252. MARILYN
25 _____, AID TO THE DEPARTMENT OF COMMANDER KENNETH



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1 _____, JACKIE ROBINSON POST 252, NICK GUESS, VETERANS OF
2 PAST FOREIGN WARS, PAST COMMANDER CANOGA PARK POST 2805, JAMES
3 _____ HOLLYWOOD POST 43, VETERAN WORLD FORMER C.I.A. AND
4 KOREAN WAR VETERAN, AMERICAN LEGION NATIONAL LEGISLATIVE
5 COMMISSION REPRESENTATIVE AND RAY _____, AMERICAN LEGION
6 POST 79. THANK YOU FOR YOUR LEADERSHIP. [APPLAUSE.]

7

8 **REES LLOYD:** I WANT TO THANK SUPERVISOR ANTONOVICH AND ALL THE
9 MEMBERS OF THE BOARD OF SUPERVISORS FOR RECOGNIZING THE FIGHT
10 THAT HAS BEEN MADE TO SAVE THE MOJAVE DESERT VETERANS MEMORIAL
11 AND ALSO THE MOUNT SOLEDAD NATIONAL VETERANS MEMORIAL THAT HAS
12 BEEN UNDER ATTACK NOW FOR 23 YEARS BY THE A.C.L.U. I WOULD
13 LIKE PEOPLE TO RECOGNIZE THE NATURE OF THE FIGHT AND WHY WE
14 MADE IT. VETERANS' MEMORIALS ARE SACRED GROUND. THEY SHOULD
15 NOT BE DISTURBED. THE WAY IN WHICH ONE GENERATION OF AMERICANS
16 HONORS THEIR WAR DEAD AND OTHER VETERANS SHOULD BE HONORED BY
17 THOSE WHO COME AFTER THEM. THE MOJAVE DESERT MEMORIAL WAS
18 BUILT IN 1934 BY MEMBERS OF THE V.F.W.. SIXTY YEARS LATER,
19 ALTHOUGH THERE'S NOT A SINGLE COMPLAINT ABOUT IT SINCE IT WAS
20 A CROSS MOUNTED ON A ROCK OUTCROP 11 MILES OFF THE HIGHWAY IN
21 THE DESERT, AND YOU HAD TO DRIVE TO IT TO BE OFFENDED BY IT,
22 THE A.C.L.U. SUED TO DESTROY IT AND GOT A COURT TO SAY YES, IT
23 VIOLATES THE ESTABLISHMENT OF RELIGION CLAUSE. AND WE BEGAN TO
24 FIGHT THEM IN THE AMERICAN LEGION, ALONG WITH OUR BROTHERS AND
25 SISTERS IN THE V.F.W.. I HAD THE HONOR OF WRITING A RESOLUTION



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1 TO PRESERVE MOJAVE VETERANS MEMORIAL WHICH BECAME ADOPTED BY
2 THE NATIONAL AMERICAN LEGION WITH 2.4 MILLION WARTIME VETERAN
3 MEMBERS. THAT LAUNCHED A NATIONAL CRUSADE TO FIGHT TO SAVE OUR
4 VETERANS MEMORIALS, THE BOY SCOUTS AND ATTACKS ON SUCH OTHER
5 MANIFESTATIONS OF OUR HISTORY AND HERITAGE AS CROSSES OR OTHER
6 RELIGIOUS SYMBOLS ON PUBLIC SEALS LIKE THE LOS ANGELES COUNTY
7 SEAL. WE BELIEVE THAT WHAT THE ISSUE IS HERE IS WHETHER 300
8 MILLION AMERICANS CAN DECIDE WHETHER AND HOW TO HONOR THEIR
9 WAR DEAD AND OTHER VETERANS IN THE MANNER THEY CHOOSE OR THERE
10 SHOULD BE A VETO OVER SUCH DECISIONS BY A SMALL, EXTREMIST,
11 SECULAR, FANATICAL GROUP LIKE THE A.C.L.U. AND OTHERS LIKE
12 THEM. WE HAVE FOUGHT THEM FOR 10 YEARS UNDER THE SLOGAN "A
13 FORGOTTEN COUNTRY FOREVER SURRENDERED TO THE A.C.L.U. NEVER."
14 WE'LL FIGHT THEM FOR ANOTHER 10. THANK YOU. [APPLAUSE.]
15 SUPERVISOR ANTONOVICH ASKED ME TO REMARK ON A LITTLE IRONY
16 THAT'S PRESENTED HERE. THIRTY-FIVE YEARS AGO I WAS MARCHING IN
17 THE STREETS OF L.A. COUNTY IN THE CIVIL RIGHTS MARCH OVER THE
18 MURDER OF EULA MAE LOVE. ONE OF THE GUYS IN THAT MARCH AT THAT
19 TIME WAS THE HEAD OF A GROUP WHO WAS CALLED THE SOUTHERN
20 LEADERSHIP -- SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE. I
21 ALMOST LEFT OUT THE WORD "CHRISTIAN". I DIDN'T WANT TO GET HIM
22 SUED. THAT WAS MARK RIDLEY-THOMAS. TODAY, HE'S SITTING THERE
23 AND HE SIGNED THIS. I WAS WONDERING WHETHER HE WOULD. THANK
24 YOU, MARK, I APPRECIATE IT. ALSO SOME 30 YEARS AGO, I CAN
25 RECALL REPRESENTING BILL DE LA GARZA AND OTHER PEOPLE FOR THE



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1 CHICANO EMPLOYEES ASSOCIATION THAT SUPERVISOR MOLINA THANKED
2 ME FOR ALL I HAVE DONE IN THE CIVIL RIGHTS AREA, INCLUDING
3 BEING ONE OF CEASAR CHAVEZ'S ATTORNEYS FOR SOME 20 YEARS. I
4 APPRECIATE THAT, SUPERVISOR MOLINA, AND THE FACT THAT YOU,
5 TOO, SIGNED THIS. AND THERE'S A BIT OF AN IRONY THAT'S
6 PRESENTED BY MIKE ANTONOVICH, WHO I THINK AT ONE TIME WAS
7 PROBABLY READY TO THROW A STONE AT ME THAN THIS PLAQUE. SO OF
8 THOSE IRONIES PUT TOGETHER AMOUNT TO THE FACT THAT WE NEED TO
9 DEFEND CIVIL LIBERTIES, AND THAT INCLUDES OUR RIGHT TO HONOR
10 OUR OWN AMERICAN HISTORY AND HERITAGE AND THE SYMBOLS OF IT,
11 INCLUDING THE CROSS, WHICH HAS BEEN A SYMBOL OF MILITARY VALOR
12 FOR 1,000 YEARS OR THE CROSS OF DAVID, AS ON THOSE 9,000
13 CROSSES AND STARS OF DAVID AT THE AMERICAN CEMETERY AT
14 NORMANDY BEACH. I THANK YOU AGAIN.

15

16 **SUP. RIDLEY-THOMAS:** THANK YOU, SIR. [APPLAUSE.]

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR RIDLEY-THOMAS.

19

20 **SUP. ANTONOVICH:** OUR LITTLE PUPPY IS FOUR MONTHS OLD. HER NAME
21 IS BELLA AND SHE'S A SHIH TZU POODLE MIX. SHE WAS IN MY OFFICE
22 EARLIER FULL OF ENERGY WITH HER LITTLE HALLOWEEN COSTUME FOR
23 TRICK OR TREATING TOMORROW NIGHT. SAY "HI" BELLA. ANYBODY WHO
24 WOULD LIKE TO ADOPT HER YOU CAN CALL 562-728-4644 AND LITTLE
25 BELLA WILL BE YOUR TRICK OR TREAT MATE TOMORROW NIGHT.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. SUPERVISOR RIDLEY-
3 THOMAS.

4

5 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. CHAIRMAN AND COLLEAGUES.
6 I'M PLEASED TO CALL FORWARD MR. JAMES C. EALEY RETIRING AFTER
7 44 YEARS OF COUNTY SERVICE, AND HIS WIFE LINDA, AS WELL AS THE
8 CHIEF OF THE LOS ANGELES COUNTY FIRE DEPARTMENT, DARYL OSBY.
9 GIVE THEM ALL A BIG HAND, WON'T YOU? [APPLAUSE.] MR. CHAIRMAN
10 AND COLLEAGUES, JAMES EALEY BEGAN HIS CAREER WITH THE LOS
11 ANGELES COUNTY IN 1968 AS AN INTERMEDIATE TYPIST CLERK WITH
12 THE LOS ANGELES SHERIFF'S DEPARTMENT. DURING HIS TENURE WITH
13 THE COUNTY, MR. EALEY HELD NUMEROUS POSITIONS WITHIN THE
14 DEPARTMENT OF HEALTH SERVICES PRIOR TO JOINING THE FIRE
15 DEPARTMENT. HIS STELLAR WORK AT RANCHO LOS AMIGOS
16 REHABILITATION CENTER AS ASSISTANT DIRECTOR EARNED HIM
17 ACCOLADES AND A PROMOTION TO HOSPITAL MATERIALS MANAGER AT THE
18 M.L.K. HOSPITAL MEDICAL CENTER IN 1990. SHORTLY THEREAFTER, HE
19 JOINED THE FIRE DEPARTMENT AS CHIEF OF THE MATERIALS
20 MANAGEMENT DIVISION AND HAS DILIGENTLY SERVED THE DEPARTMENT
21 IN THIS CAPACITY FOR THE PAST 11 YEARS. IN ADDITION TO HIS
22 PROFESSIONAL ACCOMPLISHMENTS, MR. EALEY HOLDS A BACHELOR'S
23 DEGREE FROM CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS AND IS
24 AN HONORABLY DISCHARGED VETERAN OF THE UNITED STATES ARMY. HE
25 IS A MEMBER OF SEVERAL PROFESSIONAL ORGANIZATIONS, INCLUDING



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1 THE PACIFIC COAST MATERIAL MANAGEMENT ASSOCIATION OF
2 CALIFORNIA ASSOCIATION OF PUBLIC PURCHASING OFFICERS. WHILE
3 MR. EALEY'S ABSENCE WILL BE FELT IN THE FIRE DEPARTMENT AND
4 THROUGHOUT THE COUNTY, WE OFFER OUR SINCEREST BEST WISHES TO
5 HIM AS HE EMBARKS ON HIS NEW CHAPTER IN HIS LIFE. I'M PLEASED
6 TO JOIN WITH MY COLLEAGUES HERE TODAY TO THANK YOU FOR YOUR
7 EXTENSIVE SERVICE TO THE COUNTY AND TO EXTEND TO YOU OUR VERY,
8 VERY BEST WISHES UPON YOUR RETIREMENT. LADIES AND GENTLEMEN,
9 MR. JAMES C. EALEY. [APPLAUSE.] CHIEF WHY DON'T YOU HAVE A
10 WORD?

11

12 **CHIEF DARYL OSBY:** GOOD MORNING, HONORABLE CHAIR, BOARD OF
13 SUPERVISORS, IN ADDITION TO RECOGNIZING CHIEF EALEY FOR HIS
14 COUNTY SERVICE, ON BEHALF OF THE LOS ANGELES COUNTY FIRE
15 DEPARTMENT, I WOULD ALSO LIKE TO THANK HIM FOR HIS SERVICE IN
16 THE FIRE DEPARTMENT. AS YOU KNOW, OUR MISSION IS PUBLIC SAFETY
17 AND LIFE OF SAFETY AND CHIEF EALEY IS THE PERSON BEHIND THE
18 SCENES TO ENSURES THAT OUR FIREFIGHTERS AND LIFE GUARDS GET
19 ALL THE EQUIPMENT THAT THEY NEED DURING ROUTINE AND EMERGENCY
20 RESPONSES AND INCIDENTS. IN ADDITION THE THAT, HE SPENT ALMOST
21 HALF OF HIS CAREER IN THE FIRE SERVICE AS A CHEF OFFICER AND
22 HE'S BROUGHT A HIGH LEVEL OF PROFESSIONALISM, ACCOUNTABILITY
23 AND POLICIES AND PROCEDURES TO OUR DEPARTMENT. SO ON BEHALF OF
24 THE DEPARTMENT, WE'D LIKE TO THANK HIM FOR HIS SERVICE. AND IN
25 THE BRIEF CONVERSATION WITH HIS WIFE, THANK HER FOR SHARING



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1 HIM. SOUNDS LIKE HE WILL BE A LITTLE BIT BUSIER IN RETIREMENT
2 THAN CAREER. THANK YOU VERY MUCH. [APPLAUSE.]

3

4 **SUP. RIDLEY-THOMAS:** CHIEF?

5

6 **JAMES EALEY:** THE HONORABLE BOARD, I COUNT IT A PRIVILEGE AND
7 AN HONOR TO HAVE SERVED THE CITIZENS OF LOS ANGELES COUNTY
8 THESE MANY YEARS. AND I JUST WANT TO SAY THANK YOU. I AM TRULY
9 BLESSED TO BE ABLE TO WORK AT A PROFESSION AND PROVIDE A
10 SERVICE THAT HELPED PEOPLE. AND I'M VERY GRATEFUL FOR THAT AND
11 FOR THE MANY YEARS OF SERVING THE COUNTY. THANK YOU.

12 [APPLAUSE.]

13

14 **SUP. RIDLEY-THOMAS:** ALL RIGHT. THAT WOULD BE CHIEF JAMES C.
15 EALEY. ANOTHER BIG ROUND OF APPLAUSE FOR 44 YEARS OF
16 OUTSTANDING SERVICE. [APPLAUSE.]

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY, I'D LIKE TO CALL DONELLE
19 DADIGAN FORWARD? IT'S A PLEASURE AND AN HONOR TO HAVE WITH US
20 THIS MORNING, O BR DONELLE DADIGAN, WHO DOES AN INCREDIBLE
21 AMOUNT OF WORK IN OUR COMMUNITY. SHE'S THE COFOUNDER AND
22 PRESIDENT OF THE JOSE ITURBI FOUNDATION WHICH ADVANCES THE
23 MISSION OF POPULARIZING CLASSICAL MUSIC ONE NOTE AT A TIME,
24 AND ALSO IS A SUPPORT GROUP FOR THE L.A. PHILHARMONIC
25 MUSICIANS' PENSION FUND. THIS PAST SUMMER THE JOSE ITURBI



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1 FOUNDATION AND DONELLE, ITS COFOUNDER, HELPED UNDERWRITE THE
2 CONCERT THAT TOOK PLACE AT THE HOLLYWOOD BOWL BEFORE A SOLD-
3 OUT AUDIENCE OF OVER 17,000 CONCERT GOERS THAT FEATURED
4 GUSTAVO DUDAMEL CONDUCTING THE L.A. PHILHARMONIC AND PLACIDO
5 DOMINGO SINGING. IT WAS THE FIRST TIME THAT DUDAMEL AND
6 DOMINGO WERE ON THE SAME STAGE ANYWHERE IN THE WORLD AS FAR AS
7 I KNOW. AND I WAS AT THAT CONCERT AND IT WAS SOMETHING THAT
8 WILL LIVE IN THE MEMORIES OF EVERYONE WHO WAS THERE. IT WAS
9 VERY, VERY EXCITING. DONELLE AND THE JOSE ITURBI FOUNDATION
10 HELPED TO FUND, UNDERWRITE A PART OF THIS CONCERT. AND AS I
11 SAID, THE PROCEEDS OF THE CONCERT ALSO HELPED THE MUSICIANS'
12 PENSION FUND. THERE ARE A NUMBER OF PEOPLE IN THIS COUNTY WHO
13 DEDICATE THEIR LIVES AND PART WITH THEIR RESOURCES TO HELP
14 CLASSICAL MUSIC. UNFORTUNATELY, THERE ARE TOO FEW. BUT THE
15 ONES WE DO HAVE, WE CHERISH VERY MUCH AND WE VALUE VERY MUCH
16 BECAUSE THEY MAKE IT POSSIBLE FOR CLASSICAL MUSIC TO BE
17 PERFORMED, ESPECIALLY AT A PLACE LIKE THE HOLLYWOOD BOWL WHERE
18 PEOPLE CAN GO SEE THE GREATEST ARTIST IN THE WORLD AT 1950S
19 PRICES, AT LEAST SOME OF THE TICKETS ARE 1950S PRICES. AND WE
20 STILL HAVE DOLLAR TICKETS IN THE X, Y AND Z SECTIONS. THAT'S
21 SOMETHING THIS BOARD HAS BEEN COMMITTED TO. SO, DONELLE, I
22 WANTED TO HAVE YOU COME DOWN TO THE BOARD. ALL FIVE OF US HAVE
23 SIGNED THIS PROCLAMATION. WE THANK YOU FOR HELPING TO
24 POPULARIZE CLASSICAL MUSIC. IT IS SOMETHING WORTH POPULARIZING
25 AND IT'S SOMETHING WORTH BRINGING TO ALL OF OUR COMMUNITIES,



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1 EAST, WEST, NORTH AND SOUTH AND OUR COUNTY AND BEYOND. YOU
2 HAVE MADE A DIFFERENCE. AND I WANTED TO TAKE THIS OPPORTUNITY,
3 ALONG WITH MY COLLEAGUES, TO HONOR YOU WITH THIS PROCLAMATION
4 TODAY. THANK YOU. [APPLAUSE.] LET ME ASK DONELLE TO SAY A FEW
5 WORDS.

6

7 **DONELLE DADIGAN:** GOOD MORNING. ON BEHALF OF THE JOSE ITURBI
8 FOUNDATION, I WOULD LIKE TO PERSONALLY THANK SUPERVISOR
9 YAROSLAVSKY FOR HIS PARTICIPATION AND ONGOING EFFORTS AND
10 APPRECIATE THAT HE ALSO ENJOYS THE MISSION OF THE JOSE ITURBI
11 FOUNDATION, WHICH IS TO POPULARIZE CLASSICAL MUSIC ONE NOTE AT
12 A TIME. WE HOPE TO SEE YOU ALL AT MORE CLASSICAL MUSIC
13 CONCERTS HERE IN THE LOS ANGELES COUNTY. THANK YOU AGAIN.
14 THANK YOU, SUPERVISOR. [APPLAUSE.]

15

16 **SUP. YAROSLAVSKY, CHAIRMAN:** THE COUNTY OF LOS ANGELES CONDUCTS
17 AN ANNUAL MARCH OF DIMES FUNDRAISING CAMPAIGN IN SUPPORT OF
18 EFFORTS TO REDUCE PREMATURE BIRTHS AND INFANT MORTALITY. BY
19 FORMING DEPARTMENT TEAMS OF WALKERS AND VARIOUS FUNDRAISERS
20 THIS YEAR THE COUNTY EMPLOYEES WERE ONCE AGAIN THE TOP PUBLIC
21 SECTOR TEAM. IT GIVES ME GREAT PLEASURE TO PRESENT TO ERIN
22 _____ EXECUTIVE DIRECTOR FOR THE MARCH OF DIMES OF
23 GREATER LOS ANGELES A CHECK IN THE AMOUNT OF \$283,760.
24 [APPLAUSE.] THIS REPRESENTS -- THAT'S THE BIGGEST CHECK I'VE
25 EVER SIGNED. THIS REPRESENTS THE COLLECTIVE EFFORTS OF MANY



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1 COUNTY EMPLOYEES WHO MARCHED IN THE MARCH OF DIMES CAMPAIGN
2 AND WHO HELPED RAISE MONEY. AND WE ARE PROUD TO GIVE THIS T
3 YOU. LET ME INTRODUCE THE 2012 MARCH OF DIMES AWARDS TO THE
4 FOLLOWING TOP DEPARTMENTS AND COORDINATORS. THE OFFICE OF THE
5 ASSESSOR, SANDRA FLORES. [APPLAUSE.] THE OFFICE OF THE
6 AUDITOR-CONTROLLER, CARMEN GOMEZ, CHILD SUPPORT SERVICES
7 DEPARTMENT, MARIA CASTENEDA, DEPARTMENT OF CHILDREN AND FAMILY
8 SERVICES, TRICIA DENSON. THE COUNTY FIRE DEPARTMENT BATTALION
9 CHEF O'BRIEN. [APPLAUSE.] DEPARTMENT OF HEALTH SERVICES,
10 BERNICE HILL SHEPHERD. [APPLAUSE.] THE DEPARTMENT OF PUBLIC
11 SOCIAL SERVICES ALMA GUADALUPE. DEPARTMENT OF PUBLIC WORKS,
12 AMINI ANISE. THE REGISTRAR-RECORDER, COUNTY CLERK, CAROL
13 WILLIAMS. THE SHERIFF'S DEPARTMENT, HELEN, IS IT HOWS? HELEN
14 HOWS. IT GIVES ME GREAT PLEASURE TO RECOGNIZE OUR TOP WALKERS
15 WHO RAISED BETWEEN \$14,000 AND I GUESS THIS SHOULD HAVE SAID
16 50,000. 14 TO \$50,000, RIGHT? THE TOP WALKERS, SANDRA FLORES,
17 CARMEN GOMEZ, HOLD YOUR APPLAUSE, PETRA GONZALEZ, REGINA
18 GONZALEZ, HELEN HOWS, COLIN ZWECKI. BERNICE HILL SHEPHERD, AND
19 CAROL WILLIAMS. GIVE THEM ALL A BIG HAND. TOP WALKERS.
20 [APPLAUSE.] NOW OUR SUPERSTAR AND SHINING STAR WALKER WAS FROM
21 THE FIRE DEPARTMENT TEAM LED BY MARIA ACTUNA. THEY WALKED AND
22 RAISED \$16,569. [APPLAUSE.] ACTUALLY, THEY HAD THIS RIGHT IN
23 THE FIRST INSTANCE. THE FIRST GROUP WAS 5,000 TO 14,000. THIS
24 GROUP IS 16,569. AND THE SUPERSTAR WALKER ZARIK BIKMEZIAN WHO
25 RAISED \$20,000. THERE YOU ARE. [APPLAUSE.] CONGRATULATIONS.



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1 THAT'S A BIG CHUNK OF THAT \$280,000 CHECK. LET'S GIVE ALL OF
2 THESE WALKERS AND THE ENTIRE COUNTY, WE'RE VERY PROUD OF THE
3 COUNTY EMPLOYEES EVERY TIME THERE'S A FUND-RAISER, WHETHER
4 IT'S A HOMEWALK OR MARCH OF DIMES OR OTHER FUNDRAISING
5 EFFORTS, WALKS AND RUNS, IT'S ALWAYS THE COUNTY EMPLOYEES
6 AMONG ALL THE PUBLIC EMPLOYEES IN THIS REGION WHO LEAD THE
7 WAY. AND IT'S NOT JUST BECAUSE WE HAVE MORE EMPLOYEES. ON A
8 PER CAPITA BASIS WE LEAD THE WAY. AND WE'RE VERY GRATEFUL.
9 VERY PROUD OF YOU. THANK YOU ALL VERY MUCH FOR YOU'VE DONE.
10 GIVE THEM ALL A BIG HAND. [APPLAUSE.] LET ME CALL ERIN UP ON
11 BEHALF OF THE MARCH OF DIMES. ERIN?

12

13 **SPEAKER:** THANK YOU, SUPERVISOR. ON BEHALF OF THE LOS ANGELES
14 DIVISION OF THE MARCH OF DIMES, I WANT TO THANK L.A. COUNTY
15 AND ALL OF YOUR DEPARTMENT COORDINATORS, TOP WALKERS, FOR
16 SUPPORTING MARCH FOR BABIES YEAR AFTER YEAR. WE'RE CELEBRATING
17 OUR 75TH ANNIVERSARY IN 2013 AND I HAVE BEEN TOLD THAT L.A.
18 COUNTY HAS BEEN PARTICIPATING IN MARCH FOR BABIES FOR OVER 30
19 YEARS. SO YOU'RE A HUGE SUPPORTER OF THE MARCH OF DIMES. WE
20 APPRECIATE YOU. ONE OUT OF EVERY 28 BABIES NATIONWIDE IS BORN
21 IN LOS ANGELES COUNTY, SO THANK YOU ALL FOR ENSURING THAT ALL
22 OF THESE BABIES HAVE A CHANCE TO BE BORN WITH A HEALTHY START.
23 THANK YOU. [APPLAUSE.]

24



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. WE HAVE PUBLIC COMMENT
2 ON AGENDA ITEMS? ALL RIGHT. ARNOLD SACHS? HAS ASKED TO BE
3 HEARD ON ITEM 1-D, 3-D, 1-P, 29, 2-P, 1, 5, 9, 11, 13, 29, 31,
4 34, 45, 46, 54 AND 55. ERIC PREVEN, YOU WILL BE HEARD ON 1-P,
5 15, 19, 25, 29, 40, 42, 48, 55 AND 71. AND DR. CLAVREUL HAS
6 ASKED TO BE HEARD ON ITEM 28 AND 54. AND I HAVE A REQUEST FROM
7 CAROL ALESSO, WHO HAS ALSO ASKED TO BE HEARD ON ITEM 25. MR.
8 SACHS, YOU'RE ON.

9

10 **ARNOLD SACHS:** YES, THANK YOU, GOOD MORNING. NARROW THIS DOWN.
11 I HELD ITEM 1-D, IT REFERS TO SOME C.D.B.G. FUNDS TO USE FOR
12 SOUNDPROOFING. ACCORDING TO THE 38TH YEAR REPORT ISSUED MAY
13 22, 2012, YOU HAD 10,900,000 DOLLARS IN UNEXPENDED FUNDS
14 ROLLED OVER FROM PREVIOUS YEARS' C.D.B.G. FUNDS. IS THIS SOUND
15 PROOFING PROJECT FINISHED? IF NOT, WHY NOT USE SOME OF THAT
16 EXTRA MONEY TO FINISH THIS PROJECT AND GET IT OVER WITH? DON'T
17 THOSE PEOPLE DESERVE TO HAVE THEIR HOMES SOUNDPROOFED? I HELD
18 ITEM NUMBER 1. THERE WAS AN EDITORIAL REGARDING THE COUNTY
19 ASSESSOR AND THE USE OF A.K.A. IN HIS NAME. AND HERE'S THE
20 COUNTY OFFICES USING A.K.A. IN THE NAME OF A PROJECT. I HELD
21 ITEM NUMBER 9, IT REFERS TO A CONFLICT OF INTEREST FOR THE
22 L.A. REDEVELOPMENT AGENCY, THE DESIGNATED LOCAL AUTHORITY. YOU
23 KNOW, THERE WAS ALMOST 50 OR 60 REDEVELOPMENT DISSOLUTION
24 OVERSIGHT BOARDS AND NOT ONE OF THEM IN THE TIME FRAME DURING
25 APRIL OF 2012. AND OTHER THAN L.A., NONE OF THEM ARE A



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1 DESIGNATED LOCAL AUTHORITY AND NONE OF THEM ARE DESIGNATED AS
2 A DESIGNATED LOCAL AUTHORITY. JUST SANTA FE SPRINGS,
3 PARAMOUNT, REDONDO BEACH, WHITTIER, CERRITOS, ALL THE
4 REDEVELOPMENT DISSOLUTION BOARDS. AND WHAT'S INTERESTING IS
5 WILLIAM HOLT IS ON TWO REDEVELOPMENT DISSOLUTION OVERSIGHT
6 BOARDS. THAT'S A PRETTY GOOD DOUBLE. I HELD ITEM 31 BECAUSE IT
7 MENTIONS PROPOSITION C FUNDS. AND THE FACT THAT IN THE LAST
8 METRO BUDGET AND FINANCE COMMITTEE MEETING FROM OCTOBER 17TH,
9 MEASURE C FUNDS ARE DIFFERENT FROM MEASURE R FUNDS BY 3
10 MILLION DOLLARS AND I'M WONDERING -- ACTUALLY 3.8 MILLION
11 DOLLARS, AND I'M WONDERING HOW THAT ACTUALLY CAN OCCUR WHEN
12 IT'S A SALES TAX. EACH PART OF THE SALES TAX IS HALF-CENT, YET
13 THERE'S A 3 MILLION DOLLAR DIFFERENTIAL IN THE AMOUNT OF MONEY
14 COLLECTED. I HELD ITEM 34, DAN BLOCKER STATE BEACH. THE STATE
15 BOUGHT ADJACENT PROPERTIES IN 1990 -- IN THE MID '90S. AND
16 BEFORE THEY TRANSFERED PROPERTY TO THE COUNTY. SO FROM 1995 TO
17 2012 THE COUNTY HAS WAITED TO BUY A SLIVER OF PROPERTY. WHY IS
18 THAT SO? ISN'T THERE SOME COUNTY EXCESS FUNDS AVAILABLE FOR
19 THAT PROPERTY? I HELD ITEM 46. IT'S UNINCORPORATED AREA OF
20 COMMUNITY TRANSIT PROJECTS AND MEASURE R FUNDS SHOULD BE USED,
21 BUT THEY'RE LOWER THAN PROP A AND PROP C, WHY IS THAT SO?

22
23 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MR. SACHS.

24



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1 **ARNOLD SACHS:** THANK YOU. AND READ ABOUT THE LADY IN RIVERSIDE
2 WHO GOT TO TALK ABOUT 20 PROJECTS IN LESS THAN TWO MINUTES. IN
3 MORE THAN 2 MINUTES. AMAZING.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. PREVEN.

6

7 **ERIC PREVEN:** YES, IT IS ERIC PREVEN AND I AM THE COUNTY
8 RESIDENT FROM DISTRICT 3. I JUST WOULD LIKE TO ADDRESS MR.
9 REES LLOYD WHO WAS HONORED HERE BY THE BOARD OF SUPERVISORS.
10 AND HE DID UTTER THAT THE A.C.L.U. IS A SMALL SECULAR GROUP OF
11 FANATICS AND I DIDN'T HEAR EITHER MR. RIDLEY-THOMAS WHO
12 APPLAUDED BY THE MAN OR MISS MOLINA JUMP OUT OF THEIR SEATS OR
13 EVEN YOU, SIR. OF COURSE WE DO NOT SUPPORT THAT BASIC IDEA
14 WHETHER OR NOT SOME RELIGION CAN BE INVOLVED IN THE CEMETERIES
15 IS A GOOD ISSUE, BUT IT'S NOT APPROPRIATE TO MAKE THOSE
16 COMMENTS ABOUT THE A.C.L.U.. THESE ARE CIVIL RIGHTS
17 ORGANIZATIONS.

18

19 **SUP. ANTONOVICH:** HE WAS A MEMBER OF THE A.C.L.U.. HE WAS ONE
20 OF THEIR ATTORNEYS AT ONE TIME.

21

22 **ERIC PREVEN:** BUT IT'S STILL NOT APPROPRIATE BECAUSE AS WE KNOW
23 ON THIS BOARD-

24



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1 **SUP. ANTONOVICH:** I KNOW BUT HE WAS A MEMBER OF THE A.C.L.U.
2 AND HE WAS JUST STATING THAT FOR THE RECORD.

3

4 **ERIC PREVEN:** HE'S ENTITLED TO HIS OPINION. I JUST BRING IT UP
5 BECAUSE NONE OF YOU DEFENDED AGAINST- IT'S FINE. LET'S MOVE
6 ON. GIVE ME 10 SECONDS BACK SINCE HE INTERRUPTED ME IF YOU
7 DON'T MIND. ITEM 1-P, I JUST WANTED TO SAY ACTUALLY WE'RE
8 FUNDING A PARK CALLED THE BETHUNE PARK DOWN IN I'M NOT SURE
9 EXACTLY. I BELIEVE IT'S IN THE SECOND DISTRICT. BUT MARY JANE
10 MCLEOD BETHUNE KNOW WAS AN AMERICAN EDUCATOR AND A CIVIL
11 RIGHTS LEADER WHO WAS BEST KNOWN FOR MOST OF US WHO STUDIED
12 HISTORY, SHE SERVED WITH THE FRANKLIN DELANO ROOSEVELT AND SHE
13 WAS A GREAT AMERICAN. I JUST THINK IT'S IMPORTANT WE CONNECT
14 THESE THINGS WITH WHAT THE PARK IS ABOUT. ITEM NUMBER 55 TODAY
15 IS THE SHERIFF, I BELIEVE, IS APPLYING FOR SOME FUNDING DOWN
16 AT THE HOMELAND SECURITY FEMA STAND. AND WILL DO 150,000 TO
17 MATCH THE 450. AND THIS IS FOR, BELIEVE IT OR NOT A FLIR,
18 WHICH IS A FORWARD LOOKING INFRARED RADAR DEVICE THAT GOES IN
19 ONE OF THE AERO CHOPPERS OR POSSIBLY IN ONE OF THE MARINE
20 VESSELS, THE MONEY IS TO COVER SORT OF BOTH. MISS WATANABE WHO
21 IS IN THE HOUSE TODAY COMPLETED HER AUDITS ON THOSE TWO
22 DIVISIONS AND, FRANKLY, IT'S EXTREMELY DISTURBING. I MEAN
23 THESE AUDITS REVEALED THE FAILURE TO SORT OF DECEIVE THIS
24 BOARD, FIRST OF ALL INTENTIONALLY, NOBODY HIGHLIGHTED IN THE
25 BOARD CONTRACT THAT THEY WERE GOING TO DO STUFF WITHOUT



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1 COMPETITIVE BIDDING. ON TOP OF THAT, THERE WERE -- THERE'S
2 VIRTUALLY NO LOG OF THE WAY THE BOATS COME AND GO. YOU HAVE
3 MORE BOATS THAN THEY CAN CLEARLY STAFF. AND HERE WE ARE
4 ROLLING INTO THIS FEDERAL MONEY AND STATE MONEY. I UNDERSTAND
5 THE NEED TO PROTECT OUR SHORES AND TO PROTECT THIS COUNTRY,
6 BUT I DO HONESTLY FEEL THAT WE NEED TO SCRUTINIZE THESE THINGS
7 CAREFULLY BECAUSE IF WE TAKE THAT MONEY AND THROW IT IN A PILE
8 OF MISMANAGED STUFF, THEN OTHER APPLICANTS WHO HAVE MORE
9 CREDIBLE APPLICATIONS ARE SIMPLY NOT GOING TO HAVE A CHANCE TO
10 MAKE PROGRESS WITH THE MISSION. ITEM NUMBER 25 IS A DEAL WITH
11 SODEXO AND FOR THOSE OF YOU WHO HAVE STUDIED THIS FIRM, YOU
12 KNOW, IT'S COMPLICATED. THEY ARE NOT 100 PERCENT TO BE
13 TRUSTED. THEY OVERBILLED ON NUMEROUS OCCASIONS. WE HAD TO GO
14 AFTER THEM. WE DID. WE PROVIDED SOME OF THOSE AGREEMENTS. I
15 DON'T KNOW. MAKES ME VERY NERVOUS WHEN WE SIGN BIG DEALS WITH
16 THEM. ITEM NUMBER 53 IS TAFT. AND THERE ARE A COUPLE OF
17 GENTLEMEN HERE WHO YOU COULD MATCH TO TAFT IN THE AUDIENCE.
18 AND THESE GUYS -- I THOUGHT THIS WAS BEING CONTINUED TO
19 JANUARY. I'M TOTALLY CONFUSED BY WHETHER OR NOT WE'RE -- I
20 DON'T UNDERSTAND WHY IT'S ON THE AGENDA WEEK-IN WEEK-OUT IF
21 WE'RE NOT GOING TO HAVE ANY ACTION ON IT OR WHY.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. I GAVE YOU SOME EXTRA TIME.
24 IT IS BEING CONTINUED TO JANUARY 29TH, I BELIEVE.

25



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1 **ERIC PREVEN:** THAT WOULD BE GREAT. MAYBE AT THE TUESDAY SHERIFF
2 MEETING WE COULD BRING IT UP.

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. DR. CLAVREUL.

5

6 **DR. GENEVIEVE CLAVREUL:** GOOD MORNING, BOARD OF SUPERVISORS.
7 DR. GENEVIEVE CLAVREUL. ON ITEM 28, EVEN SO IT HAS BEEN
8 CONTINUED. THE REASON I WANTED TO TALK TO IT TODAY IS BECAUSE
9 YOU KNOW FOR 20 MORE YEARS, THE LAST YEARS CONSTANTLY WE WERE
10 TOLD THAT WE WOULD NOT DO THOSE KIND OF BLOCK CONTRACTS. AND
11 EVERY YEAR OF THE LAST 20 YEARS, WE HAVE DONE THE SAME THING
12 OVER AND OVER AGAIN. AND MANY OF THOSE ORGANIZATIONS WHO ARE
13 RECEIVING THE MONEY ARE NOT PERFORMING TO THE LEVEL THEY
14 SHOULD BE PERFORMING AND THAT IS NEVER CORRECTED. AND THAT'S
15 ABSOLUTELY INAPPROPRIATE. I DON'T CARE WHICH ORGANIZATIONS
16 THEY ARE. BUT BECAUSE YOU CHOOSE TO DO IT ON BLOCK CONTRACT,
17 NOBODY CAN DO ANYTHING BECAUSE WHEN YOU DO SOMETHING ABOUT IT,
18 LIKE MYSELF IN PARTICULAR, YOU GET DEATH THREAT. SO I THINK IT
19 WOULD BE VERY IMPORTANT TO LOOK AT EACH CONTRACT AND THEIR
20 MERIT AND NOT REAPPROVE IN BLOCK. SO I AM TOTALLY OPPOSED TO
21 THAT AND I WANT IT TO BE ONE MORE TIME NOTED. AND ON ITEM 54,
22 I MEAN WE ARE APPROVING NOW A CONTRACT FOR THE SHERIFF'S
23 DEPARTMENT, WHICH I HAVE NO PROBLEM WITH, FOR THE 36 MILLION
24 DOLLAR AND PLUS, AND THIS IS A CONTRACT WHICH IS APPROVED FOR
25 FIVE YEARS WITH AN OPTION TO RENEW FOR FIVE MORE YEARS. SO WE



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1 ACTUALLY ARE TALKING ABOUT A 10-YEAR CONTRACT. WHAT CONCERNS
2 ME IS THAT NOT ONLY IS A LOT OF MONEY ON ONE BLOCK, BUT I'M
3 SURE NEXT WEEK IT WILL BE ANOTHER (INAUDIBLE) CONTRACT FOR
4 D.H.S. FOR MANY, MANY, MANY MUCHO MILLIONS OF DOLLARS AGAIN.
5 HOW COME THOSE ITEMS WERE NOT PULLED TOGETHER? SO YOU KNOW
6 WHAT YOU ARE GETTING? AND THIS WAY WE HAVE A BETTER
7 UNDERSTANDING OF WHAT WE ARE GETTING. AND WE DON'T HAVE THAT.
8 BECAUSE CONSTANTLY WE ARE GETTING INFORMATION TECHNOLOGY
9 CONTRACT WITH NO FOLLOW THROUGH AND THEY ALWAYS SOLE VENDOR
10 CONTRACT. AND I HATE TO TELL YOU THAT, BUT THE INFORMATION
11 TECHNOLOGY RIGHT NOW SOLE-VENDOR CONTRACT IS AN OXYMORON. IS A
12 HUGE COMPETITION AMONG VENDORS. AND SOME ARE BETTER THAN
13 OTHERS. SO FOR THE NEXT FEW MONTHS WE'LL GET NEW CONTRACTS ONE
14 AFTER ANOTHER AND STILL NOT KNOWING WHAT WE ARE GETTING. SO
15 ANYWAY. I READ A LETTER TO THE EDITOR BECAUSE THE LAST
16 LEGISLATIVE SESSION OUR LEGISLATORS CHANGED THEIR VOTE 5,000
17 TIMES. THAT'S APPALLING. I THINK MANY OF YOU, AND YOU ARE NOT
18 THE ONES THAT IN THAT SPECIAL CASE, BUT SHOULD TAKE SERIOUSLY
19 YOUR WORK. THANK YOU VERY MUCH.

20
21 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, DR. CLAVREUL. CAROL
22 ALESSO?

23
24 **CAROL ALESSO:** I'M HERE, GOOD MORNING. I AM ACTUALLY WITH
25 SODEXO. I WANTED TO COMMENT ON ITEM 25. REALLY, I JUST WANTED



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1 TO GO ON RECORD AS LETTING THE SUPERVISORS KNOW OUR INTENTION
2 IS TO HONOR 100 PERCENT THE UNION WAGES, THE UNION SENIORITY,
3 THE UNION BENEFITS; AND, IN FACT, WE HAVE SIGNED INTO A
4 LEGALLY BINDING AGREEMENT WITH S.E.I.U.. AND WE HAVE A
5 PARTNERSHIP WITH THEM. OUR CONTRACT PRICE WILL BE HELD FIRM.
6 WE WILL AT NO POINT COME BACK TO THE COUNTY FOR MONEY. I JUST
7 WANT EVERYONE TO KNOW ON RECORD THAT WE ARE GOING TO BE VERY
8 SERIOUS ABOUT THIS. AND THOSE EMPLOYEES ARE GOING TO BE
9 TREATED WELL. AND S.E.I.U. I BELIEVE HAS GONE ON RECORD WITH
10 THE SUPERVISORS TO SUPPORT US IN THAT. AND IF THERE'S ANY
11 QUESTIONS, I WOULD BE HAPPY TO ANSWER THEM.

12

13 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THANK YOU VERY MUCH, THERE
14 MAY BE SOME QUESTIONS. WE'LL CALL YOU BACK UP IF THERE ARE. SO
15 THE ITEMS WE HAVE BEFORE US?

16

17 **CLERK SACHI HAMAI:** OKAY. THE ITEMS THAT ARE NOW BEFORE YOU ARE
18 ITEM NUMBER 1-D, 3-D, 1-P, 2-P, 1, 5, 7, 9. ON ITEM NUMBER 11,
19 CONTINUE THIS ITEM TO NOVEMBER 7TH, 13, 15, 19. ON ITEM 28,
20 CONTINUE IT TO NOVEMBER 7TH, 29, 31, 34, 40, 42, 45, 46, 48,
21 55 AND 71. THOSE ITEMS ARE BEFORE YOU.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. IT'S MOVED BY MOLINA.
24 SECONDED BY ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS VOTE.

25



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1 **CLERK SACHI HAMAI:** THANK YOU.

2

3 **SUP. YAROSLAVSKY, CHAIRMAN:** SUPERVISOR ANTONOVICH, YOU'RE UP
4 FIRST.

5

6 **SUP. ANTONOVICH:** FIRST I'D LIKE TO MOVE THAT WE ADJOURN IN
7 MEMORY OF FIRE CAPTAIN RICHARD MCCOWN WHO WAS TRAGICALLY
8 KILLED OCTOBER 22ND AS A RESULT OF INJURIES SUSTAINED FROM A
9 TRAFFIC COLLISION WHILE OFF DUTY. HIS ASSIGNMENT WAS AT THE
10 STATION, FIRE STATION 80 IN ACTON IN THE ANTELOPE VALLEY. HE
11 WAS WELL-RESPECTED BY THE PEOPLE IN THE COMMUNITY. IT WAS A
12 TRAGIC LOSS. ALSO IN MEMORY OF GORDON ANTHONY. HE WAS NAMED
13 ONE OF THE 10 MOST OUTSTANDING MEN IN AMERICA PASSED AWAY AT
14 THE AGE OF 57, YES. GLORIA MOLINA WILL JOIN ME WITH THIS. HE
15 WAS WITH THE LOS ANGELES COUNTY WHERE HE RETIRED AS THE
16 AMERICANS WITH DISABILITIES ACT COMPLIANCE OFFICER IN 2011. HE
17 WORKED WITH THE DISABILITY RIGHTS ARENA AND STARTED THE
18 NONPROFIT ORGANIZATION CALLED DIAL, DISABLED INFORMATION AND
19 ADULT LEARNING, WHERE HE HELPED PASS LEGISLATION FOR
20 DISABILITY RIGHTS AND ACCESS TO ACCOMMODATIONS SUCH AS STAPLES
21 CENTER AND THE DISNEY CONCERT HALL. HE ALSO WORKED AT THE AT
22 UNIVERSITY OF SOUTHERN CALIFORNIA AS THE DIRECTOR OF THE
23 ANNUAL FUND, THE EDITOR OF THEIR ALUMNI NEWSLETTER. JAMES ITO
24 PASSED AWAY AT THE AGE OF 98. HE GRADUATED FROM GLENDALE HIGH
25 SCHOOL AND GRADUATED WITH HONORS FROM THE UNIVERSITY OF



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1 CALIFORNIA BERKELEY WHERE HE THEN JOINED HIS BROTHERS, DAVID
2 AND BILL AND SISTER DOROTHY TO START THE RED RUBY FARM IN THE
3 SAN GABRIEL VALLEY. HE WAS A MEMBER OF THE MILITARY
4 INTELLIGENCE SERVICE AND AWARDED THE CONGRESSIONAL GOLD MEDAL
5 DURING WORLD WAR II. HE WAS A TEACHER FOR THE LOS ANGELES
6 UNIFIED SCHOOL DISTRICT FOR 25 YEARS. RONALD KETCHUM, PASSED
7 AWAY AT THE AGE OF 84. HE WAS VERY ACTIVE IN THE CALVARY
8 COMMUNITY CHURCH WHERE HE SERVED AS A SUNDAY SCHOOL TEACHER,
9 YOUTH LEADER, ELDER, DEACON AND SHORT-TERM MISSION TRIP
10 LEADER. HE LED TEAMS THAT BUILT OVER 10 SMALL CHURCHES
11 THROUGHOUT CENTRAL AND HE IS SURVIVED BY HIS WIFE BEVERLY AND
12 THEIR CHILDREN. BARBARA COURT, SHE AND HER HUSBAND HAD THE
13 IMPERIAL TOY CORPORATION AND HELPED ESTABLISH THE SINO- ISRAEL
14 POST-DOCTORAL PROGRAM AT _____ UNIVERSITY. SHE WAS QUITE
15 ACTIVE AND A SUPPORTER OF BREAST CANCER RESEARCH AND
16 ESTABLISHED THE BARBARA COURT WOMEN'S IMAGING CENTER AT
17 U.C.L.A. SANTA MONICA. SHE'S SURVIVED BY HER DAUGHTER SUSIE,
18 HER BROTHERS, MARTIN AND WEI. AND HER SISTERS LANSING YOUNG
19 AND HELENA. HENRY WAGONER, PASSED AWAY AT THE AGE OF 69,
20 RETIRED CUSTODY ASSISTANT WITH THE LOS ANGELES COUNTY
21 SHERIFF'S DEPARTMENT. HIS LAST ASSIGNMENT WAS AT THE CENTURY
22 REGIONAL DETENTION FACILITY. I CALL UP NUMBER 25.

23
24 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. WITHOUT OBJECTION,
25 UNANIMOUS VOTE ON ALL THE ADJOURNING MOTIONS.



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1

2 **SUP. ANTONOVICH:** TWENTY-FIVE. COULD WE HAVE CAROL ALESSO?

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** YES. SHE'S HERE. SHE SPOKE
5 EARLIER. DO YOU HAVE QUESTIONS OF HER?

6

7 **SUP. ANTONOVICH:** YES, SHE DID. THE ISSUE HAS BEEN -- ALL YOUR
8 ISSUES HAVE BEEN RESOLVED THEN?

9

10 **CAROL ALESSO:** CORRECT.

11

12 **SUP. ANTONOVICH:** NO PROBLEM. SO I'D MOVE THE ITEM.

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. I'LL SECOND IT. IS
15 THERE ANY OBJECTION? WITHOUT OBJECTION, UNANIMOUS VOTE ON ITEM
16 25. THANK YOU VERY MUCH.

17

18 **SUP. ANTONOVICH:** QUESTION. I ASK A QUESTION OF COUNTY COUNSEL.
19 THIS HAS JUST COME UP. DOES THE COUNTY RELEASED DOCUMENTS THAT
20 CONTAINED SOCIAL SECURITY NUMBERS TO THE PUBLIC?

21

22 **RICHARD WEISS, COUNSEL:** SUPERVISOR ANTONOVICH, I CANNOT SAY
23 UNIVERSALLY THE ANSWER, I WOULD BELIEVE WHEN WE RECEIVE A
24 PUBLIC RECORDS ACT REQUEST AND A DOCUMENT IS IDENTIFIED, WE



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1 WOULD TYPICALLY REDACT INFORMATION SUCH AS THAT LIKE THE
2 SOCIAL SECURITY NUMBER AS BEING PRIVATE INFORMATION.

3

4 **SUP. ANTONOVICH:** WHEN THE STATE MAKES AN ERROR AND THEY
5 CORRECT IT, DOES THE COUNTY INCLUDE THAT INFORMATION WHEN THEY
6 RELEASE A DOCUMENT?

7

8 **RICHARD WEISS:** WITHOUT KNOWING THE CONTEXT, I CAN'T SAY
9 CATEGORICALLY. IF THE STATE PROVIDES US WITH INFORMATION THAT
10 IS INCORRECT AND THEN SUBSEQUENTLY CORRECTS IT, THEN I'M SURE
11 THAT WE WOULD ENDEAVOR TO PROVIDE THE CORRECT INFORMATION IN
12 OUR RECORDS AND THEN HOW WE USE IT.

13

14 **SUP. ANTONOVICH:** WOULD AN INDIVIDUAL WHO RELEASES, THROUGH
15 MAILINGS, INTERNET AND OTHER OUTLETS SOCIAL SECURITY NUMBER,
16 WOULD THEY BE LIABLE OR WOULD THE COUNTY BE LIABLE BECAUSE
17 THAT INFORMATION WASH ON A DOCUMENT?

18

19 **RICHARD WEISS:** AGAIN, SUPERVISOR, I THINK IT WOULD DEPEND ON
20 THE CONTEXT. THERE IS -- IN THE NEWS THERE HAS BEEN A REPORT
21 OF AN INCIDENT INVOLVING A CANDIDATE'S WIFE. DEPENDING ON THE
22 SOURCE OF THAT INFORMATION, IF IT WAS RELEASED, IF THE STATE
23 WRONGFULLY RELEASED THAT INFORMATION AND THEN IT WAS USED,
24 THEN POTENTIALLY, I SUPPOSE, THERE COULD BE SOME POTENTIAL
25 LIABILITY ON BEHALF OF THE STATE, WHETHER IMMUNITIES WOULD



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1 APPLY OR NOT, AGAIN IT WOULD BE FACTUALLY DEPENDENT UPON THE
2 NATURE OF THE DOCUMENT AND HOW THE INFORMATION WAS RELEASED.

3

4 **SUP. ANTONOVICH:** WITH IDENTITY THEFT TODAY, IT IS SO EASY TO
5 ACCESS SUCH INFORMATION FOR ILLEGAL ACTIVITIES, THERE SHOULD
6 BE SOME -- THERE'S A MORAL RESPONSIBILITY NOT ONLY LEGALLY.
7 BUT I WOULD DIRECT YOU TO REPORT BACK: DO WE HAVE A POLICY TO
8 REDACT THE SOCIAL SECURITY NUMBERS? AND IF WE HAVE THAT
9 POLICY, ALL DEPARTMENTS WOULD BE AWARE OF THAT? AND IF WE
10 DON'T, IF YOU COULD DRAFT AN ORDINANCE WHERE WE WHERE A POLICY
11 THAT WE WOULD NEVER RELEASE A PUBLIC DOCUMENT THAT CONTAINED A
12 PERSON'S SECURITY NUMBER WITHOUT THEIR AUTHORIZATION.

13

14 **RICHARD WEISS:** WE CAN PROVIDE A REPORT BACK TO YOUR BOARD.

15

16 **SUP. ANTONOVICH:** OKAY. THANK YOU. THANK YOU, MR. CHAIRMAN.

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** IS THAT ALL YOU WERE HOLDING?
19 OKAY. THEN SUPERVISOR MOLINA. SUPERVISOR RIDLEY-THOMAS? YEAH,
20 AND IF YOU'RE HOLDING ANYTHING.

21

22 **SUP. RIDLEY-THOMAS:** MR. CHAIRMAN, COLLEAGUES, MAY I ADJOURN IN
23 MEMORY OF KATHRYN THOMAS, BORN JULY 11, 1925, AND SHE PASSED
24 ON THE 22ND OF THIS MONTH AT THE AGE OF 87. SHE IS SURVIVED BY
25 HER FAMILY MEMBERS AND FRIENDS WHO MISS HER DEARLY. KATHRYN



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1 THOMAS IS ONE OF MY AUNTS WHO MARRIED MY MOTHER'S BROTHER,
2 JOHN THOMAS. JOHN PASSED THREE YEARS AGO, AND HE IS FOLLOWED
3 BY HIS WIFE KATHRYN. THANK YOU, MR. CHAIRMAN.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** WITHOUT OBJECTION, SO ORDERED. I
6 THINK YOU WERE HOLDING ITEM 35, MR. RIDLEY-THOMAS.

7

8 **SUP. RIDLEY-THOMAS:** MR. CHAIR, IF WE COULD HAVE PUBLIC WORKS
9 COME FORWARD ON THIS ITEM, IT WOULD BE APPRECIATED.

10

11 **SUP. YAROSLAVSKY, CHAIRMAN:** DEPARTMENT OF PUBLIC WORKS? WE
12 HAVE TWO INDIVIDUALS WHO HAVE ASKED TO BE HEARD. DO YOU WANT
13 TO HEAR FROM THE PUBLIC NOW OR AFTER THE PUBLIC WORKS?

14

15 **SUP. RIDLEY-THOMAS:** I'M MORE THAN GLAD TO HEAR FROM MEMBERS OF
16 THE PUBLIC.

17

18 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. WHY DON'T WE DO THAT? WHY
19 DON'T WE CALL ON MARSHA -- MARCIA HANSCOM AND GILLIAN WARE.

20

21 **SUP. RIDLEY-THOMAS:** I POSE THESE QUESTIONS AT THE REQUEST OF
22 SUPERVISOR KNABE IN HIS ABSENCE, SO OTHER CLERKS CAN RESPOND.

23

24 **MARCIA HANSCOM:** HONORABLE BOARD MEMBERS. MARCIA HANSCOM,
25 SPEAKING FOR THE BALLONA INSTITUTE, WETLANDS DEFENSE FUND AND



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1 I ALSO WOULD LIKE TO DIRECT YOU TO A SIERRA CLUB LETTER THAT
2 ALL OF THE BOARD MEMBERS HAVE HAD FAXED TO THEM. WE WERE GOING
3 TO ASK THAT YOU POSTPONE THIS ITEM UNTIL THESE ORGANIZATIONS
4 AS WELL AS LOS ANGELES AUDUBON SOCIETY CAN MEET WITH
5 SUPERVISOR KNABE'S OFFICE AND OTHERS ON THE COUNTY STAFF TO
6 CRAFT A SOLUTION FOR THIS PROJECT THAT PROTECTS THE NESTING
7 AND ROOSTING TREES FOR SNOWY EGRETS, BLACK EGRETS, AND BLACK
8 CROWN NIGHT HERONS. WE HAVE JUST BEEN SPEAKING WITH THE PUBLIC
9 WORKS OFFICIALS AND SANTOS KREIMANN WHO HAS BEEN THE HEAD OF
10 THE MARINA, BEACHES AND HARBORS THAT WE'VE HAD A GOOD WORKING
11 RELATIONSHIP WITH. AND WE UNDERSTAND NOW THAT THE TREES WHERE
12 THE NESTING AND ROOSTING EGRETS AND HERONS ARE NOT GOING TO BE
13 PART OF THIS PROJECT BUT A SUBSEQUENT PROJECT. SO WE STILL
14 HAVE SOME CONCERNS ABOUT PIECE MEALING IN TERMS OF C.E.Q.A.
15 AND WHETHER THIS IS APPROPRIATE TO BE HAVING SOME TREES TAKEN
16 OUT NOW, SOME TAKEN OUT AS PART OF AN M.N.D. THIS 40 MILLION
17 DOLLAR PROJECT REALLY NEEDS A COMPLETE E.I.R., WE THINK,
18 BECAUSE IT'S REALLY PART OF THE WHOLE BALLONA WETLANDS
19 ECOSYSTEM. AND A REPORTER ASKED ME YESTERDAY. WELL DO THESE
20 BIRDS NEED SPECIAL TREES? THIS IS A COMPLICATED QUESTION. AND
21 WHAT WE KNOW ABOUT EGRETS AND HERONS, THESE BEAUTIFUL WHITE
22 FEATHERED BIRDS ESPECIALLY THE SNOWY EGRETS AND GREAT EGRETS
23 THAT ARE NESTING AT YVONNE BURKE PARK AND ACROSS THE STREET
24 ALONG ADMIRALTY WAY IS THEY HAVE WHAT'S CALLED NEST SITE
25 FIDELITY. THAT MEANS THEY RETURN TO THE SAME NEST, IT'S JUST



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1 LIKE WE HUMANS. THEY HAVE A HOME THEY RETURN TO. THEY'RE NOT
2 LIKE THE SMALLER BIRDS THAT MAKE NEW NESTS EVERY YEAR. SO
3 THERE'S A PROBLEM WITH THIS AND WE WANT TO MAKE SURE THAT
4 THESE NEST TREES ARE PROTECTED. SO WE'RE APPRECIATIVE THAT THE
5 COUNTY STAFF IS WILLING TO WORK WITH US ON WHICH TREES MIGHT
6 BE PROTECTED OR NOT IN THE FUTURE, BUT WE ALSO ARE VERY
7 CONCERNED ABOUT THE FACT THAT THIS WHOLE STORY THAT CAME OUT
8 IN THE LOCAL "ARGONAUT" SAID HAD A LOT OF COUNTY OFFICIALS
9 SAYING THAT THESE WERE GOING TO BE REPLACED WITH NATIVE TREES.
10 AND THERE WASN'T ONE NATIVE TREE ON THE LIST. SO WE'RE HOPING
11 TO BE ABLE TO WORK WITH THE STAFF ON THAT AND MAKE SURE THAT
12 IF WE ARE GOING TO BE REPLACING TREES, THAT WE'RE NOT HARMING
13 ANY OF THE BIRDS OR OTHER WILDLIFE AND THAT WE ARE GOING TO
14 HAVE NATIVE TREES IF AT ALL POSSIBLE THAT WILL OF COURSE HELP
15 WITH THE COUNTY'S WATER NEEDS AND FINANCIAL NEEDS, AS WELL.
16 SO, AGAIN, WE JUST WANT TO MAKE SURE WE'RE ALL WORKING
17 TOGETHER TO SAVE THE BIRDS AND SAVE THE TREES AND SAVE THE
18 WETLANDS. THANK YOU.

19
20 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MISS WARE?

21
22 **GILLIAN WARE:** I'M GILLIAN WARE. I'M ALSO VERY DISTRESSED ABOUT
23 THE PLANS TO HEAR TO CUT DOWN THE MATURE TREES REGARDLESS OF
24 THEIR ENORMOUS ENVIRONMENTAL VALUE. THESE PARTICULAR ONES
25 ALONG ADMIRALTY WAY, SUPPLY A NESTING AND ROOSTING HABITAT FOR



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1 THE EXOTIC GREAT EGRETS AND SNOWY EGRETS THAT ENHANCE THE
2 WHOLE BALLONA WETLANDS AREA. THEY ALSO PROVIDE A HOME FOR
3 WINTERING MONARCH BUTTER FLIES AND OTHER WILDLIFE. IT IS VERY
4 DEBATABLE THAT THESE TREES ARE SO DISEASED THEY MUST TO BE
5 REMOVED. ALL TOO OFTEN WE ARE TOLD THAT A HIGHER PERCENTAGE OF
6 TREES WILL REPLACE TO BE DESTROYED. THIS BEING IRRELEVANT AS
7 SAPLINGS WILL TAKE MANY YEARS TO MATURE AND IN THE MEANTIME,
8 THE EGRETS WILL HAVE LOST THEIR HOMES AND WE WILL HAVE LOST
9 THE EGRETS. AS IT'S BEEN SAID, THEY DO LIKE TO NEST IN THE
10 SAME TREES. IT IS SAID THAT THE REPLACEMENT TREES WOULD BE
11 NATIVE TREES, BUT THE ONES THAT HAVE BEEN QUOTED ARE NOT EVEN
12 NATIVES. I UNDERSTAND THAT PROTESTERS OF THE PLAN WERE
13 PROMISED THAT YOU WOULD RECONVENE TO DISCUSS THE WAY FORWARD
14 BEFORE ANY MORE TREES WERE FELLED. I UNDERSTAND THIS IS NOW
15 HOPEFULLY GOING TO TAKE PLACE. WE HAVE BOTH A DUTY AND A NEED
16 TO RESPECT AND VALUE NATURE, WHICH SUPPORTS US. AND THIS IS
17 TOO OFTEN IGNORED. MY GRANDCHILDREN BEING ANGELINOS, I BEG YOU
18 TO AGREE TO WORK TOGETHER AND WORK OUT A SOLUTION THAT
19 PROTECTS OUR FANTASTIC WILDLIFE AND FANTASTIC TREES FOR FUTURE
20 GENERATIONS. THANK YOU.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MR. RIDLEY-THOMAS?

23

24 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. CHAIRMAN. WE APPRECIATE THE
25 TESTIMONY OF THE WITNESSES. THERE ARE FOUR QUESTIONS THAT WE



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1 WISH TO POSE TO THE DEPARTMENT, THE FIRST OF WHICH IS WHY ARE
2 THESE TREES COMING OUT? SECOND IS WILL THIS IMPACT NESTING
3 SEASON? THIRDLY, WHAT TYPE OF TREES ARE GOING TO BE USED AND
4 HOW WERE THEY SELECTED? FINALLY, DOES THIS COMPLY WITH THE
5 CONSERVATION MANAGEMENT PLAN APPROVED BY THE COASTAL
6 COMMISSION? FOUR QUESTIONS. GENTLEMEN?

7

8 **WILLIAM WINTER:** GOOD MORNING MY NAME IS WILLIAM WINTER. I'M A
9 DEPUTY DIRECTOR WITH THE DEPARTMENT OF PUBLIC WORKS. THE
10 QUESTION IS WHY ARE THE TREES BEING REMOVED? THIS PROJECT
11 BEFORE YOU TODAY IS PRIMARILY A ROAD RESURFACING PROJECT. IT
12 INCLUDES A LANDSCAPING COMPONENT OF THE HIGHWAY RIGHT-OF-WAY
13 ALONG ADMIRALTY WAY IN MARINA DEL REY. AS PART OF LANDSCAPING,
14 A NEW PALETTE, YOU NEED TO REMOVE THE EXISTING PALETTE. SO
15 MANY OF THE TREES THAT ARE SLATED AS PART OF REMOVAL FOR THIS
16 PROJECT ARE WITHIN THE MEDIANS. SEVERAL OF THE MEDIANS ARE
17 BEING RECONFIGURED TO ADD SOME TURN POCKETS AT KEY
18 INTERSECTIONS AND OTHER TREES THAT ARE WITHIN PARKWAY AREAS
19 AND IN THE MEDIAN, AS WELL, HAVE CREATED DISRUPTION THAT THEIR
20 ROOTS HAVE CREATED UPLIFT OF THE CURB AND GUTTER, SIDEWALK AND
21 PAVEMENT. AS FAR AS THE NESTING OF THE TREES, WE UNDERSTAND
22 THAT IS A VERY KEY CONCERN. WE'RE VERY AWARE OF THAT CONCERN
23 IN THE MARINA AND INDEED OTHER PARTS OF THE COUNTY. WE'VE
24 IDENTIFIED IN THE MITIGATED NEGATIVE DECLARATION BEFORE YOU
25 TODAY SEVERAL MITIGATION MEASURES. A KEY MEASURE IS THAT A



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1 QUALIFIED BIOLOGIST WILL BE ON SITE DURING CONSTRUCTION, WILL
2 ASSESS BEFORE A TREE IS REMOVED IF A NEST IN A TREE EXISTS AND
3 IF THAT NEST IS ACTIVE, WILL THEN RECEIVE SOME DIRECTION FROM
4 THE BIOLOGIST ON HOW TO GO ABOUT EITHER WAITING OUT, VERY
5 LIKELY JUST WAITING OUT THE BIRD OR SEEING IF THAT TREE COULD
6 BE PRESERVED IN SOME WAY. THE TREES THAT WE'RE TALKING ABOUT
7 HERE BEING REPLANTED, THE M.N.D. DOES HAVE A DISCREPANCY AS
8 WAS POINTED OUT BY THE SPEAKERS. WE WILL BE USING NATIVE
9 TREES. THEY'RE CONSIDERED TO BE DROUGHT TOLERANT. I THINK
10 THERE WAS A TENTATIVE LIST OF TREES THAT WAS ATTACHED IN THE
11 M.N.D. AS PART OF PRELIMINARY CONCEPT PLANS. WE WILL GO BACK,
12 PENDING DIRECTION FROM YOUR BOARD AS THE M.N.D. SAYS TO USE
13 NATIVE TREES AND SIMPLY CHANGE THAT WHEN WE FINALIZE PLANS AND
14 PROCEED WITH THE PROJECT TO USE A NATIVE TREE. AND LASTLY, THE
15 L.C.P., WHICH WAS ADOPTED BY YOUR BOARD AND THE COASTAL
16 COMMISSION, IT DOES INCLUDE THE CONSERVATION AND MANAGEMENT
17 PLAN FOR MARINA DEL REY. AND WE CITE THAT IN THE MITIGATED
18 NEGATIVE DEC BEFORE YOU. WE WILL BE IN FULL COMPLIANCE WITH
19 THE CONSERVATION AND MITIGATION PLAN THAT'S PART OF THE L.C.P.

20

21 **SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH, MR. CHAIRMAN. THAT
22 CONCLUDES THE QUESTIONS THAT WE WISH TO POSE. WE THOUGHT IT
23 APPROPRIATE TO HAVE THEM ON THE RECORD SO THAT EVERYONE WOULD
24 HAVE A HIGHER LEVEL OF COMFORT WITH OUR DISPOSITION OF THE
25 MATTER.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** SO JUST SO I UNDERSTAND IT, THE
3 TREES IN WHICH THE EGRETS NEST ARE NOT BEING TAKEN DOWN AT
4 THIS TIME?

5

6 **WILLIAM WINTER:** IF I UNDERSTOOD, CHAIRMAN, ONE OF THE
7 QUESTIONS ASKED IS THAT THERE ARE SEVERAL TREES, AND IN
8 SPEAKING WITH MISS HANSCOM, THE QUESTION OF CERTAIN TREES THAT
9 ARE OUTSIDE OF THE ROAD RIGHT OF WAY THAT ARE MAYBE IN
10 ADMIRALTY PARK OR NEAR THE RITZ-CARLTON, THOSE TREES ARE OF A
11 CONCERN. THAT IS NOT PART OF THIS PROJECT BEFORE YOU TODAY TO
12 DO ANYTHING WITH THOSE TREES. THE ONLY TREES WE'RE TALKING
13 ABOUT ARE WITHIN THE MEDIANS OF ADMIRALTY WAY OR THE ADJACENT
14 PARKWAY.

15

16 **SUP. YAROSLAVSKY, CHAIRMAN:** ARE THERE ANY TREES THAT ARE PART
17 OF THIS PROJECT THAT IS BEFORE US TODAY THAT IS A NESTING
18 TREE?

19

20 **WILLIAM WINTER:** THE TREES -- WE KNOW THAT THEY ROOST. THE LAST
21 SURVEY THAT WAS DONE WAS IN 2009 AND I DON'T BELIEVE THERE
22 WERE ANY NESTS DISCOVERED IN 2009 WITHIN THE TREES WE'RE
23 TALKING ABOUT HERE. HOWEVER, AS I MENTIONED BEFORE THE TREE IS
24 REMOVED OR IF THAT IS WHAT IS APPROVED HERE TODAY, A QUALIFIED
25 BIOLOGIST WILL VERIFY THAT. AND IF A NEST IS DISCOVERED, THAT



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1 TREE -- AND THIS HAS TO BE DETERMINED, THEN, TO BE AN ACTIVE
2 NEST, THAT TREE WON'T BE REMOVED. WE DO HAVE A WINDOW OF TIME
3 HERE AGAIN CONSISTENT WITH THE CONSERVATION AND MANAGEMENT
4 PLAN, THERE'S A DEFINED WINDOW OF TIME TO REMOVE TREES IN THE
5 MARINA WHEN IT'S NOT EXPECTED THAT THERE WOULD BE A NESTING
6 BIRD. I BELIEVE THAT WINDOW OF TIME EXISTS RIGHT NOW. AND SO
7 THAT'S WE'RE LOOKING TO MAKE THIS HAPPEN.

8

9 **SUP. YAROSLAVSKY, CHAIRMAN:** THE TREE WOULD NOT BE REMOVED IF
10 THEY FOUND THE NEST IN IT. BUT ONCE THE NESTING SEASON WAS
11 OVER, WOULD THE TREE BE REMOVED?

12

13 **WILLIAM WINTER:** WELL IDEALLY WE'RE NOT IN THE NESTING SEASON
14 NOW. I BELIEVE IT ENDS DECEMBER 31ST WE'RE IN THIS NON-NESTING
15 PERIOD THAT'S BEEN IDENTIFIED. SO IDEALLY THERE WOULD NOT BE
16 AN ACTIVE NEST IF THE QUALIFIED BY BIOLOGIST WHO IS THE
17 REVIEWING THE TREE, DETERMINES THAT IT'S NOT AN ACTIVE NEST,
18 THEN THAT TREE WOULD BE REMOVED.

19

20 **SUP. YAROSLAVSKY, CHAIRMAN:** SO IT WOULD BE REMOVED SOMETIME
21 BETWEEN NOW AND THE END OF DECEMBER?

22

23 **WILLIAM WINTER:** CORRECT.

24



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** AND THE NESTING SEASON STARTS IN
2 JANUARY? OR SOMETIME AFTER THAT?

3

4 **WILLIAM WINTER:** SOMETIME AFTER THAT. IT'S AGAIN HOW IT'S BEEN
5 IDENTIFIED IN THE L.C.P.

6

7 **SUP. YAROSLAVSKY, CHAIRMAN:** EXCUSE MY IGNORANCE, BUT WHEN A
8 BIRD SHOWS UP, MY RECOLLECTION FROM WHATEVER I LEARNED IN
9 SCHOOL, IS THAT BIRDS TEND TO COME BACK TO THE SAME LOCATION
10 TO NEST. IS THAT NOT THE CASE?

11

12 **SUP. RIDLEY-THOMAS:** THESE ARE DIFFERENT BIRDS FROM WHEN YOU
13 WENT TO SCHOOL, MR. YAROSLAVSKY.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** IS THAT THE CASE?

16

17 **WILLIAM WINTER:** WELL, IF WE'RE TALKING ABOUT IN THIS REGION,
18 THEN THEY ARE STILL COMING BACK TO THE MARINA. THERE IS OTHER
19 TREES. AND WE'RE REPLANTING TREES THAT IN THE FUTURE WOULD BE
20 USED.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT KIND TREES ARE YOU TAKING
23 DOWN?

24



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1 **WILLIAM WINTER:** LARGELY THEY'RE FICUS TREES. AND THERE'S SOME
2 CORAL TREE, FEW EUCALYPTUS TREES. SO THE MAJORITY OF THEM,
3 HOWEVER, ARE FICUS.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT ARE THEY BEING REPLACED WITH?

6

7 **WILLIAM WINTER:** THAT'S WHERE THE NATIVE TREES THAT WERE
8 IDENTIFIED IN THE --

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** YEAH, WHAT KIND MUCH TREES ARE
11 THEY? I DON'T KNOW THE NATIVE TREES OFF THE TOP OF MY HEAD.

12

13 **WILLIAM WINTER:** I HAVE TO DIG INTO THE REPORT.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** I DON'T WANT YOU TO DIG IN. ARE
16 THEY BIG BUSHY TREES LIKE FICUS?

17

18 **WILLIAM WINTER:** WELL, THE SIZE, IF THAT'S THE QUESTION. THEY
19 WILL BE A 24-INCH BOX TREE THAT'S BEING REPLACED. IT'S NOT THE
20 SMALLER 15-GALLON SIZE BUT A LARGER 24 INCH BOX.

21

22 **SUP. YAROSLAVSKY, CHAIRMAN:** I GUESS WHAT I'M DRIVING AT. IF A
23 BIRD SHOWS UP AND THE TREE THEY WERE PLANNING TO NEST IN IS
24 GONE, WILL THERE BE OTHER TREES OF COMPARABLE CAPACITY TO
25 HANDLE THEIR NEEDS?



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1

2 **WILLIAM WINTER:** ELSEWHERE IN THE MARINA, THAT'S AN EXPECTATION
3 THE BIRD WILL HAVE TO ADAPT. I THINK ONE OF THE KEY FINDINGS I
4 BELIEVE IN THE BIOLOGICAL STUDIES THAT HAVE BEEN DONE IN THE
5 MARINAS, IS EVEN TREES IN THE MARINA, IT'S A MAN-MADE TYPE OF
6 A SITUATION, TREES EVEN IN THIS REGION, IT'S NOT A NATURAL
7 CONDITION FOR THESE BIRDS. THEY'VE LARGELY ADAPTED BY EVEN
8 USING THE TREES FOR NESTING IS I BELIEVE WHAT I'VE HEARD. AND
9 I'M NOT A BIOLOGIST, HOWEVER, I'M AN ENGINEER. THAT'S WHAT
10 I'VE HEARD AS THEY'VE HEARD AS BIRDS HAVE ADAPTED HERE.

11

12 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. ANY OTHER QUESTIONS?
13 ALL RIGHT. ARE YOU MOVING IT? OKAY. IT'S MOVED BY RIDLEY-
14 THOMAS. SECONDED BY ANTONOVICH. WITHOUT OBJECTION, UNANIMOUS
15 VOTE, WITH THESE UNDERSTANDINGS WE JUST HEARD, THIS IT ITEM
16 35. I THINK YOU WERE HOLDING ONE OTHER ITEM? NO, YOU WEREN'T.
17 OKAY. I'M NEXT. I HAVE ONE ADJOURNING MOTION. I ASK THAT WE
18 ADJOURN IN THE MEMORY OF HUSHANG MISSAGHIEH WHO RECENTLY
19 PASSED AWAY AT THE AGE OF 76. HE IS SURVIVED BY HIS WIFE
20 ELEANOR, A DAUGHTER MICHELLE WHO ALSO SERVES AS THE ASSOCIATE
21 RABBI AT TEMPLE ISRAEL OF HOLLYWOOD, THREE GRANDCHILDREN,
22 JAEEL, SYLVAN, AND EZRI ELLMAN AND OTHER FAMILY MEMBERS.
23 WITHOUT OBJECTION, SO ORDERED. ITEM 54? HE'S NOT HERE.BA(S ALL
24 RIGHT. WE'LL TAKE UP S-1. ITEM 54, THEN, ARE THEY HERE? OKAY.
25 54. SUPERVISOR KNABE HELD IT OR HIS OFFICE HELD IT BUT HE'S



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1 NOT GOING TO BE HERE AT ALL. HE MAY NOT GET HERE AT ALL. SO
2 I'M JUST WONDERING WHETHER WHAT DO YOU GUYS WANT TO DO? ALL
3 RIGHT. WE'LL HOLD IT. AND WE'LL GO THE S-1 ITEM.

4

5 **SUP. MOLINA:** IN JANUARY IF YOU WILL RECALL, THIS BOARD
6 RECEIVED A REPORT FROM THE E&E COMMISSION HAS CRITICAL TO
7 CERTAIN HUMAN RESOURCES AND CIVIL SERVICE COMMISSION PROCESSES
8 THAT WERE EXTREMELY CUMBERSOME AND CERTAINLY INEFFICIENT. A
9 KEY EXAMPLE OF THIS AS MANY OF YOU WILL RECALL WAS THE CIVIL
10 SERVICE COMMISSION'S APPEALS PROCESS THAT AVERAGED OVER 700
11 DAYS FROM THE FILING OF AN APPEAL TO ITS RESOLUTION. DESPITE
12 SUBSTANTIAL OPPOSITION TO CHANGE AS WE SAW, THIS BOARD
13 SUPPORTED THE E&E COMMISSION RECOMMENDATIONS AND CHALLENGED
14 OUR C.E.O., THE DEPARTMENT OF HUMAN RESOURCES, COUNTY
15 DEPARTMENTS, LABOR PARTNERS AND EVEN OUR OWN CIVIL SERVICE
16 COMMISSION TO WORK TOGETHER TO FIX THE INEFFICIENCIES PLAGUING
17 OUR SYSTEM. WE ASKED THE E&E COMMISSION TO REPORT BACK IN A
18 YEAR WITH REGARD TO THE PROGRESS. I'M GRATEFUL TO SAY THAT
19 THANKS TO THE EFFORTS OF ALL OF OUR PARTNERS, TODAY I THINK
20 IT'S IMPORTANT TO RECOGNIZE THE WORK THAT HAS BEEN DONE BY SO
21 MANY OF THEM AND THE TREMENDOUS PROGRESS THAT HAS BEEN MADE
22 TODAY. I PERSONALLY WANT TO THANK THE LEADERSHIP OF JOHN AND
23 THE ENTIRE CITIZENS E&E COMMISSION AS THEY UNDERTOOK THIS
24 STUDY, IT WAS A LOT OF VOLUNTEER TIME THAT WAS DEDICATED TO
25 IT. AND AT THE END OF THE DAY AS WE WILL SEE AS THEY MAKE



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1 THEIR PRESENTATION, THIS HAS BEEN A PROCESS AND A SYSTEM THAT
2 IT WORKS FOR BOTH THE EMPLOYER AND THE EMPLOYEE. I THINK BEING
3 UNDER THIS KIND OF WAITING PERIOD, ALMOST 700 DAYS, IS JUST
4 UNBELIEVABLE. AND THE FACT THEY REDUCED IT, AND THEY'LL SHOW
5 YOU THE NUMBERS THEY REDUCED, IT IS PRETTY AMAZING TO BOTH OF
6 US. SO TO HAVE EFFECTIVE EMPLOYEE RELATIONS AND EFFECTIVE
7 MANAGEMENT WITH THE TENS OF THOUSANDS OF EMPLOYEES THAT WE
8 HAVE, WE HAVE TO HAVE A SYSTEM THAT'S RELIABLE AND EFFECTIVE
9 AND EFFICIENT. AND THE E&E COMMISSION HAS DONE TREMENDOUSLY IN
10 MOVING THAT FORWARD. SO LET ME PRESENT JOHN TO BEGIN THE
11 PRESENTATION. AND IF YOU WOULD INTRODUCE YOUR COLLEAGUE.

12

13 **FREDA HINSCH OTTO SUPERVISOR MOLINA, MY NAME FREDA HINSCH**
14 **OTTO.**

15

16 **>>SUP. MOLINA:** THANK YOU, FREIDA.

17

18 **FREDA HINSCH OTTO:** I WAS THE CHAIR, IT WAS MY HONOR TO BE THE
19 CHAIR OF THE TASKFORCE THAT WAS ASSIGNED TO STUDY THE COUNTY'S
20 HUMAN RESOURCE PROCESSES CIVIL SERVICE PROCESSES AND CIVIL
21 SERVICE COMMISSION PROCEDURES. WE UNDERTOOK THIS STUDY AT THE
22 REQUEST OF SUPERVISOR ANTONOVICH IN 2010, AND OUR
23 RECOMMENDATIONS WERE DESIGNED TO MAKE THE COUNTY PERSONNEL
24 PROCESSES MORE CONSISTENT AND EQUITABLE, LEADING TO A FAIR
25 SYSTEM FOR ALL PARTIES. THE ECONOMY AND EFFICIENCY COMMISSION



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1 IS UNIQUELY QUALIFIED TO TAKE ON SUCH A STUDY BECAUSE WE ARE
2 AN UNBIASED, NONPARTISAN BODY WITH APPOINTEES FROM EVERY
3 SUPERVISORIAL DISTRICT. MY BACKGROUND AND EXPERTISE IS IN
4 PUBLIC ADMINISTRATION, AND MY CO-CHAIR ON THE ORIGINAL STUDY
5 WAS THE FORMER CHAIR OF THE CIVIL GRAND JURY AND A RETIRED
6 UNION PRESIDENT. OUR STUDY TOOK OVER A YEAR AND INCLUDED
7 INTERVIEWS AND INPUT FROM ALL THE COUNTY'S MAJOR STAKEHOLDERS,
8 INCLUDING DEPARTMENT HEADS, CIVIL SERVICE COMMISSION MEMBERS
9 AND STAFF, COUNTY EXECUTIVE STAFF, BOARD OFFICES, COUNTY
10 EMPLOYEES, HEARING OFFICERS ASSIGNED TO CIVIL SERVICE CASES
11 AND SENIOR LABOR REPRESENTATIVES. MY ASSOCIATE HERE, JOHN
12 FURMAN, WILL SHARE SOME OF THE KEY RESULTS OF OUR
13 RECOMMENDATIONS ONCE THEY HAD BEEN IMPLEMENTED. I CAN TELL
14 YOU, AFTER COMPLETING OUR RECENT FOLLOW-UP REPORT, THE IMPACT
15 ON COUNTY PROCESSES HAS BEEN MAJOR. I WANT TO RECOGNIZE THE
16 MEMBERS OF THE TASKFORCE, INCLUDING JANICE RESNICK WHO IS HERE
17 WITH US AND ALL THE MEMBERS OF THE ECONOMY AND EFFICIENCY
18 COMMISSION, INCLUDING OUR EXECUTIVE DIRECTOR, ED ANG. I WANT
19 TO ESPECIALLY ACKNOWLEDGE THE SUPPORT OF ALL THE SUPERVISORS,
20 BUT WITH SPECIAL ACKNOWLEDGMENT TO SUPERVISOR MOLINA, WHO HAS
21 BEEN INSTRUMENTAL IN THE IMPLEMENTATION OF OUR
22 RECOMMENDATIONS. I WILL NOW LET MR. FURMAN SHARE SOME OF OUR
23 MAJOR EFFICIENCIES AND COST SAVINGS THAT CAME AS A RESULT OF
24 OUR WORK.

25



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1 **JOHN FURMAN:** THANK YOU, COMMISSIONER. MEMBERS OF THE BOARD OF
2 SUPERVISORS, MY NAME IS JOHN FURMAN, I'VE BEEN PLEASED TO BE A
3 MEMBER OF THE COUNTY'S ECONOMY AND EFFICIENCY COMMISSION FOR
4 ALMOST 20 YEARS NOW. AND I WANTED TO JUST BRIEFLY HIGHLIGHT
5 SEVERAL OF THE SUCCESSES WE BELIEVE THAT HAVE COME FROM OUR
6 SET OF RECOMMENDATIONS. ONE OF OUR RECOMMENDATIONS WAS THAT
7 THE COUNTY HAVE A COUNTY-WIDE SET OF DISCIPLINARY GUIDELINES.
8 AND WE'RE PLEASED TO REPORT THAT D.H.R. HAS ISSUED SUCH A SET,
9 INCLUDING BOTH A DISCUSSION OF THE DISCIPLINARY PROCESS WHICH
10 WE BELIEVE ESPECIALLY USEFUL FOR FIRST-LINE MANAGERS AND
11 SUPERVISORS AS WELL AS A SPREADSHEET RECOMMENDING SPECIFIC
12 RANGES OF DISCIPLINE FOR A VARIETY OF DIFFERENT ISSUES THAT
13 ARISE AMONG COUNTY DEPARTMENTS. WE BELIEVE THIS PROVIDES BOTH
14 GUIDANCE TO DEPARTMENTAL MANAGEMENT. IT PROVIDES CERTAINTY TO
15 EMPLOYEES. AND IT PROVIDES A CONSISTENCY AGAINST WHICH THE
16 CIVIL SERVICE COMMISSION CAN MEASURE DEPARTMENT ACTIONS. AND
17 THIS WILL, I BELIEVE, REDUCE THE NUMBER OF DEPARTMENT ACTIONS
18 THAT WERE DEEMED INAPPROPRIATE AND PROVIDES VERY HELPFUL
19 GUIDANCE TO DEPARTMENTS OVERALL. IT ALSO PROVIDES -- ALLOWS
20 EXCEPTIONS FOR SPECIFIC DEPARTMENTS SUCH AS THE SHERIFF'S
21 OFFICE, WHICH HAVE DIFFERENT SORTS OF ISSUES. SECOND ISSUE:
22 WHEN WE DID OUR REPORT IN 2010, WE DID A RANDOM SAMPLE OF
23 CASES WHICH THE CIVIL SERVICE COMMISSION HAD RESOLVED FINALLY
24 AND LOOKED AT THE TIMELINE OF THOSE CASES. AND WE LOOKED AT
25 THE 25 MOST RECENTLY RESOLVED CASES AND FOUND THAT ON AVERAGE,



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1 THEY WERE TAKING OVER 700 DAYS TO RESOLVE AND YOU CAN SEE THAT
2 IN THE GRAPH BEFORE YOU, THE PURPLE LINE, THAT'S THE LEFT MOST
3 OF EACH SET OF COLUMNS, ON THE COLUMN TO THE LEFT, YOU SEE THE
4 TIME IT TAKES BETWEEN GRANTING A HEARING AND WHEN THE FIRST
5 HEARING WAS HELD. AND IN 2010 WHEN WE DID OUR SAMPLE, THAT WAS
6 AVERAGING OVER A YEAR, ALMOST 400 DAYS BETWEEN WHEN THE
7 COMMISSION AUTHORIZED THE HEARING TO BE HELD BASED ON AN
8 APPEAL AND WHEN THE FIRST HEARING WAS HELD. WE ALSO LOOKED AT
9 THE TIME FROM THE FIRST HEARING DATE TO THE LAST HEARING DATE
10 FROM A PRELIMINARY DECISION TO A FINAL DECISION, AND THE LAST
11 SET OF BARS FROM THE ORIGINAL DATE ON WHICH THE HEARING WAS
12 GRANTED TO THE DATE IN WHICH THE COMMISSION MADE ITS FINAL
13 DECISION. AND THAT AVERAGED 720 DAYS FOR A VARIETY OF CASES.
14 AND THIS WAS BASED ON A SAMPLE OF 25 OF THE MOST RECENTLY
15 RESOLVED CASES. SO WHEN WE DID OUR REVIEW THIS YEAR, WE USED
16 THE SAME METHODOLOGY. AND SAID ALL RIGHT. LET'S TAKE ANOTHER
17 SAMPLE OF 25 CASES THAT HAVE BEEN MOST RECENTLY RESOLVED AND
18 SEE WHAT THE TIMING IS ON THOSE CASES. AND WE SEPARATED THAT
19 SET OF CASES INTO TWO GROUPS: CASES THAT HAD BEEN FILED PRIOR
20 TO OUR REPORT, PRIOR TO THE BEGINNING OF 2011, AND CASES THAT
21 WERE FILED AFTER THAT BECAUSE AT THE BEGINNING OF 2011, WHEN
22 WE MADE OUR REPORT, THE CIVIL SERVICE COMMISSION FOLLOWED ONE
23 OF OUR RECOMMENDATIONS AND IMPLEMENTED CHANGES TO THEIR OWN
24 PROCEDURES REQUIRING THAT A HEARING BE HELD WITHIN
25 APPROXIMATELY 45 BUSINESS DAYS OF WHEN THE HEARING WAS GRANTED



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1 BY THE COMMISSION. AND WE BELIEVED THAT WOULD HAVE A
2 SUBSTANTIAL IMPACT ON THE TIMELINE OF THESE CASES. AND AS YOU
3 CAN SEE, EVEN FOR THE CASES THAT WERE ADJUDICATED AFTER WE
4 RESOLVED -- WE DELIVERED OUR REPORT BUT HAD BEEN FILED PRIOR
5 TO THAT, THE MIDDLE BROWN LINE, YOU CAN SEE A SIGNIFICANT
6 DECLINE IN THE TIME FROM WHEN A HEARING WAS GRANTED TO WHEN
7 THE FIRST HEARING WAS HELD AND A SUBSTANTIAL DECLINE IN THE
8 OVERALL TIMELINE. AND THAT DECLINE IS EVEN GREATER IN THE
9 THIRD BAR OF EACH GROUP FOR THE CASES THAT WERE FILED IN 2011-
10 2012 AFTER WE DELIVERED OUR REPORT. BOTTOM LINE IS WHEN THE
11 TIME BETWEEN WHEN A HEARING WAS FIRST GRANTED AUTHORIZED BY
12 THE COMMISSION TO WHEN THE CASE WAS FINALLY RESOLVED, THAT
13 TIMELINE HAS NOW GONE DOWN TO 150 DAYS IN OUR SAMPLE OF 25
14 CASES COMPARED TO OVER 700 DAYS. SO WENT FROM TWO YEARS TO
15 APPROXIMATELY SIX MONTHS. WE BELIEVE THAT BENEFITS NOT JUST
16 COUNTY MANAGEMENT, BUT BENEFITS THE EMPLOYEES, AS WELL, WHO
17 GET A QUICKER AND FAIRER RESOLUTION OF THEIR COMPLAINT AND CAN
18 MOVE ON WITH THEIR LIVES ONE WAY OR ANOTHER. IT EMPOWERS
19 COUNTY MANAGEMENT, ELIMINATES THE POTENTIAL FOR LONG LEVELS OF
20 BACK PAY OWED BY THE COUNTY IF COUNTY DECISIONS ARE
21 OVERTURNED. WE BELIEVE IT'S A WIN FOR BOTH MANAGEMENT AND
22 EMPLOYEES AND A TREMENDOUS GAIN IN EFFICIENCY IN THE
23 ADMINISTRATION OF CIVIL SERVICE CASES. LASTLY, WE JUST WANT TO
24 POINT OUT THAT ONE OF OUR RECOMMENDATIONS ALSO FOR A REVISION
25 OF THE MASTER CONTRACT UNDER WHICH ALL HEARING OFFICERS WERE



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1 EMPLOYED, THAT HAS BEEN DONE BY THE EXECUTIVE OFFICER OF THE
2 BOARD, AND A NEW CONTRACT IS IN PLACE. AND WE NOW HAVE ALMOST
3 25 HEARING OFFICERS DEVOTED EXCLUSIVELY TO THE CIVIL SERVICE
4 COMMISSION HEARING PROCESS. SOME OF OUR OTHER RECOMMENDATIONS
5 ARE IN PROCESS. H.R. IS CURRENTLY WORKING ON A DATABASE OF
6 CIVIL SERVICE COMMISSION RULINGS, SO BOTH MANAGEMENT AND LABOR
7 HAVE A SET OF GUIDELINES BY WHICH THEY CAN ANTICIPATE LIKELY
8 ACTIONS BY THE CIVIL SERVICE COMMISSION AND BETTER DECIDE WHEN
9 CASES ARE WORTH APPEALING. AND WE HAD A SERIES OF OTHER
10 RECOMMENDATIONS THAT WOULD REQUIRE RULE CHANGES TO THE CIVIL
11 SERVICE RULES AND THEREBY REQUIRE COLLECTIVE BARGAINING WITH
12 THE UNIONS. AND WE UNDERSTAND IN THE BROADER CONTEXT OF THE
13 COUNTY'S RELATIONSHIP WITH THE UNIONS, THESE ARE ISSUES THAT
14 HAVE TO BE BALANCED AGAINST OTHER ISSUES OF IMPORTANCE TO THE
15 COUNTY. BUT THOSE ARE UNDER CONSIDERATION. SO THANK YOU.

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

18

19 **SUP. MOLINA:** DID YOU WANT TO ADD ANYTHING?

20

21 **LISA M. GARRETT:** YES, THANK YOU VERY MUCH, SUPERVISOR. I DO
22 WANT TO THANK THE BOARD. AND I WANT TO THANK THEE&E
23 COMMISSIONERS FOR COLLABORATING WITH D.H.R. IN ACCOMPLISHING
24 MANY THINGS OVER THE LAST TWO YEARS. I JUST WANT TO MENTION A
25 FEW OF THEM. WE DO HAVE A POWERPOINT PRESENTATION, IF SOMEONE



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1 CAN AND I PROMISE WE WON'T TAKE A LONG TIME. I JUST WANTED TO
2 HIGHLIGHT SOME OF THE AREAS THAT WE'VE MADE SIGNIFICANT
3 IMPROVEMENTS IN OUR H.R. PROGRAM AND PROCESSES AND AS THEY
4 RELATE TO THE E&E REPORT. SPECIFICALLY IN THE AREAS OF
5 EXAMINATIONS, PERFORMANCE MANAGEMENT AND I.T. IN THE AREA OF
6 EXAMINATIONS, WE HAVE REDUCED OUR EXAM CYCLE TIME BY 30
7 PERCENT AND PRIMARILY BECAUSE WE WERE ABLE TO IMPLEMENT ONLINE
8 APPLICATION SCREENING PROCESS. AND WE'VE ESTABLISHED AN
9 ALTERNATIVE TO THE A.P. AS YOU KNOW, THAT WAS A BIG TICKET
10 ITEM. AND THE E&E REPORT. BUT WE WERE ABLE TO ACTUALLY USE A
11 TOOL CALLED THE WORK STYLES ASSESSMENT TOOL, WHICH IS MORE
12 OBJECTIVE THAN THE A.P. PROCESS. AND IT ASSISTED US IN
13 REDUCING THE EXAM CYCLE TIME. ANOTHER THING WE'VE DONE IS
14 PILOTED UN-PROCTORED EXAMINATIONS AND ALSO INTRODUCED BROAD-
15 BASED TESTING FOR SIMILAR CLASSES. AND THIS CREATES A GREAT
16 EFFICIENCY TO THE COUNTY AND TO THE CANDIDATES WHO ARE SEEKING
17 COUNTY EMPLOYMENT OR PROMOTION. FOR EXAMPLE, AN INDIVIDUAL CAN
18 APPLY FOR ONE EXAMINATION AND HAVE THAT SCORE BANKED AND APPLY
19 TO MANY DIFFERENT EXAMINATIONS IN SIMILAR CLASSES. SO THOSE
20 ARE NOT ALL, BUT THOSE ARE SOME SIGNIFICANT AREAS THAT WE'VE
21 ENGAGED IN THAT HAS REDUCED THE EXAM CYCLE TIME.

22

23 **SPEAKER:** CHAIRMAN, MEMBERS OF THE BOARD, D.H.R. PERFORMANCE
24 MANAGEMENT IMPROVEMENTS REPRESENTS OUR EFFORT TO HAVE COUNTY-
25 WIDE INITIATIVES THAT FOCUS ON CORE HUMAN RESOURCES ACTIVITIES



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1 THAT DIRECTLY AFFECT PROGRAMS AND SERVICES. AND I WILL
2 HIGHLIGHT A FEW OF OUR PERFORMANCE MANAGEMENT INITIATIVES. AS
3 MENTIONED BY COMMISSIONER FURMAN, WE HAVE ESTABLISHED A
4 COUNTY-WIDE DISCIPLINE GUIDELINES THAT ARE FOCUSED ON
5 ACCOUNTABILITY FOR OUR EMPLOYEES, OUR SUPERVISORS AND
6 MANAGERS. AND IT IS INTENDED TO ENSURE THAT ALL EMPLOYEES ARE
7 ON NOTICE WITH RESPECT TO AREAS OF UNACCEPTABLE PERFORMANCE
8 AND CONDUCT. ONE OF OUR GOALS IN DEVELOPING THE GUIDELINES IS
9 TO BRING CONSISTENCY ON A COUNTY-WIDE SCALE. THE GUIDELINES
10 WERE A PRODUCT OF INSIGHTS FROM OUR H.R. SUBJECT MATTER
11 EXPERTS AND IN CONSULTATION WITH LABOR, OF WHICH VALUABLE
12 INPUT WAS RECEIVED. THE PURPOSE OF OUR PERFORMANCE MANAGEMENT
13 TRACKING SYSTEM IS TO ASSIST OUR DEPARTMENTAL H.R. OPERATIONS
14 WITH MANAGING EMPLOYEE RELATED INCIDENTS FROM INCEPTION TO
15 COMPLETION. THERE'S A SYSTEM THAT WILL BE MANAGED CENTRALLY BY
16 D.H.R. BUT OPERATED LOCALLY BY DEPARTMENTAL H.R. OFFICES. THE
17 SYSTEM WILL BRING ACCOUNTABILITY TO THE IMPORTANT WORK
18 PERFORMED BY DEPARTMENTAL H.R. OFFICES IN THAT IT WILL ALLOW
19 DEPARTMENTAL H.R. MANAGERS TO VIEW WORK FLOW AND THE
20 COMPLETION OF STAFF WORK. WE CONTINUE TO ENHANCE OUR
21 COLLECTION OF METRICS ASSOCIATED WITH CIVIL SERVICE HEARING
22 OUTCOMES. THE DATA THAT IS COLLECTED IS ASSESSED TO MEASURE
23 FAVORABLE AND UNFAVORABLE OUTCOMES BY DEPARTMENTS AND TO
24 MONITOR TRENDS. WHEN THE METRICS ON CIVIL SERVICE HEARING
25 OUTCOMES IS COUPLED WITH INFORMATION CONTAINED IN THE



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1 PERFORMANCE MANAGEMENT TRACKING SYSTEM, WE HAVE A VERY
2 POWERFUL TOOL IN ASSESSING ISSUES THAT REQUIRE IMMEDIATE FOCUS
3 IN IDENTIFYING OPPORTUNITIES FOR TRAINING. WE HAVE ALSO
4 ESTABLISHED A PROCESS IN WHICH D.H.R. AND COUNTY COUNSEL
5 REVIEWS THE MOST SENSITIVE DISCIPLINE ACTIONS. THAT WOULD BE
6 LETTERS OF INTENT TO DISCHARGE. OUR FOCUS IS TO SCRUB THE
7 CONTENT OF THE PROPOSED DISCHARGE LETTERS TO ENSURE THAT THE
8 FACTS ARE WELL-GROUNDED, THAT THE REASONS FOR THE PROPOSED
9 ACTION ARE CLEAR, AND THAT THE LEVEL OF DISCIPLINE IS
10 CONSISTENT WITH OTHER LIKE CASES. OUR GOAL IS TO IMPROVE THE
11 QUALITY OF THE PROPOSED DISCHARGE LETTER AND TO REDUCE RISK
12 AND LIABILITY FOR THE COUNTY. THE PERFORMANCE MANAGEMENT
13 EFFORTS I JUST HIGHLIGHTED ARE INTENDED TO FOCUS ON
14 ACCOUNTABILITY FOR OUR EMPLOYEES, SUPERVISORS AND MANAGERS AND
15 TO IMPROVE CONSISTENCY ON A COUNTY-WIDE SCALE AND ULTIMATELY
16 IMPROVE THE QUALITY OF H.R. PROGRAMS AND SERVICES WE PROVIDE
17 IN L.A. COUNTY.

18
19 **LISA M. GARRETT:** AND THAT HAS BEEN OUR PRIMARY GOAL IS TO
20 INCREASE UNIFORMITY AND CONSISTENCY IN ALL H.R. PRACTICES. AND
21 ONE OF MY GOALS IS TO AUTOMATE ALL THINGS H.R. AND HERE'S SOME
22 OF THE HIGHLIGHTS OF WHAT WE'VE BEEN ABLE TO DO SO FAR. FIRST
23 OF ALL, WE'VE UPGRADED THE D.H.R. EMPLOYMENT KIOSK AND THESE
24 KIOSKS MAKE COUNTY EMPLOYEMENT OPPORTUNITIES MORE ACCESSIBLE
25 TO THE PUBLIC AND ALSO TO OUR COUNTY EMPLOYEES WHO MAY NOT



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1 HAVE A COMPUTER AT THEIR WORK SITES. WE'VE ALSO RETIRED LEGACY
2 EXAM SYSTEMS AND MIGRATED THE COUNTY EMPLOYMENT OPPORTUNITIES
3 TO ONE CENTRAL APPLICANT TRACKING SYSTEM. AND THIS HAS REDUCED
4 DUPLICATIVE PROCESSES COUNTY-WIDE. ADDITIONALLY, WE REDESIGNED
5 THE D.H.R. WEBSITE. AND OUR GOAL WAS TO REALLY BRAND THE
6 COUNTY OF LOS ANGELES AS AN EMPLOYER OF CHOICE. AFTER WE
7 REVAMPED THE WEBSITE, WE'VE EXPERIENCED A 30 PERCENT INCREASE
8 IN VISITS TO OUR SITE. AND ON OUR MAJOR SITE, WE HAVE AT LEAST
9 10,000 VISITS PER DAY. LASTLY, WE DEVELOPED AND IMPLEMENTED A
10 MOBILE APP. AND THIS WILL ALLOW FOLKS TO ACCESS OUR WEBSITE
11 THROUGH SMART PHONES AND TABLETS. AND SO WE'VE HAD SOME GREAT
12 HITS FROM THE REVAMPING OF OUR WEBSITE. AGAIN, SUPERVISORS,
13 THIS IS JUST A SAMPLING OF SOME OF THE GREAT THINGS THAT ARE
14 GOING ON AT D.H.R. AND SOME PROCESS AND H.R. IMPROVEMENTS THAT
15 HAVE BEEN IMPLEMENTED. WE HAVE A LONG WAY TO GO, BUT I THINK
16 WE'VE MADE A SIGNIFICANT START.

17
18 **SUP. YAROSLAVSKY, CHAIRMAN:** GLORIA, DID YOU WANT TO BE HEARD?

19
20 **SUP. MOLINA:** YEAH, LET ME ASK A COUPLE THINGS. LISA, ONE OF
21 THE THINGS THAT WE NEED TO DO ON OUR END THAT I THINK IS
22 IMPORTANT, I THINK THAT WHAT THE CIVIL SERVICE COMMISSION HAS
23 DONE IN THEIR OWN RULEMAKING AND IN THEIR OWN EFFORT TO
24 IMPLEMENT THIS PROCESS HAS REALLY CREATED A MORE EFFECTIVE
25 TIME FRAME OVERALL. AND I THINK THE RULE CHANGES WOULD ALSO GO



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1 A LONG WAY IN REALLY CREATING A MORE EFFECTIVE SYSTEM, BUT
2 WE'RE NOT GOING TO GO INTO THAT NOW. ONE OF THE KEY AREAS THAT
3 FOR ME IS A DIFFICULTY, AND I THINK THIS IS WHERE IT NEEDS
4 SOME GUIDANCE FROM YOU OVERALL SINCE YOU'RE TRYING TO CREATE A
5 MORE SYSTEMIC APPROACH TO DOING IT, INVESTIGATIONS ARE STILL
6 TAKING TOO LONG WITHIN THE DEPARTMENTS. AND WHEN WE TALK ABOUT
7 EFFICIENCIES WITHIN THE CIVIL SERVICE COMMISSION, ONE OF THE
8 THINGS THAT THIS HAS BROUGHT ABOUT IS THE TIME FRAMES HAVE NOW
9 (INAUDIBLE) IT'S A MORE EQUITABLE SITUATION FOR THE EMPLOYER
10 AND THE EMPLOYEE AS TO GET THE ADJUDICATION AS QUICKLY AS
11 POSSIBLE. BUT PERFORMANCE MANAGEMENT SEEMS TO BE ONE OF THE
12 MOST CRITICAL TIME FRAME PROBLEMS IN THE DEPARTMENT. AND I
13 KNOW THAT YOU PUT IT UP THERE THAT YOU'RE CREATING MORE
14 EFFICIENCIES WITHIN IT, PARTICULARLY CREATING TEMPLATES FOR
15 DISCHARGE, WHICH I THINK ARE REALLY IMPORTANT BECAUSE THAT'S
16 VERY INCONSISTENT AS TO HOW THAT'S DONE AND THE DEPARTMENTS
17 NEED GUIDANCE ON THAT. BUT I STILL THINK WE NEED TO LOOK AT
18 TIME FRAMES FOR INVESTIGATIONS WITHIN THE DEPARTMENTS AND TIME
19 FRAMES WITHIN HOW LONG IT SITS IN PERFORMANCE MANAGEMENT SO
20 THAT IT CAN GET ON ITS WAY TO A PROCESS. HAVING EMPLOYEES,
21 WHETHER THEY'RE SITTING AT HOME GETTING PAID OR WHETHER THEY
22 HAVE BEEN ISSUED THESE DISCHARGE LETTERS AND LATER ON THERE'S
23 A CHANGE, HAVING TO DO THE BACK PAY IS REALLY A PROBLEM FOR
24 THE COUNTY. SO HOPEFULLY YOU CAN LOOK AT THAT. I DON'T WANT TO



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1 GIVE YOU A MOTION TO MANDATE IT BECAUSE I'D RATHER YOU LOOK AT
2 IT AS TO WHAT WOULD BE MORE EFFECTIVE AND EFFICIENT.

3

4 **LISA M. GARRETT:** I COULD TELL YOU THIS, SUPERVISOR, WE'VE
5 ALREADY CRAFTED A SURVEY TO SEND OUT TO ALL OF THE
6 DEPARTMENTS, THEIR ADMIN DEPUTIES, THE CHIEF DEPUTIES, THE
7 MANAGERS, SAYING HOW LONG IS IT TAKING US TO GET THROUGH THE
8 INVESTIGATION CYCLE? IS IT AN ISSUE WITH THE NUMBER OF
9 STAFFING? IS IT AN ISSUE WITH THE CAPACITY OF THE STAFF? SO WE
10 HAVE A VARIETY OF QUESTIONS THAT WE ARE ASKING TO GET TO THE
11 BOTTOM OF THE INVESTIGATION TIME FRAME. AND THAT SHOULD BE
12 GOING OUT THIS WEEK.

13

14 **SUP. MOLINA:** OKAY, GOOD, BECAUSE WE ARE ASKING THIS IN THE
15 MOTION BUT FROM THE STANDPOINT THAT I THINK IT'S SOMETHING YOU
16 NEED TO LOOK AT IT AS YOU LOOK AT THE IMPROVEMENTS UNDER YOUR
17 PERFORMANCE MANAGEMENT. I'M STILL TRYING TO FIGURE OUT EXACTLY
18 HOW THE PERFORMANCE MANAGEMENT AND WHY IT'S THERE. AND I'M
19 ASKING SOME QUESTIONS WITH REGARDS TO IT. BUT SUPERVISOR
20 ANTONOVICH AND I HAVE COAUTHORED A MOTION BECAUSE WE THINK
21 THAT THE WORK THAT HAS BEEN DONE UP TO NOW BY THE E&E
22 COMMISSION HAS BEEN REALLY TREMENDOUS. IT'S GONE A LONG WAY TO
23 CREATE EFFICIENCIES. AND I THINK, AGAIN, LIKE ANYTHING ELSE,
24 WHEN YOU TALK ABOUT DISCIPLINE, WHEN YOU TALK ABOUT
25 MANAGEMENT, IT'S JUST BEING EFFECTIVE ON BOTH SIDES, FAIR FOR



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1 THE EMPLOYER AND FAIR FOR THE EMPLOYEE. SO WE WOULD LIKE TO
2 ASK -- AND WE HAVE A MOTION BEFORE YOU AND I'D LIKE TO READ
3 IT. "IN JANUARY 2011, THIS BOARD ADOPTED A CITIZENS ECONOMY
4 AND EFFICIENCY COMMISSIONS REPORT PRESENTING CRITICAL
5 ASSESSMENT OF OPERATIONS OF OUR HUMAN RESOURCES AND CIVIL
6 SERVICE COMMISSION PROCESSES AND PROVIDING SPECIFIC
7 RECOMMENDATIONS FOR CHANGE. THE TASKFORCE ANALYSIS AND
8 RECOMMENDATIONS WHICH IDENTIFIED MANY OF THE COUNTY'S
9 CUMBERSOME PROCESSES, FRUSTRATING EMPLOYEES AND MANAGERS
10 ALIKE, ENERGIZED OUR INSTITUTION AND FUELED IMMEDIATE CHANGE.
11 NOWHERE IS THIS MORE APPARENT THAN THE CIVIL SERVICE
12 COMMISSION, WHICH ON AVERAGE PREVIOUSLY REQUIRED OVER A YEAR
13 TO BEGIN A HEARING AND OVER TWO YEARS TO RESOLVE A
14 DISCIPLINARY APPEAL, NOW HAS REDUCED THE ENTIRE TIMEFRAME FOR
15 HEARING AND APPEAL RESOLUTION TO SLIGHTLY OVER ONE YEAR OR IN
16 SOME CASES EVEN LESS. TODAY DUE IN GREAT PART TO THE
17 COMMISSION ON ECONOMY AND EFFICIENCY -- BECAUSE OF THEIR
18 REPORT AND THEIR DILIGENT EFFORTS THE CIVIL SERVICE
19 COMMISSION, OUR DEPARTMENT OF HUMAN RESOURCES AS WELL AS OUR
20 LABOR PARTNERS AND OUR COUNTY DEPARTMENT ARE WITNESSING
21 IMPROVEMENTS IN EACH OF THE AREAS IDENTIFIED BY THE
22 COMMISSION. AND EVERYONE INVOLVED IN THESE EFFORTS DESERVES
23 THEIR APPRECIATION AND CERTAINLY OUR ACKNOWLEDGMENT, AS WELL.
24 BUT AS USUAL, THERE'S ALWAYS STILL ROOM FOR IMPROVEMENT. WE'VE
25 IDENTIFIED WAYS TO IMPROVE DISCIPLINE APPEALS PROCESS, BUT NOW



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1 WE BELIEVE THERE'S AN OPPORTUNITY TO BUILD FROM WHAT HAS BEEN
2 LEARNED AND LOOKED AT EARLIER IN THE PERFORMANCE MANAGEMENT
3 PROCESS TO SEEK EFFICIENCY IMPROVEMENTS PRIOR TO REACHING THE
4 CIVIL SERVICE COMMISSION. ADDITIONALLY, AS NOTED BY THE
5 COMMISSION, THE COUNTY CAN BENEFIT SIGNIFICANTLY IN EFFICIENCY
6 COSTS AS WELL AS SAVINGS, PRODUCTIVITY AND MORALE BY RESOLVE
7 THOSE CASES THAT BOTH PARTIES BELIEVE COULD BE SETTLED
8 OUTRIGHT OR AGREED UPON THROUGH MEDIATION THAN RATHER THROUGH
9 AN EXTENDED CIVIL SERVICE HEARING PROCESS. THESE EFFORTS
10 SHOULD BE ENCOURAGED AND ALL SETTLEMENTS SHOULD BE REPORTED AS
11 I THINK THAT THEY VALUE THE INFORMATION TO US AS TO WHICH OF
12 THOSE ITEMS ARE SETTLED AND HOW THEY ARE DONE. WE THEREFORE
13 MOVE THAT THIS BOARD DIRECTS THE E&E COMMISSION TO REVIEW
14 COUNTY PROCESSES THAT ARE RELATED TO DISCIPLINE AND
15 PERFORMANCE MANAGEMENT, IDENTIFY SPECIFICALLY HOW THESE
16 PROCESSES CAN BE IMPROVED AND PREPARE A REPORT FOR THIS BOARD
17 OF ITS FINDINGS AND RECOMMENDATIONS HOPEFULLY BY JUNE 30TH OF
18 2013. THE KEY TO THE EXAMINATION WOULD BE REVIEWING THE
19 DEPARTMENTAL DISCIPLINE PERFORMANCE MANAGEMENT PROCESS FROM
20 BEGINNING TO END, IDENTIFYING WHERE AND HOW PROCESSES CAN BE
21 STREAMLINED AND IMPROVED AND HOW CONSISTENT STANDARDS AND
22 EVALUATION OF DOCUMENTATION CAN BE APPLIED TO ENHANCE FAIRNESS
23 AND COMMUNICATION THROUGHOUT THE PROCESS, EXAMINING CURRENT
24 INVESTIGATOR CASELOADS AND IDENTIFYING APPROPRIATE CASELOAD
25 LEVELS FOR INVESTIGATORS, INCLUDING BEST PRACTICE STRATEGIES



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1 AND MANAGING CASES AND PRIORITIZING CASE WORK WITH AN EMPHASIS
2 ON STRATEGIES FOR ATTAINING A 90-DAY PERIOD FOR INVESTIGATIVE
3 REPORTS." I THINK THAT'S WHAT YOU'RE LOOKING AT, LISA.
4 "CONSULTING WITH COUNTY DEPARTMENT EMPLOYEES, MANAGERS, LABOR
5 AS WELL AS OUR DEPARTMENT OF HUMAN RESOURCE TO DETERMINE THE
6 STRENGTH AND THE WEAKNESSES OF OUR CURRENT PERFORMANCE
7 MANAGEMENT PROCESS AND MAKING APPROPRIATE BEST PRACTICE
8 RECOMMENDATIONS," INCLUDING REVAMPING THE WHOLE THING BECAUSE
9 SOME OF IT IS VERY CUMBERSOME. AND FINALLY "WE FURTHER MOVE
10 THE BOARD DIRECT THE C.E.O. AND COUNTY COUNSEL TO WORK WITH
11 THE CIVIL SERVICE COMMISSION TO ESTABLISH A PILOT PROGRAM TO
12 ENSURE THAT CIVIL SERVICE HEARING OFFICERS ARE AVAILABLE FOR
13 VOLUNTARY MEDIATION SESSIONS WHICH WOULD TAKE PLACE PRIOR TO A
14 CIVIL SERVICE HEARING IN AN EFFORT TO REDUCE THE NUMBER OF
15 CIVIL SERVICE HEARINGS NEEDED. FOR THE PILOT PROGRAM, THE
16 C.E.O. WILL BE ASKED TO SET ASIDE AN AMOUNT NOT TO EXCEED
17 50,000 DOLLARS IN A REVOLVING FUND TO BE UTILIZED TO PAY FOR
18 UP TO FOUR HOURS OF HEARING OFFICER TIME FOR EACH VOLUNTARY
19 MEDIATION SESSION. PARTIES SEEKING VOLUNTARY MEDIATION WILL BE
20 ENTITLED TO ONE PAID MEDIATION SESSION PRIOR TO A HEARING.
21 SCHEDULED HEARING DATES SHALL NOT BE DELAYED AS A RESULT OF
22 THE PARTIES' ELECTION OF MEDIATION. IF THE MEDIATION IS
23 SUCCESSFUL, THE INVOLVED DEPARTMENT WILL REIMBURSE THE COST OF
24 THE MEDIATION TO THE FUND AS THE DEPARTMENT WILL HAVE SAVED
25 ADDITIONAL COSTS THAT WOULD HAVE BEEN INCURRED THROUGH A CIVIL



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1 SERVICE HEARING SUCH AS A COURT REPORTER, A HEARING OFFICER.
2 THE C.E.O. AND D.H.R. WILL TRACK THE PILOT MEDIATION PROGRAM
3 AND REPORT BACK TO THE BOARD AFTER SIX MONTHS, HOPEFULLY WITH
4 AN ANALYSIS OF THE PROGRAM'S RESULT AS WELL AS A
5 RECOMMENDATION WHETHER THE PROGRAM SHOULD BE CONTINUED.
6 CONTINUATION OF THE PROGRAM AFTER THE PILOT PHASE ASSUMES THAT
7 THE PARTIES WHO WISH TO MEDIATE WILL DETERMINE HOW BEST TO
8 ALLOCATE THE COST OF MEDIATION IN THE FUTURE. COUNTY
9 DEPARTMENTS SHOULD ALSO ENSURE THAT TIMELY AND COMPLETE
10 REPORTING OF ALL SETTLEMENTS OF CIVIL SERVICE-RELATED CASES TO
11 THE CIVIL SERVICE COMMISSION FOR INCLUSION IN THEIR CIVIL
12 SERVICES ANNUAL REPORT." AGAIN, THIS IS CHALLENGING ALL OF US
13 A LITTLE BIT MORE TO IMPROVE THE SYSTEM JUST THAT MUCH MORE
14 AND TO FIND THOSE WAYS TO MAKE IT WORK WELL FOR US AS THE
15 EMPLOYER AS WELL AS FOR THE EMPLOYEES. ALL OF IT CREATING A
16 SHORTER, MORE EFFECTIVE TIME FRAME. SO THAT MOTION IS BEFORE
17 US.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** THERE ARE SEVERAL PEOPLE WHO WISH
20 TO BE HEARD, MEMBERS OF THE PUBLIC. FIRST OF ALL LET ME SAY
21 THAT ITEM 54 WILL BE CONTINUED FOR ONE WEEK, THE REQUEST OF
22 SUPERVISOR RIDLEY-THOMAS.

23

24 **SUP. ANTONOVICH:** QUESTION LET ME ASK.

25



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** YEAH, GO AHEAD.

2

3 **SUP. ANTONOVICH:** ON THE UNMET RECOMMENDATIONS, DO YOU HAVE AN
4 ARBITRARY TIMELINE WHEN YOU WOULD LIKE TO SEE THOSE
5 IMPLEMENTED?

6

7 **FREDA HINSCH OTTO:** THE ORIGINAL RECOMMENDATIONS WERE VERY
8 BROAD IN SCOPE. AND SOME OF THEM WERE ALREADY IN THE PROCESS
9 OF BEING IMPLEMENTED WHEN THE REPORT WAS ISSUED. OTHERS WE
10 KNOW WILL TAKE A CONSIDERABLE AMOUNT OF TIME SINCE THEY
11 INVOLVE DISCUSSIONS WITH LABOR. SO THERE WAS NO PARTICULAR
12 TIMEFRAME FOR EACH RECOMMENDATION. IT VARIED.

13

14 **SUP. ANTONOVICH:** I ALSO WANT TO THANK YOU FOR YOUR GOOD
15 LEADERSHIP ON THIS.

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. ITEM 54 WILL BE CONTINUED
18 ONE WEEK WITHOUT OBJECTION. OKAY. WE HAVE SEVERAL PEOPLE FROM
19 THE PUBLIC WHO ASKED TO BE HEARD ON THIS ITEM. LISA POMPA, I
20 ASK YOU ALL TO COME DOWN. RUBEN SOTO, KEENAN SHEEDY AND ERIC
21 PREVEN . MISS POMPA?

22

23 **RUBEN SOTO:** IF YOU DON'T MIND, I'LL GO FIRST.

24

25 **SUP. YAROSLAVSKY, CHAIRMAN:** IF SHE DOESN'T MIND.



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1

2 **LISA POMPA:** I DON'T MIND.

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT IS YOUR NAME?

5

6 **RUBEN SOTO:** GOOD MORNING, SUPERVISORS, MY NAME IS RUBEN SOTO
7 WITH S.E.I.U. LOCAL 721. I WORK IN THE RESEARCH AND POLICY
8 DEPARTMENT SUPPORTING THE BARGAIN POLICY COMMITTEE WHICH IS A
9 BODY OF ELECTED MEMBERS RESPONSIBLE FOR COUNTY-WIDE BARGAINING
10 IN OUR UNION. I WANT TO START THAT S.E.I.U. 721 APPRECIATES
11 THE WORK OF THE ECONOMY AND EFFICIENCY COMMISSION AND COMMENDS
12 THE REDUCTION IN DELAYS ACCOMPLISHED BY THE CIVIL SERVICE
13 COMMISSION. AS E&E STATUS REPORT MENTIONS, CASES ARE NOW
14 SEEING A START TO FINISH TIME OF LESS THAN SIX MONTHS. THERE'S
15 A VAST IMPROVEMENT COMPARED TO OVER TWO YEARS AS IN THE
16 INITIAL REPORT. WE WANT TO REITERATE, HOWEVER, THAT MUCH OF
17 THIS IMPROVEMENT OCCURRED NOT BY REFORM OF THE ACTUAL CIVIL
18 SERVICE RULES, BUT AS A RESULT MUCH A FIRE BEING LIT BY THIS
19 BOARD FORCING A SELF-EXAMINATION OF A CIVIL SERVICE COMMISSION
20 PROCESSES. THE COMMISSION ALL BUT CONFIRMED AS MUCH IN ITS OWN
21 MARCH 2011 RESPONSE TO THE E&E REPORT. I ALSO WANT TO ENSURE
22 THE BOARD RECOGNIZES THIS UNION'S COMMITMENT OF EFFICIENCY
23 THROUGH OUR DEDICATION OF INCREASED RESOURCES TO CIVIL SERVICE
24 ADVOCACY. THIS ASSISTED THE ACCELERATION OF SCHEDULING OF
25 HEARINGS MENTIONED BY THE E&E COMMISSION. THROUGH JOINT



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1 EFFORTS, EFFICIENCY CAN BE ACCOMPLISHED WITHOUT ABOLISHING
2 TRADITIONAL EMPLOYEE PROTECTIONS. CHIEF AMONG THE REASONS USED
3 TO JUSTIFY THE E&E COMMISSION FINDINGS WERE DELAYS OF THE
4 CIVIL SERVICE COMMISSION. THE REASON FOR MAJOR CHANGES
5 RECOMMEND TO THE CIVIL SERVICE RULES HAS BEEN SATISFIED. YET,
6 THE E&E COMMISSION STILL URGES TILTING THE PROCESS IN WAYS
7 HARMFUL TO EMPLOYEES. WE WERE HERE BEFORE YOUR BOARD IN 2011
8 AND MENTIONED THEN THAT THE ORIGINAL E&E COMMISSION FINDINGS
9 AND RECOMMENDATIONS OF OCTOBER 2010 DID NOT FAIRLY REFLECT
10 UNION POSITIONS OR INVOLVEMENT. DISAPPOINTINGLY, THIS IS STILL
11 THE CASE. WE EXPECT -- AND THIS BOARD SHOULD INSIST ON -- TRUE
12 STAKEHOLDER INVOLVEMENT FROM BOTH MANAGEMENT AND LABOR ON SUCH
13 IMPORTANT ISSUES. THIS BOARD UNDERSTANDS THAT ANY PROPOSED
14 CHANGES TO CIVIL SERVICE RULES ARE NEGOTIABLE, AND THIS UNION
15 IN NO WAY WAVES ITS RIGHTS. MANY OF THE E&E RECOMMENDATIONS
16 AFFECT CIVIL SERVICE RULES AND ARE THUS SUBJECT TO MANDATORY
17 BARGAINING. AGAIN, THIS IS A RIGHT WE CONTINUE TO RESERVE. WE
18 HAVE PREPARED A STATEMENT OF OUR POSITIONS ON THE STATUS
19 REPORT WHICH DESCRIBES THE UNION'S OPPOSITION TO THOSE E&E
20 PROPOSALS THAT IMPROPERLY CHANGE THE STRUCTURE OF COUNTY
21 GOVERNMENT OR UNWISELY ALTER POLICIES AND PROCEDURES, HARMING
22 EMPLOYEE INTERESTS WITHOUT ANY DEMONSTRABLE EFFECT ON
23 EFFICIENCY. THE UNION AGREES WITH THE E&E COMMISSION THAT
24 CERTAIN PROPOSALS REQUIRE NO FURTHER ACTION AFTER BEING
25 IMPLEMENTED OR ARE OTHERWISE SATISFIED. WE URGE YOUR RECEIVE



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1 AND FILE OF THIS REPORT WITH NO ADDED GRATUITOUS CHANGES.
2 ALLOW THE CURRENT PROCESS TO DEVELOP AS IT CONTINUES TO
3 DEMONSTRATE A MORE EFFICIENT CIVIL SERVICE AND HUMAN RESOURCES
4 SYSTEM. THANK YOU.

5

6 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. LISA POMPA?

7

8 **LISA POMPA:** THANK YOU. MY NAME IS LISA POMPA I AM A CIVIL
9 SERVICE ADVOCATE IN S.E.I.U. 721. I REPRESENT LOS ANGELES
10 COUNTY EMPLOYEES IN THE APPEALS, MAJOR DISCIPLINE, DISCHARGES,
11 DEMOTIONS AND SUSPENSIONS OVER FIVE DAYS. FROM THE TIME THE
12 C.E.E.C. TASKFORCE MET, I EXPRESSED MY APPRECIATION FOR THE
13 NUDGE THEY GAVE ALL OF US AT THE CIVIL SERVICE COMMISSION
14 BECAUSE IT WAS VERY APPARENT THAT DELAYS WERE BEING ADDRESSED
15 EVEN BEFORE THE E&E COMMISSION ISSUED THEIR FIRST FORMAL
16 REPORT, SO I CREDIT THEM GREATLY. I APPRECIATE ALL THE DATA
17 AND THE WORK THAT THEY DID TO ANALYZE THAT. I'M HERE TO SPEAK
18 AGAINST ONE OF THE RECOMMENDATIONS, NUMBER 15 IN THE E&E
19 REPORT BECAUSE IT IS VERY TROUBLING. IT WOULD RESULT IN LESS
20 INVOLVEMENT BY CIVIL SERVICE COMMISSIONERS AND LESS MEANINGFUL
21 DUE PROCESS FOR TESTING ALLEGATIONS OF MAJOR DISCIPLINES. THE
22 RECOMMENDATION 15 REMOVES THE AUTHORITY OF THE CIVIL SERVICE
23 COMMISSION TO MODIFY DISCIPLINARY ACTIONS AFTER A FORMAL
24 HEARING AND DELIBERATION OF ALL THE EVIDENCE, THEREFORE IT'S
25 REALLY PROPOSING AN ALL-OR-NOTHING SYSTEM, WHICH IS



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1 INCONSISTENT WITH CONSTITUTIONAL LAW AND MODERN HUMAN
2 RESOURCES PRINCIPLES. THE CASE OF SKELLY VERSUS STATE
3 PERSONNEL BOARD RECOGNIZE SUBSTANTIVE DUE PROCESS THE RIGHTS
4 OF FAIRNESS AND PROPORTIONALITY AND PUBLIC EMPLOYEE DISCIPLINE
5 CASES. CONSTITUTIONAL PROTECTIONS ESTABLISH THAT PUBLIC
6 EMPLOYEES DISCIPLINE MAY NOT BE CLEARLY EXCESSIVE NOR
7 DISPROPORTIONATE TO THE MISCONDUCT. THE CIVIL SERVICE
8 COMMISSION MUST RETAIN ITS ABILITY, THEREFORE, TO APPLY
9 DISCRETION UNDER THE CIRCUMSTANCES OF PARTICULAR FACTS TO
10 ENSURE DISCIPLINE IS NOT CLEARLY EXCESSIVE OR
11 DISPROPORTIONATE. SO I KNOW THERE'S TALK ABOUT COMPILING THE
12 OUTCOMES IN THE DATABASE, AND I'M SURE THAT WILL BE VERY
13 HELPFUL, BUT WE WANT TO MAKE SURE EVERYONE UNDERSTANDS THE
14 FACTS ARE DIFFERENT IN EACH CASE, AND SO THERE WOULDN'T BE AN
15 EXACT TEMPLATE, BUT I DO BELIEVE IN THE TEMPLATES FOR GETTING
16 US THERE, AND THE OUTCOME TEMPLATE IS NOT SOMETHING THAT WOULD
17 FIGURE IN TO DUE PROCESS. WE CAN'T JUST ASSUME AN OUTCOME. THE
18 FACTS ARE DIFFERENT IN EACH CASE. SO THAT'S WHY WE WANT TO
19 PRESERVE THIS COMMISSION'S AUTHORITY TO HAVE DISCRETION TO
20 MODIFY IT, ANY DISCIPLINARY ACTION. THE CONCEPT OF
21 PROPORTIONALITY IN DISCIPLINE IS EMBEDDED IN DECADES OF PUBLIC
22 SECTOR LABOR LAW, AND THESE DECISIONS INTERPRET CAUSE
23 PROTECTIONS WHICH IS EXPLICITLY RECOGNIZED IN CIVIL SERVICE
24 RULE 219 STATED IN THE CASE LAW INVOLVED IN THE SKELLY CASE.
25 CAUSE PROTECTIONS CONTAIN THE CONCEPTS OF PROGRESSIVE



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1 DISCIPLINE AND THE REHABILITATIVE COMPONENT OF PROGRESSIVE
2 DISCIPLINE. AND BOTH OF THOSE ARE PART OF PUBLIC SECTOR LABOR
3 LAW AND MODERN HUMAN RESOURCE PRACTICES. SO THE E&E CONTINUES
4 TO RECOMMEND IMPLEMENTATION OF NUMBER 15 PERHAPS BECAUSE AS
5 THEY SAID IN THEIR FINDINGS THEY DRAW THE CONCLUSION THAT
6 MODIFICATIONS ARE A WAY OF COMPROMISE AND WE REALLY DISAGREE
7 WITH THAT.

8

9 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. YOUR TIME IS UP.

10

11 **LISA POMPA:** THANK YOU. WE HAVE THIS IN OUR POSITION PAPER. AND
12 I KNOW YOU WILL TAKE CONSIDERATION OF THAT. THANK YOU FOR YOUR
13 TIME.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. KEENAN SHEEDY.

16

17 **KEENAN SHEEDY:** THANK YOU, SUPERVISORS. MY NAME IS KEENAN
18 SHEEDY. I'M A COUNTY EMPLOYEE OF S.E.I.U. LOCAL 721 AND VICE
19 CHAIR OF THE UNION'S BARGAINING POLICY COMMITTEE WHICH
20 NEGOTIATES UNION-WIDE AND COUNTY-WIDE ISSUES. I'M JUST GOING
21 TO SPEAK BRIEFLY ON TWO RECOMMENDATIONS, RECOMMENDATION 9, 9A
22 AND 9B. RECOMMENDATION 9A IS VERY TROUBLING TO US. THIS WOULD
23 INVOLVE AN AMENDMENT TO CIVIL SERVICE RULES, OF COURSE. AND
24 THAT IS NEGOTIABLE. BUT IT STATES THAT THE BOARD AMEND THE
25 CIVIL SERVICE RULES TO LIMIT THE COMMISSION'S JURISDICTION TO



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1 APPEALS INVOLVING DISCHARGES, DEMOTIONS OR SUSPENSIONS IN
2 EXCESS OF FIVE DAYS AND ELIMINATE ALL DISCRETIONARY APPEALS.
3 THIS IS VERY TROUBLING TO US. FIRST OF ALL, IT DOES NOT
4 ADDRESS THE QUESTION OF EFFICIENCY OR ECONOMY BECAUSE THERE
5 ARE NOT THAT MANY DISCRETIONARY APPEALS THAT WIND UP GOING TO
6 THE COMMISSION. IT WOULD REQUIRE AMENDING THE CIVIL SERVICE
7 RULES. BUT IN PARTICULAR IT DOES VIOLATE IF CIVIL SERVICE
8 RULES, CIVIL SERVICE RULE 25 AND THE COUNTY CHARTER. AND I
9 JUST WANT TO REFERENCE THE RELEVANT SECTION OF THE COUNTY
10 CHARTER, SECTION 34. "RULES OF THE CIVIL SERVICE SYSTEM SHALL
11 PROVIDE FOR PROCEDURES FOR APPEAL OF ALLEGATIONS OF POLITICAL
12 DISCRIMINATION AND OF DISCRIMINATION BASED ON RACE, SEX,
13 COLOR, NATIONAL ORIGIN, RELIGIOUS OPINIONS OR AFFILIATIONS OR
14 HANDICAP MADE BY COUNTY EMPLOYEES REGARDLESS OF STATUS AND THE
15 CIVIL SERVICE COMMISSION HEARINGS ON APPEALS OF DISCHARGES OF
16 REDUCTIONS OF EMPLOYEES." SO IT'S IN THE COUNTY CHARTER. THIS
17 IS FUNDAMENTAL TO THE MERIT SYSTEM. WE DO NOT WANT TO SEE THIS
18 ENCROACHED UPON OR CHANGED IN ANY WAY. I'LL COME BACK TO THAT
19 IN JUST A SECOND. BUT I WANT TO ADDRESS RECOMMENDATION 9B, AND
20 THAT IS THAT THE BOARD DIRECT D.H.R., HUMAN RESOURCES, IN
21 CONSULTATION WITH EMPLOYEE ADVOCATES TO CREATE APPROPRIATE
22 APPEAL PROCESSES THAT PROVIDE EMPLOYEES WITH A FORUM FOR FAIR
23 CONSIDERATION OF THEIR CLAIMS IN DISCRETIONARY CASES NOT
24 INVOLVING DISCHARGES, DEMOTIONS OR SUSPENSIONS IN EXCESS OF
25 FIVE DAYS. WE SUPPORT THAT. THIS WAS ONE OF THE ISSUES THAT I



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1 HAD RAISED WHEN I SPOKE TO THE E.E. COMMISSION. THE SYSTEM
2 THAT WE HAVE NOW FOR DOING APPEALS DOES NOT WORK. I DON'T
3 THINK IT REALLY WORKS FOR EITHER PARTY, BUT IT CERTAINLY DOES
4 NOT WORK IN A FAIR WAY FOR EMPLOYEES. AN EMPLOYEE SUBMITS AN
5 APPEAL. THEY MAY GET AN ANSWER BACK OR THEY MAY NOT. IF THEY
6 GET AN ANSWER BACK IN 60 DAYS, IT MAY BE A DENIAL. THEY NEVER
7 ARE ABLE TO HAVE A FACE-TO-FACE DISCUSSION, EXAMINE THE
8 DIFFERENT POINTS OF VIEW. THESE DISCUSSIONS OR DECISIONS ARE
9 MADE FAR AWAY FROM THE DEPARTMENT LEVEL WHERE THE EXPERTS ARE
10 ON BOTH SIDES, THE EMPLOYEE, THE UNION, THE DEPARTMENT
11 MANAGERS. SO WE BELIEVE STRONGLY THAT THE PROCESS FOR DOING
12 APPEALS NEEDS TO BE GREATLY IMPROVED. THE EMPLOYEE NEEDS TO
13 HAVE IN QUOTES "THEIR DAY IN COURT", UNQUOTE, SO THAT THE
14 CASES DON'T GO TO COURT. LET THE DECISIONS BE MADE ONE WAY OR
15 ANOTHER EARLY ON IN THE PROCESS SO THAT EMPLOYEES GET A FAIR
16 HEARING. WE DON'T BELIEVE AND I'LL JUST CONCLUDE WITH THIS. WE
17 DON'T BELIEVE THAT 9B DEPENDS UPON 9A.

18

19 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

20

21 **KEENAN SHEEDY:** OPPOSE 9A AND SUPPORT 9B.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THANK YOU. DOCTOR CLAVREUL
24 AND ARNOLD SACHS? MR. PREVEN?

25



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1 **ERIC PREVEN:** YES, IT'S ERIC PREVEN THE COUNTY RESIDENT FROM
2 DISTRICT 3. AND I MUST SAY THAT IT SEEMS THAT THERE'S BEEN A
3 FAIR AMOUNT OF GOOD WORK THAT HAS GONE INTO THIS PROJECT BY
4 THE CITIZENS COMMISSION ON ECONOMY AND EFFICIENCY. OBVIOUSLY
5 WE ARE DELIGHTED TO HEAR THAT THE PROCESS IS ON ITS WAY TO
6 BEING IMPROVED FROM APPROXIMATELY 700 DAYS TO JUST OVER 150 IS
7 IMPRESSIVE. IT IS STILL WORRISOME, THOUGH, THAT 150 DAYS,
8 EVEN, SEEMS LONG. AN ANALOGY YOU COULD VIEW IS LIKE, YOU KNOW,
9 IF IT'S UNWANTED, LIKE A GALLON OF ICE CREAM, WE'VE REDUCED IT
10 TO A QUART. SO THOUGH THEY'RE NOT APPLES TO APPLES AND THAT'S
11 OBVIOUSLY NOT A PERFECT STORY, I THINK WE CAN CONTINUE TO
12 IMPROVE HERE. ONE THING THAT I NOTICED WAS THERE WERE SOME
13 THINGS THAT WERE NOT DISCUSSED ON THE "A" SIDE. THE HIRING
14 PART OF THE COMMISSION WHICH HAS EXTENDED FROM- EVERYBODY OKAY
15 OVER THERE? FROM SIX MONTHS TO A YEAR THE TRIAL PERIOD, WHICH
16 CAN BE VERY GOOD BECAUSE OBVIOUSLY WE WANT TO MAKE SURE THAT
17 BEFORE WE COMMIT TO AN EMPLOYEE, WE HAVE A FULL UNDERSTANDING
18 OF THAT PARTICULAR EMPLOYEE. AND I THINK THAT'S TO BE
19 APPLAUDED IF IT'S BEEN APPROVED. THE QUESTION OF THE DATABASE,
20 I AM OUTRAGED, AS YOU CAN IMAGINE, THAT THEY'RE NOT KEEPING
21 TRACK OF THESE VARIOUS HEARINGS AT ALL. THERE NEEDS TO BE
22 OBVIOUSLY A CHART OF OUTCOMES AND KEEP SOME STATISTICS ON
23 THIS. THE QUESTION OF THE DISCIPLINARY GUIDELINES, WHICH
24 APPARENTLY BELIEVE IT OR NOT, IT WHIZZED BY SO QUICKLY I MUST
25 HAVE MISSED IT IN 2011 BUT THIS IS EXCELLENT THAT THERE HAS



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1 BEEN A REWRITE OF THOSE GUIDELINES. AND IT'S MY UNDERSTANDING
2 THAT THEY APPLY TO ALL COUNTY EMPLOYEES BUT NOT NECESSARILY TO
3 OF COURSE SHERIFF EMPLOYEES. NOW, I KNOW WE ARE -- WE HAVE A
4 SEPARATE GROUP WORKING ON THAT PROBLEM BUT I WOULD -- I'M
5 HOPEFUL THAT THE PROCESS THAT HAS BEEN EFFECTIVE HERE IN THE
6 COUNTY CAN BE EFFECTIVE IN THAT GROUP, WHICH IS ALSO A PART OF
7 THE COUNTY. AND THAT ANYTHING THAT WE LEARNED IN THE PROCESS
8 OF COMING UP WITH SENSIBLE GUIDELINES AND, FRANKLY,
9 ACCOUNTABILITY FOR EMPLOYEES CAN BE APPLIED THERE, AS WELL.
10 THE QUESTION THAT -- FOR THOSE AT HOME WHO HAVE NO IDEA WHAT
11 WE'RE TALKING ABOUT, THE MAIN THRUST HAS BEEN HERE TO GET
12 GRIEVANCES INTO MEDIATION. AND THAT IS EXACTLY WHAT'S NEEDED.
13 WE HAVE HAD PROPOSALS THAT HAVE BEEN ACCEPTED TO HAVE MORE
14 PRETRIAL CONFERENCES, WHICH IS THE WAY THESE THINGS GET SOLVED
15 MORE QUICKLY AND MORE EFFICIENTLY THAT BENEFIT BOTH THE
16 EMPLOYEES AND OBVIOUSLY THE MANAGEMENT. AND IN CONCLUSION, I
17 JUST HAVE THE TO SAY THAT THE EXECUTIVE OFFICER APPARENTLY IS
18 THE GROUP THAT OVERSEES A LOT OF THIS STUFF. YOU KNOW, SINCE
19 IT'S A GROUP THAT'S SO TIED CLOSELY TO THE BOARD OF
20 SUPERVISORS, OF COURSE SHE'S BASICALLY SPEAKING WITH YOUR
21 VOICE MOST OF THE TIME UNLESS IT RISES TO THAT LEVEL.

22

23 **SUP. YAROSLAVSKY, CHAIRMAN:** YOUR TIME IS UP. THANK YOU, MR.
24 PREVEN. DR. CLAVREUL.

25



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1 **DR. GENEVIEVE CLAVREUL:** YES, GOOD MORNING, BOARD OF
2 SUPERVISORS. DR. GENEVIEVE CLAVREUL. ON ONE OF THE ISSUES THAT
3 I'M CONCERNED IS ON NUMBER 3, TO EXTEND THE PROBATION PERIOD
4 FROM SIX MONTHS TO ONE YEAR. AND THAT'S REALLY TOTALLY
5 INAPPROPRIATE BECAUSE IF AN EMPLOYEE DOES NOT PERFORM WHILE IN
6 PROBATION, YOU WILL KNOW IT SOON ENOUGH. AND TO EXTEND THE
7 PROBATION FROM SIX MONTHS TO ONE YEAR IS ABSOLUTELY
8 RIDICULOUS. IT'S AGAINST ALL MANAGEMENT THEORY. BUT OF COURSE
9 MANY TIMES FOR THE COUNTY WE WANT TO KEEP INEFFICIENCY AT ITS
10 BEST. AND I THINK TO DO THAT EXTENSION IS THAT PROBATION
11 PERIOD IS REALLY DOING THAT, TOTALLY INAPPROPRIATE. ALSO, YOU
12 KNOW, I AM GLAD WE ARE MAKING SOME CHANGE BECAUSE I BROUGHT AN
13 ISSUE TO YOU A LONG TIME AGO ABOUT A WOMAN WAS IN CHARGE OF X-
14 RAY AT ONE OF THE CLINICS. HER NAME WAS LETICIA PATTERSON AND
15 IT TOOK MONTHS AND MONTHS AND MONTHS TO DEAL WITH THE ISSUE
16 WHEN SHE WAS MADE THE SACRIFICIAL LAMB AND FIRED WHEN OTHER
17 PEOPLE SHOULD HAVE BEEN FIRED AND NOT HER. EARLIER YOU WERE
18 TALKING ABOUT SOCIAL SECURITY NUMBER APPEARING. WELL IN HER
19 CASE, I MADE A REQUEST ON THE FREEDOM OF INFORMATION ACT AND
20 GOT TON OF INFORMATION FROM THIS COUNTY, NOT REDACTING SOME OF
21 THE ESSENTIAL NAMES OF SOME OF THE PEOPLE INVOLVED INCLUDING
22 PEOPLE HAVING INVOLVED IN SEXUAL ABUSE OF PATIENTS AND HAVING
23 BEEN REPORTED. AND SO I HOPE THAT PEOPLE WILL REALLY REDACT
24 THE NAMES THAT NEED TO BE REDACTED WHEN THE PRODUCT
25 INFORMATION. ALSO, YOU KNOW, IF EVERYTHING IS COMPUTERIZED AND



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1 ONLINE ON JOB APPLICATION AND SO ON, I HAVE REPEATEDLY ASKED
2 TO GET COPIES OF THE JOB POSTED FOR THE NUMEROUS EMPLOYEES WE
3 HAVE HIRED FOR DR. KATZ IN D.H.S. AND ALL THE EMPLOYEES WE
4 HAVE HIRED RECENTLY TO COVER IN THE CLINIC AND IN THE HOSPITAL
5 AT THE HIGH LEVEL HAVE BEEN EVERYBODY WORKING WITH HIM IN SAN
6 FRANCISCO. I THINK IT WOULD BE REALLY, REALLY IMPORTANT TO SEE
7 IF THE JOB WAS EVER POSTED AND I WOULD LIKE VERY MUCH TO GET A
8 COPY OF THE POST. AND WHEN THEY ARE POSTED AND SO ON.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

11

12 **DR. CLAVREUL:** BECAUSE I THINK EMPLOYEE FROM L.A. COUNTY HAVE
13 SOME RIGHTS TO GET SOME OF THOSE. THANK YOU.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THAN YOU.

16

17 **ARNOLD SACHS:** GOOD AFTERNOON. ARNOLD SACHS. VERY QUICKLY. I'D
18 LIKE TO CONGRATULATE BOTH SUPERVISOR ANTONOVICH AND MOLINA FOR
19 THEIR MOVING ON THIS AMENDMENT. BUT I'M JUST CURIOUS FOR 16
20 YEARS, BASICALLY, YOU HAVE BOTH BEEN SUPERVISORS, INCLUDING
21 SUPERVISOR YAROSLAVSKY AND SUPERVISOR KNABE. THAT'S ANOTHER AT
22 LEAST 16 YEARS THERE. SO ALL TOLD, THAT'S LIKE OVER 64 GIVE OR
23 TAKE A FEW YEARS, 64 YEARS OF SUPERVISORIAL LEADERSHIP, AND
24 NOW YOU'RE MOVING. YOU SHOULD TELL THE PUBLIC TO FASTEN THEIR
25 SEAT BELTS WHEN YOU MAKE SUCH DRASTIC CHANGES AFTER 64 YEARS



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1 OF LEADERSHIP, ALL TOLD. SLOW YOUR ROLL. BETWEEN THIS AND THE
2 JAIL COMMISSION HEARINGS THAT SUPERVISOR RIDLEY-THOMAS
3 MENTIONED GO BACK 16 YEARS ALSO, IT'S VERY IMPRESSIVE TO PUT
4 THIS TOGETHER. I'M JUST WONDERING HOW MANY TOTAL CASES WERE
5 INVOLVED BEFORE YOU CAME UP WITH THIS MOMENTOUS AMENDMENT THAT
6 YOU'VE COME UP -- THAT YOU'VE JUST PRODUCED TODAY. MAYBE LET'S
7 GO BACK A MONTH THAT IT TOOK YOU TO GET TO THIS POINT. HOW
8 MANY CASES WERE REVIEWED? HOW MANY CASES TIME FRAME OCCURRED
9 BEFORE THIS SITUATION WAS TACKLED? AND HOW MUCH MONEY WAS
10 SPENT COUNTING GENERAL FUNDS WHILE THIS PROCESS DRAGGED ON.
11 OH, I'M SORRY. DIDN'T DRAG ON. IT'S MOVING NOW. THANK YOU.

12

13 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. THAT CLOSES THE PUBLIC
14 HEARING. WE HAVE SUPERVISOR MOLINA'S MOTION. DO YOU WANT TO
15 SPEAK SOME MORE ON THAT?

16

17 **SUP. MOLINA:** WELL, FIRST OF ALL WE DO NEED TO MOVE THIS. BUT I
18 DO WANT TO ASSURE THE LABOR UNIONS, WHICH I THINK THE E&E
19 COMMISSION DID WHEN THEY CAME. WE'RE NOT DOING RULE CHANGES AT
20 THIS POINT IN TIME. THE BOARD IS NOT DOING RULE CHANGES
21 WHETHER YOU LIKE THEM OR NOT LIKE THEM, WE'RE JUST NOT DOING
22 THEM AT THIS TIME. I THINK THE BIGGEST AND MOST IMPORTANT PART
23 IS TO LOOK AT WHAT WE CAN DO SO THAT WE CAN STREAMLINE THIS
24 SYSTEM HERE. AND THIS NEXT PHASE THAT WE'RE ASKING THE E&E
25 COMMISSION TO DO IS STILL LOOKING WITHIN OUR OWN FRAMEWORK,



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1 OUR ABILITY TO GET THIS DONE IN FAIRNESS TO THE EMPLOYEE AND
2 THE EMPLOYER, AS WELL. AND I THINK THAT WE KEEP REITERATING IT
3 FOR SOME REASON S.E.I.U., WHICH YOU KNOW THOSE ARE NEGOTIABLE
4 ITEMS. AND IF IN FACT -- I THINK WE APPRECIATED THAT THE E&E
5 COMMISSION LOOKED AT THEM. BUT AT CERTAIN POINTS IN TIME THAT
6 IS SOMETHING THAT WE MIGHT TACKLE. BUT RIGHT NOW WE'RE TRYING
7 TO FIX OUR SYSTEM FROM WITHIN PARTICULARLY WITH THIS NEXT
8 PHASE OF LOOKING AT VARIOUS OPTIONS THAT WE HAVE AVAILABLE TO
9 US BEFORE WE GO TO THAT STEP. SO I WANTED TO REASSURE S.E.I.U.
10 WHO I KNOW HAS BEEN DILIGENT ON THIS AND FOLLOWING UP ON IT
11 THAT THAT'S NOT WHAT WE'RE DOING HERE AT THIS POINT IN TIME.
12 SO WITH THAT, I'D LIKE TO MOVE THE MOTION AND THEN AFTER THAT
13 ASK THAT WE RECEIVE AND FILE THE REPORT.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. THE MOTION IS BEFORE US. IS
16 THERE ANY OBJECTION? WITHOUT OBJECTION, SO ORDERED. AND THE
17 ITEM IS RECEIVED AND FILED. OKAY.

18

19 **SUP. MOLINA:** THANK YOU.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** NEXT ITEM? YEAH, MR. WALSH, YOU
22 ASKED TO BE HEARD ON CS-1?

23



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1 **JOHN WALSH:** I'M WAITING FOR THE CLOCK. JOHN WALSH, BLOGGING AT
2 HOLLYWOODHIGHLANDS.ORG. STICK AROUND FOR PUBLIC COMMENT. I
3 FULLY AGREE WITH THIS AGENDA ITEM. THANK YOU.

4

5 **SUP. YAROSLAVSKY, CHAIRMAN:** DO YOU WANT TO SPEAK ON PUBLIC
6 COMMENT NOW WHILE YOU'RE HERE?

7

8 **JOHN WALSH:** NO, I'LL WAIT.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** OKAY. ALL RIGHT. WE HAVE PUBLIC
11 COMMENT NOW. I'M GOING TO CALL FOUR AT A TIME. ERIC PREVEN,
12 ARNOLD SACHS, DAVID JACKSON, PAUL FERRAZZI.

13

14 **ERIC PREVEN:** YES, I AM ERIC PREVEN AND THE COUNTY RESIDENT
15 FROM M DISTRICT 3. NOW WE LOST SUPERVISOR KNABE WILL NOT BE
16 MARKED HERE FOR TODAY. IS THAT CORRECT? THAT'S FINE BUT I
17 WANTED TO MAKE SURE THE RECORD CLEARLY REFLECTS THAT AND
18 SUPERVISOR RIDLEY-THOMAS NOT HERE. WELL, WE MADE GREAT
19 PROGRESS ON THE ONE HAND AND THAT'S EXCITING. AND TODAY I DID
20 HAVE A SMALL CHAT WITH THE FELLOW FROM D.C.F.S. ABOUT ITEM 15,
21 WHICH IS THE REPOSITIONING OF OUR D.C.F.S. ASSETS IN
22 LANCASTER. IT LOOKS TO BE A PRETTY GOOD DEAL. I WISH THAT MR.
23 FUJIOKA WERE HERE TO GO OVER SOME OF THE MINUTIA THERE, BUT
24 APPARENTLY WE ARE GOING TO TRANSFER THE FACILITIES TO 35,000
25 SQUARE FOOT FACILITY. AND THAT'S GOING TO BE BETTER FOR



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1 EVERYBODY. IT'S APPARENTLY A VERY NICE BUILDING. IT IS A VERY
2 GOOD DEAL FOR US, WHICH ALWAYS MAKES ME NERVOUS. 38, 39 PER
3 SQUARE FOOT IN THE AREA OF LANCASTER, WE'RE PAYING 23. AND
4 THEN OF COURSE THERE'S A GIANT TENANT IMPROVEMENT LINE, WHICH
5 ALWAYS, ALWAYS DOES MAKE ME NERVOUS. THE ITEMS THAT I DIDN'T
6 GET TO EARLIER HAD TO DO WITH THE JOB ORDER CONTRACTING. AND
7 THERE ARE TWO TODAY. ONE IS FOR -- REALLY IT'S AN UN-DESCRIBED
8 DOCK BUILDING IN CASTAIC THAT IS -- WE'RE GOING SPEND SOME
9 MONEY FIXING IT UP, FINALLY, BUT THE APPLICATION OF THE
10 BUILDING IS NOT UTTERLY CLEAR. IT MAY BE A SHERIFF-RELATED
11 THING, I'M NOT SURE. AND THE OTHER HAS TO DO WITH SOME SMALLER
12 PROJECT BUT IS ALSO A JOB ORDER CONTRACT. NOW IN ONE INSTANCE
13 THE JOB ORDER CONTRACT TRIGGERS A GORDIAN FEE OF 35,000
14 DOLLARS. I LOOK AT HOW WE COMPENSATE THAT COMPANY MORE
15 CLOSELY. AND IN ANOTHER, THERE IS NO MENTION OR REFERENCE TO
16 THE GORDIAN GROUP. SO IT ALWAYS CATCHES MY ATTENTION. AND BY
17 THE WAY, FOR THE RECORD, WE'RE TALKING ABOUT 150 MILLION
18 DOLLARS IN THE LAST COUPLE YEARS AND THEN 2 MILLION GOING OUT
19 TO THE SOUTH CAROLINA GUYS FOR HELPING WITH THE COMPUTER
20 PROGRAM.

21
22 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU.

23
24 **ERIC PREVEN:** I'M HOPEFUL WE CAN LOOK AT THAT SERIOUSLY LIKE WE
25 DID-



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. SACHS. THANK YOU, MR. PREVEN.
3 MR. SACHS?

4

5 **ARNOLD SACHS:** YES, THANK YOU. GOD AFTERNOON. ARNOLD SACHS.
6 THIS IS A COLUMN FROM THE DAILY BREEZE FROM OCTOBER 29TH.
7 "DOES THE STATE NEED MORE TAX MONEY?" AND I AM BEWILDERED
8 SOMEWHAT BY THE PROPOSITIONS ON THE BALLOT, ESPECIALLY TO
9 RAISE THE INCOME TAX BECAUSE I'M LOOKING AT METRO'S FINANCIAL
10 PERFORMANCE REVIEWS, AND MEASURE R PERFORMANCE IN 2010, THIS
11 IS FROM NOVEMBER 17TH, IT WAS BUDGETED AT 307 MILLION DOLLARS
12 ACTUAL EYE EXCUSE ME, 361 MILLION DOLLARS, ACTUAL AMOUNT,
13 551.5 MILLION DOLLARS. AND YOU'LL SAY "WELL, WHAT'S THAT
14 MEAN?" WELL, IN THE SAME BUDGET PROPS A AND C, WHICH ARE ALSO
15 HALF-CENT SALES TAXES, THEIR ACTUAL WAS 565.8 MILLION DOLLARS.
16 SO THERE'S A DIFFERENCE OF 14.3 MILLION DOLLARS. AND NOBODY IS
17 EXPLAINING WHERE THAT DIFFERENCE WENT. HOW DO PROP A PROP C
18 AND MEASURE R, THREE HALF-CENT SALES TAX THAT WERE ENACTED
19 HAVE DIFFERENT VALUES IN THE SALES TAX THAT'S COLLECTED IN THE
20 COUNTY? THE LAST REVIEW FROM 2012 THERE'S ONLY A DIFFERENCE OF
21 3.5 MILLION DOLLARS OR 2.5 MILLION DOLLARS BETWEEN MEASURE R--
22 OH EXCUSE 3.8 MILLION DOLLARS BETWEEN MEASURE R AND PROP C.
23 BUT IT INCLUDES A REASON. MEASURE R IS THE NEWEST ORDINANCE.
24 THE REVENUE WILL TAKE TIME TO STABILIZE AND CATCH UP WITH
25 OTHER REVENUES. WHAT A LOAD OF B.S.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. JACKSON. MR. JACKSON? DAVID
3 JACKSON? NOT HERE? PAUL FERRAZZI? WHAT IS YOUR NAME?

4

5 **PAUL FERRAZZI:** MY NAME IS PAUL FERRAZZI.

6

7 **SUP. YAROSLAVSKY, CHAIRMAN:** WHAT IS YOUR NAME?

8

9 **GARY GLESS:** GARY GLESS.

10

11 **SUP. YAROSLAVSKY, CHAIRMAN:** SO YOU'RE UP, MR. FERRAZZI.

12

13 **PAUL FERRAZZI:** ALL RIGHT. SUPERVISORS, I'M HERE TO OFFER MY
14 COMMENTS TO YOU ON THE FLAWED HYDROLOGY STUDY PRESENTED
15 OCTOBER 15TH TO THE PUBLIC AT THE ANNUAL COMMUNITY MEETING BY
16 P.X.P. FIRST THE OIL OPERATOR AND THEIR EXPERT ALONG WITH
17 SUBCONTRACTOR FAILED TO REVEAL THAT THE TWO TEST WELLS DRILLED
18 INTO THE NODULAR SHALE USED FOR THE STUDY WERE CEMENTED THEIR
19 ENTIRE 8,000 FOOT FOOT PLUS LENGTH. THE ENTIRE CASING WAS
20 CEMENTED. THIS IS EXTREMELY EXPENSIVE AND AN UNUSUAL
21 PRECAUTION AS THIS IS NOT CONSIDERED NORMAL BY INDUSTRY
22 STANDARDS AND HAS THE EFFECT OF TAINTING THE RESULTS AND
23 CONCLUSIONS BY THE STUDY PREPARER THAT FRACTURING IS SAFE IN
24 THE OIL FIELD. SECOND, THE HYDRAULIC FRACTURING STUDY ALONG
25 WITH THE PEER REVIEW FAILED TO INCLUDE A CANADIAN STUDY



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1 CONDUCTED IN BRITISH COLUMBIA TITLED "OBSERVE SEISMICITY IN
2 THE HORN RIVER BASIN" THAT CONCLUDED THAT IN FACT SMALLER
3 SEISMIC EVENTS ON THE ORDER OF 1.9 TO 3.0 ON THE RICHTER SCALE
4 WERE OBSERVED AS A DIRECT RESULT OF THE HYDRAULIC FRACTURING
5 OPERATIONS AND NOT AS WASTE WATER INJECTION HAS BEEN THE CASE
6 IN OTHER STUDIES. THIRD, THE COUNTY DOESN'T APPEAR TO KNOW
7 WHAT THE INTENT OF THE REQUIREMENT TO USE AN INDEPENDENT PEER
8 REVIEWER WAS GIVEN THEIR CHOICE IN THE PROFESSIONAL FOR THIS
9 POSITION. FOURTH, I AM EXTREMELY DISAPPOINTED THAT DESPITE
10 SUPERVISOR RIDLEY-THOMAS'S OFFICIAL PRESS RELEASE THAT
11 INDICATED HE FELT "THE HYDRAULIC FRACTURING STUDY WAS NOT THE
12 END BUT JUST THE BEGINNING, THAT, IN FACT, THE DEPARTMENT OF
13 PLANNING AND PUBLIC WORKS DO NOT PLAN TO COMMENT ON THE
14 CONCLUSIONS OR METHODS USED IN THE RESULTING ASSERTION THAT
15 HYDRAULIC FRACTURING IS SAFE IN THE INGLEWOOD OIL FIELDS."
16 WHERE IS THE COUNTY'S DUTY OF CARE IN THIS NONRESPONSE? FATHER
17 ROY BOURGEOIS ONCE SAID "SILENCE IS THE VOICE OF COLLUSION."
18 THANK YOU.

19
20 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. MR. GLESS?

21
22 **GARY GLESS:** YES. THANK YOU, MR. YAROSLAVSKY, AND REST OF THE
23 SUPERVISORS THAT ARE HERE. IT'S A SHAME THAT MARK RIDLEY-
24 THOMAS IS NOT HERE, AS THIS CONCERNS HIS SECOND DISTRICT.



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1 **SUP. YAROSLAVSKY, CHAIRMAN:** HE HAD TO ATTEND A FUNERAL. THAT'S
2 WHY HE'S NOT HERE.

3

4 **GARY GLESS:** I'M SORRY TO HEAR THAT. BUT BY UNANIMOUS APPROVAL,
5 THE SECOND DISTRICT IN THE COUNTY'S SUPERVISOR'S OFFICE ON
6 AUGUST 4, 2009, ALL OF YOU APPROVED THE DIRECTOR TO INITIATE A
7 STUDY TO RECONSIDER THE AMENDMENTS TO THE C.S.D. ONE OF THE
8 REASONS WHY WE FEEL THAT WE SHOULD UNDERGO THIS IS BECAUSE
9 HUNDREDS OF SCHLUMBERGER, HUBAKER, AND HALLIBURTON TRUCKS WERE
10 NOT EVALUATED IN THE PROCESS OF THIS HYDRAULIC FRACTURING
11 CURRENTLY ALLOWING ALSO THE AMENDMENTS THAT ALLOWED TWO NEW
12 DRILLING RIGS, EIGHT WORK OVER RIGS AND AN UNLIMITED AMOUNT OF
13 MAINTENANCE RIGS TO BE ON THE FIELD. P.X.P. ALSO APPEARS TO BE
14 EITHER LYING OR INTENTIONALLY MISREPRESENTING FACTS. A.K.M.D.
15 HAD FILED A NOTICE OF VIOLATION AND A NOTICE TO COMPLY AS
16 THOUSANDS OF CUBIC YARDS OF CONTAMINATED SOIL WERE DUMPED
17 ADJACENT TO THE WINDSOR HILLS NEIGHBORHOOD. AFTER TELLING CAT
18 MEMBERS ALSO THAT THEY ARE NOT GOING TO FRACK IN 2012 AND
19 2013, YESTERDAY WE NOTICED HYDRAULIC FRACKING OPERATIONS GOING
20 ON IN THE WINDSOR HILLS AREA OR THE OIL FIELD. WE HAVE HAD
21 MULTIPLE ISSUES WITH P.X.P., THE OPERATOR, AND WE REALLY FEEL
22 THAT IT IS YOUR RESPONSIBILITY TO PROTECT THE CITIZENS OF THE
23 SURROUNDING OIL FIELD TO BASICALLY RE-EVALUATE THE WHOLE
24 C.S.D. AND LOOK AT THE OPERATIONS AND THE ISSUES THAT WERE
25 MISSED AND MISREPRESENTED. THANK YOU.



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1

2 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU, MR. GLESS. OSCAR
3 JOHNSON? TERRY SIGMUND. BARBARA SANDERS. AND DAVID SERRANO.

4

5 **OSCAR JOHNSON:** YES. MY NAME IS OSCAR. I SPEAK FOR THE
6 OPPRESSED, I SPEAK FOR THE STRUGGLING POOR AND SPEAK FOR
7 CULTURE CHANGE. I'D LIKE TO THANK GOD FOR PRESIDENT BARACK
8 OBAMA. AND THANK GOD FOR THE OBAMA FAMILY. I'D LIKE TO SPEAK
9 ABOUT DOMESTIC PROBLEMS AND INTERNATIONAL. BUT I THINK AMERICA
10 SHOULD PAY MORE ATTENTION TO AMERICA AND FORGET ABOUT FOREIGN
11 POLICY. AMERICA IS CRUMBLING. WE HAVE 5 MILLION CITIES IN
12 AMERICA: CHICAGO, NEW YORK, CLEVELAND, DETROIT AND LOS ANGELES
13 IS THE ONLY SURVIVING CITY, THE FOUR OTHER MAJOR CITIES HAS
14 CRUMBLING AND THEY ARE PREDOMINANTLY BLACK COMMUNITIES, TOO,
15 AND VERY BIG PROBLEMS, RETURN TO GUN VIOLENCE EVERY DAY. WE
16 SHOULD THINK TRY TO DO MORE DOMESTICALLY. WE SHOULD HAVE MORE
17 PERSONAL RESPONSIBILITY. WE NEED BETTER LEADERSHIP IN AMERICA
18 TODAY. WE NEED ACCOUNTABILITY FROM LEADERSHIP. WE NEED AN OPEN
19 RELATIONSHIP WITH LEADERSHIP. POLITICS SUPPOSED TO BE SERVING
20 THE PEOPLE. THE POLITICIANS SHOULD LOOK UP TO THE WILL OF THE
21 PEOPLE WHEN THE PEOPLE ARE THINKING IN THEIR RIGHT PROPER MIND
22 AND NOT PEOPLE LOOK UP TO THE POLITICIAN. WE SHOULD TRY TO
23 MOVE BLACK AMERICA OFF OF SKID ROW. WE SHOULD MOVE DRUGS OFF
24 OF SKID ROW. STOP DRUGS FROM COMING INTO AMERICA. STOP DRUGS
25 FROM BEING MADE IN AMERICA. WE SHOULD CHANGE OUR EDUCATION



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1 SYSTEM TO AMERICA TO A RELIGIOUS SYSTEM BECAUSE THE PRESENT
2 EDUCATION SYSTEM HAVE FAILED. I HAVE SEEN WHERE ONLY 15
3 PERCENT OF COLLEGE STUDENTS FINISH WITH A FOUR-YEAR DEGREE.
4 RELIGION AND EDUCATION GOES TOGETHER. GEORGE WASHINGTON SAID
5 THEY SHOULD NOT BE DIVIDED. WE HAVE FELL INTO A MODERN DAY
6 SOCIETY. WE NEED A RESURRECTION. WE SHOULD FIND MORE WAYS FOR
7 MEN AND WOMEN TO COME TOGETHER AND MARRY. WE HAVE TOO MANY
8 CHILDREN BORN OUTSIDE WEDLOCK TODAY.

9

10 **SUP. YAROSLAVSKY, CHAIRMAN:** TERRY SIGMUND?

11

12 **TERRY SIGMUND:** UP TO DATE THIS GOVERNMENT THE D.C.F.S. STILL
13 HOLDS THE POSITION THAT THEY HAVE THE RIGHT TO CURTAIL MY
14 PRAYER. CONSTITUTIONAL RIGHTS? FORGET ABOUT IT. IN FACT THEY
15 HAVE FORGOTTEN ABOUT IT QUITE A BIT. AS AGAINST THE LAW, THEY
16 HAVE KNOWINGLY FAILED TO SHOW THE COURT EXCULPATORY EVIDENCE
17 PROHIBITED ME TO BE PRESENT AT DOCTOR'S VISITS EVEN WITH MY
18 KIDS EVEN A SPECIFIC COURT ORDER DID NOT CHANGE THAT. IGNORED
19 AND TRAMPLED ON OUR RELIGIOUS RIGHTS AND THE LIST GOES ON. IN
20 FACT WHILE I ASK FOR TO YOUR CONSTITUTIONAL RIGHTS TO BE
21 RESPECTED, I INSTEAD GOT INVESTIGATED FOR PHYSICAL AND
22 EMOTIONAL CHILD ABUSE AND AN ALLEGED KIDNAPPING ATTEMPT BY ME
23 ON TAXPAYERS' EXPENSE. NATURALLY THE FALSE ALLEGATIONS HAVE
24 BEEN FOUND UNFOUNDED BUT YET THE D.C.F.S. ACHIEVED ITS GOAL TO
25 CREATE A DIVERSION OF THE ISSUE AT HAND, ONE VERY IMPORTANT



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1 ONE. OUR RELIGIOUS FREEDOM. NO NEED MORE AMERICAN SOLDIERS TO
2 SHED THEIR BLOOD ON FOREIGN SOIL TO FIGHT FOR FREEDOM FOR
3 OTHER NATIONS. YOU CAN SEND THEM SAFELY HOME. SPARE THEIR
4 BLOOD AND START IMPLEMENTING IT IN YOUR COUNTRY. WHY SEND THE
5 CHILDREN OUT THERE TO DIE ABROAD? FOR THE RECORD FIVE SOLDIERS
6 DIED LAST WEEK JUST FOR THAT. AND TO ALL ATTORNEYS OUT THERE,
7 THE D.C.F.S. IS A GOLD MINE. FOR SOME REASON D.C.F.S. LOVES
8 SINGLING OUT RICH PEOPLE AND TRAMPLE ALL OVER THE RIGHTS AND
9 DESTROY THE FAMILIES WHO KNEW LITTLE A LITTLE PIGMENTATION
10 DENSITY IN THIS COUNTY CAN BE A DEATH SENTENCE? ATTORNEYS ARE
11 MAKING A LOT OF MONEY SUING THE L.A. COUNTY D.C.F.S. AND PER
12 CHANCE BY SUING THEM YOU WOULD ACTUALLY HELP BRING JUSTICE,
13 JUDGMENT AND EQUITY TO THE UNDERPRIVILEGED WHICH I PRAY WAS
14 YOUR REASON TO GO LAW SCHOOL TO BEGIN WITH. PLEASE HELP THESE
15 FAMILIES. THEY DESPERATELY NEED IT.

16

17 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. BARBARA SANDERS.

18

19 **BARBARA SANDERS:** YES.

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. WALSH, YOU CAN COME DOWN. YOU
22 WILL BE NEXT.

23

24 **BARBARA SANDERS:** FOR ONE YEAR, MY SON NEEDED MONITORS TO BE
25 APPROVED FOR HIS VISITATIONS WITH HIS DAUGHTER THEN A YEAR AND



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1 A HALF OLD. HE BROUGHT AT LEAST EIGHT MONITORS IN 2011. NONE
2 WERE PROCESSED INCLUDING HIS SISTER AND HIS MOTHER, MYSELF,
3 WHO DID THE PAPERWORK AND FINGERPRINTING IN OCTOBER OF 2011.
4 WHEN I ARRIVED IN LOS ANGELES IN JANUARY 2012, MY SON MISSED
5 THREE VISITS, ALMOST TWO-WEEKENDS OF VISITS UNTIL THEY
6 PROCESSED ME. I BECAME SOLE MONITOR AND I BROUGHT IN TWO
7 WOMEN, APRIL, ONE IN MAY, NEITHER WERE PROCESSED ALTHOUGH MY
8 SON NOTIFIED SHERRY PIERCE, HIS SOCIAL WORKER, THE DAY BEFORE
9 EACH WOMAN CAME. WHEN ONE CAME IN MAY I INQUIRED WHETHER THE
10 WOMAN IN APRIL HAD BEEN PROCESSED. NO. NO RECORD OF EITHER
11 WOMEN'S PAPERS AND FINGERPRINTS. THE MAN WHO DID BOTH
12 FINGERPRINTING TOLD ME IT SHOULD TAKE THREE DAYS AT THE MOST
13 TO PROCESS. WHEN ONE OF THE WOMAN WAS KIND ENOUGH TO COME IN
14 AND DO THE WHOLE PROCESS AGAIN I QUESTIONED SHERRY PIERCE IN
15 FRONT OF WITNESSES AND SHE TOLD ME THE INFORMATION ONLY STAYS
16 IN THE SYSTEM ABOUT THREE MONTHS. THE PERSON FINGERPRINTING
17 THAT DAY SAID IT STAYS IN THREE YEARS. D.C.F.S. IMMEDIATELY
18 RESPONDED TO PIERCE AND SAID THE INFO STAYS IN THREE YEARS.
19 FINALLY ALMOST 18 MONTHS INTO THE SITUATION, TWO MONITORS WERE
20 APPROVED JUST BEFORE OUR NEXT COURT APPEARANCE IN COURT. THE
21 COMMISSIONER WHO OBVIOUSLY HAD NOT READ THE RECORDS
22 CONGRATULATED MISS PIERCE FOR BEING "TIMELY" AFTER 18 MONTHS
23 IN APPROVING THE TWO MONITORS. JUST BEFORE THAT TIME, MY
24 FIANCE WAS TERMINALLY ILL AND I STILL HAD NO RELIEF OF
25 MONITORS. WHEN I TOLD PERCENT THAT I COULD NOT LEAVE TO GO TO



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1 FLORIDA TO BE WITH HIM BECAUSE SHE DIDN'T DO HER JOB. SHE HAD
2 THE AUDACITY HAD SAY HAD SHE KNOWN, SHE WOULD HAVE PROCESSED
3 THE WORK, THEREFORE SHOWING HER INADEQUACY OF HER JOB AS A
4 SOCIAL WORKER. THE MOTHER OF MY GRANDDAUGHTER THEN ASKED TO
5 MEET WITH THE MONITORS. THE COMMISSION SAID HE DIDN'T SAY WHY
6 SHE SHOULDN'T. SHE WAS THEN PLACE ABOVE WOULD HAVE D.C.F.S.
7 WHICH WE FEEL IS AN ILLEGAL CALL WHO HAD DONE THE PROCESSING.
8 AND SINCE THE MONITORS DIDN'T WANT TO MEET THE MOTHER,
9 D.C.F.S. COULDN'T GIVE A YES OR NO AS TO WHETHER THE MONITORS
10 COULD MONITOR. SO I CONTINUED TO BE SOLE MONITOR FOR 10
11 CONSECUTIVE MONTHS. AT OUR LAST COURT APPEARANCE IN SEPTEMBER,
12 WE LEARNED THAT WE HAD NO SOCIAL WORKER FOR TWO MONTHS AND
13 ETCETERA. IT JUST GOES ON.

14

15 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. DAVID SERRANO.

16

17 **DAVID SERRANO:** THE LORD OUR GOD IS THE FATHER AND THE SON AND
18 THE HOLY SPIRIT. THE LORD OUR GOD, THE LORD IS ONE, AMEN.
19 JESUS CHRIST WAS CONCEIVED BY THE POWER OF THE HOLY SPIRIT AND
20 BORN OF THE VIRGIN MARY. THE LORD JESUS CHRIST NEVER SINNED.
21 JESUS CHRIST THE IS GOD THE CREATOR OF HEAVEN AND THE
22 UNIVERSE, AMEN. JESUS SAID ANYONE WHO HAS SEEN ME HAS SEEN THE
23 FATHER. THE SON MUCH GOD SAID I AND MY FATHER ARE ONE. JESUS
24 CHRIST WAS CRUCIFIED. HE DIED FOR THE SINS OF THE WORLD WAS
25 BURIED AND ON THE THIRD DAY HE RESURRECTED AND HE LEFT THE



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1 TOMB, AMEN, PRAISE THE LORD. JESUS IS THE ONLY WAY TO GOD AND
2 THE KINGDOM OF HEAVEN, AMEN. THE CHRISTIAN RELIGION IS THE
3 TRUE RELIGION. THE CHRISTIAN FAITH IS THE TRUE FAITH. NOW,
4 WHAT I AM ABOUT TO SAY ABOUT ISLAM COMES SPECIFICALLY FROM THE
5 QUR'AN, THE _____ AND MULLAHS. SURA 47:19
6 IDENTIFIES THE MUSLIM MUHAMMAD AS A SINNER THE FALSE PROPHET
7 MUHAMMAD MARRIED A 6-YEAR-OLD CHILD NAME IESHA AND MOHAMMED
8 PRACTICED _____ HER, OTHERWISE KNOWN AS SPYING ON HER,
9 OTHERWISE KNOWN AS MOLESTING, HE MOLESTED HER, UNTIL SHE WAS
10 NINE YEARS OLD AND THEN THE FALSE PROPHET MOHAMMED HAD SEXUAL
11 INTERCOURSE WITH THE NINE YEAR OLD GIRL CHILD BRIDE IESHA. THE
12 FALSE PROPHET MOHAMMED --

13

14 **SUP. YAROSLAVSKY, CHAIRMAN:** MR. SERRANO, PUBLIC COMMENT IS
15 SUPPOSED TO BE ON MATTERS THAT NORMALLY COME UNDER THE
16 JURISDICTION OF THE BOARD. WE DO TEND TO PROVIDE A LOT OF
17 LEEWAY IN THAT REGARD, BUT I THINK YOU HAVE STRAYED.

18

19 **DAVID SERRANO:** (OFF MIC COMMENTS).

20

21 **SUP. YAROSLAVSKY, CHAIRMAN:** ALL RIGHT. I'M GOING TO RULE THAT
22 YOU'RE OUT OF ORDER AND YOUR TIME IS FIVE SECONDS FROM BEING
23 UP, ANYWAY. OKAY, MR. WALSH.

24



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1 **JOHN WALSH:** JOHN WALSH BLOGGING AT HOLLYWOODHIGHLANDS.ORG. AS
2 YOU CAN SEE, WE HAVE A BRAND NEW POST UP TODAY. AND I NEVER
3 THOUGHT I'D EVER HAVE TO SAY HOW COULD I FOLLOW THAT? I NEVER
4 THOUGHT I'D HAVE TO SAY THAT. MY MIDDLE NAME IS ALI,
5 INCIDENTALLY. BRAND NEW POST, FIRST OF ALL NO ON MEASURED J.
6 SECOND OF ALL, WE ARE INTRODUCING, GO TO THE WEBSITE, A NEW
7 CANDIDATE. SHE'S A MILLIONAIRE. SHE IS FROM HOLLYWOOD. SHE IS
8 A CONSTITUENT OF MR. YAROSLAVSKY. I THINK YOU'VE MET HER, IN
9 FACT. SHE RAN FOR GOVERNOR BEFORE AGAINST ARNOLD
10 SCHWARZENEGGER AND DID VERY WELL, FOR MAYOR OF THE CITY OF LOS
11 ANGELES, ANGELYNE AND AS YOU CAN SEE, WE HAVE ON OUR WEBSITE
12 TWO OF THE BIGGEST REASONS YOU SHOULD VOTE FOR ANGELYNE. SO IF
13 YOU GO TO OUR WEBSITE, YOU'LL SEE ALMOST ALL OF THE TWO OF THE
14 BIGGEST REASONS TO VOTE FOR ANGELYNE. AND WE WOULD LIKE TO SAY
15 ALSO WHEN YOU GO TO OUR WEBSITE, THERE ARE OUR VOTING
16 RECOMMENDATIONS. IN FACT, WE AGREE WITH THE MAYOR ON ALARCON.
17 WE'RE ASKING YOU TO VOTE FOR LUIS LOPEZ. AND WE'RE ASKING YOU
18 TO GO TO THE VOTER GUIDE AND CHECK OUT EVERYTHING. NOW, LATER
19 ON TODAY, I'M NOT GOING TO SAY IT HERE, WE WILL HAVE A POST
20 THAT IS THE MOST INCREDIBLE POST. I WON'T EVEN SAY WHO IT'S
21 ABOUT. IT'S ABOUT A MAJOR POLITICIAN AND WE WILL PROVE IT.
22 INCIDENTALLY THERE'S NOTHING THE POLITICIAN DID THAT IS WRONG.
23 OH I GUESS CHEATING IS WRONG. BUT NOT REALLY WRONG. SO WHAT
24 WE'RE ASKING YOU NOW TO DO, LADIES AND GENTLEMEN, IS GO TO OUR
25 WEBSITE, HOLLYWOODHIGHLANDS.ORG, THE KILLING OF BRENDA CARTER,



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1 WE WILL TALK, WE HAVE GOTTEN DOCUMENTS, WE ARE GOING TO THE
2 F.T.A. AND ASKING FOR A FULL INVESTIGATION.

3

4 **SUP. YAROSLAVSKY, CHAIRMAN:** THANK YOU. CLOSED SESSION.

5

6 **CLERK SACHI HAMAI:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,
7 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL
8 CONVENE IN CLOSED SESSION TO DISCUSS ITEM NUMBER CS-1,
9 CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT EXPOSURE
10 TO LITIGATION, THE ITEM CS-2, CONFERENCE WITH LABOR NEGOTIATOR
11 WILLIAM T FUJIOKA AND DESIGNATED STAFF AS INDICATED ON THE
12 POSTED AGENDA. PLEASE BE ADVISED THAT THE NEXT REGULAR MEETING
13 OF THE BOARD OF SUPERVISORS IS SCHEDULED FOR WEDNESDAY,
14 NOVEMBER 7, 2012 AT 9:30 A.M. DUE TO THE STATEWIDE GENERAL
15 ELECTION BEING HELD ON NOVEMBER 6, 2012. THANK YOU.

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1 **REPORT OF ACTION TAKEN IN CLOSED SESSION OCTOBER 30, 2012**

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5 In closed session, both items CS-1 and CS-2 were continued one
6 week to Wednesday, November 7, 2012.

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1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors October 30, 2012,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this 5th
16 day of November 2012, for the County records to be used only
17 for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

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